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Office of the President

15 December 2005

MEMORANDUM NO. 294

Series of 2005

T O: The Preliminary Investigation Committee

R E: Complaint Against Dr. Tomas J. Fernandez, Jr.

Attached please find the following:

- 1. Complaint filed by Ms. Jehan R. Saz and Mr. Ian Mitchell R. Gaviola against Dr. Tomas J. Fernandez, Jr.;
- 2. Comments of Dr. Tomas J. Fernandez to the charges.

You are therefore requested to conduct preliminary investigation of the complaint (except for the sexual harassment aspect which is handled by ASHO) for determination of probable cause.

Please submit your report and recommendation not later than February 15, 2006.

Please be guided accordingly.

PACIENCIA P. MII