



# Visayas State University

Visca, Baybay City, Leyte 6521-A

Philippines

Tel: +63 53 335 2600; Fax: +63 53 335 2601

website: [www.vsu.edu.ph](http://www.vsu.edu.ph); email: [op@vsu.edu.ph](mailto:op@vsu.edu.ph)

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## Office of the President

16 October 2012

MEMORANDUM CIRCULAR NO. 72

Series of 2012

**T O: All Concerned**

**R E: Orientation of the new VSU SPMS as Approved by CSC**

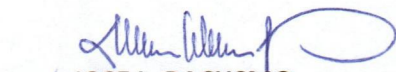
Please be informed that the VSU Strategic Performance Management System which was submitted to the Civil Service Commission in accordance with its directive per CSC Memorandum Circular No. 6, series of 2012 and in compliance with one of the criteria to qualify for the Performance Based Bonus as provided for in Executive Order No. 80 has been approved by the Civil Service Commission per letter of its Regional Director, Atty. Marilyn E. Taldo dated October 8, 2012. Said approved SPMS is for initial and immediate implementation this year.

Thus, before the target setting session which will be conducted next week, three (3) orientation sessions will be conducted by ODAHRD as follows:

October 17, 2012 - 8:30 a.m.	-	OVPAF Conference Room
October 18, 2012 - 8:30 a.m.	-	Philrootcrops Training Room
October 19, 2012 - 8:30 a.m.	-	DASS Lecture Hall

Office/Department Heads and Center Directors are requested to allow their faculty and staff to attend the orientation in any of the above schedule for their internalization of the system and the procedures.

Please be guided accordingly.

  
**JOSE L. BACUSMO**  
President *alc* 10/16/12