



VISAYAS STATE COLLEGE OF AGRICULTURE

Baybay, Leyte, Philippines
Office of the President

27 March 2000

MEMORANDUM NO. 60

Series of 2000

T O: **Mr. Felipe Managbanag**
R E: **Formal Charge for Dishonesty**

Based on the official report received by this office regarding the loss of the DPP vehicle wiper/switch assembly and your own admission of being responsible for said loss, a prima facie evidence has been found against you. As such, you are therefore formally charge for Dishonesty committed as follows:

"The wiper and turnlight switches of DPP vehicle at the PPO garage, was found missing/lost on November 29, 1999 by its assigned driver, Mr. Isidro Oclinaria who reported the matter only on December 6, 1999. A PPO investigation/search team was formed to look for the missing items. On the third day of the search, you approached Engr. Celso Gumaod and told him you got the item and that you already returned said parts to the DPP vehicle, with the explanation that you got the item as you are planning to install the same in the Toyota Hi-Ace vehicle. Said revelation was made, however, after three denials to the team.

On March 2, 2000, Mr. Franco Penetrado, Chief Mechanic and Mr. Florencio Macariola, Mechanic I, however, reported that the returned parts were not the one you got. Attached are the reports submitted by Mr. Penetrado, Mr. Macariola and Engr. Celso Gumaod."

You are therefore given 72 hours from receipt hereof to file your answer to the report. Please be informed of your right to counsel of your choice.

Finally, please indicate in your answer if you elect for a formal investigation or not.

Please be guided accordingly.


PACIENCIA P. MILAN
President

cc: PPO
OVPA
OAA
HRMDO
Chairman, VISCA Formal Investigation Committee