



23 March 2021

MEMORANDUM NO. 382

Series of 2021

T O:	Dr. Remberto A. Patindol	- Chairperson, PBB Focal Person
	Ms. Honey Sofia V. Colis	- Member, Assistant Focal Person
	Dr. Dilberto O. Ferraren	- Member, PBB Spokesperson
	Dr. Beatriz S. Belonias	- Member
	Dr. Ma. Juliet C. Ceniza	- Member
	Dr. Aleli A. Villocino	- Member
	Dr. Dionesio M. Bañoc	- Member
	Atty. Rysan C. Guinocor	- Member
	Ms. Louella C. Ampac	- Member
	Ms. Maria Roberta S. Mirafior	- Secretariat
	Ms. Miriam M. Dela Torre	- Secretariat

R E: Performance Management Team (PMT)

In view of changes in assignments and retirement of some Members and by virtue of the authority vested in me by the VSU Board of Regents, you are hereby directed to compose the Performance Management Team (PMT) of the entire university system effective immediately until December 31, 2021.

As a Team, you are tasked to perform the following:

- Sets consultation meetings with heads to discuss targets in the OPCR;
- Ensures that office performance targets are aligned with those of the agency and work distribution of units is rationalized;
- Calibrates and recommends approval of OPCR targets and ratings to the University President;
- Acts as appeals body and final arbiter for performance management issues of the university;
- Identifies potential top performers and provide inputs to the Program on Awards and Incentives for Service Excellence (PRAISE) Committee for grants of awards and incentives; and
- Adopts its own internal rules, procedures and strategies in carrying out the above responsibilities.

Please be guided accordingly.

EDGARDO E. TULIN
President

cc: Ms. M. V. Q. Subere
Ms. A. O. Carreno

Ms. D. F. Andres
ODHRM/OHRSPPR

Records
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