

VISAYAS STATE COLLEGE OF AGRICULTURE  
Baybay, Leyte

786

OFFICE OF THE PRESIDENT

MEMORANDUM NO: 108

September 30, 1987

TO: All Faculty and Staff

RE: RESTRUCTURING OF VISCA

As provided under Board Resolution No. 20 to restructure VISCA passed by the VISCA Board of Trustees during its meeting on June 26, 1987, the new organizational structure was confirmed by the Board on September 24, 1987 under Board Resolution No. 21, s. 1987, which provides as follows:

Approving the new organizational structure and the list of duties and responsibilities of some officials concerned, giving full authorization to the College President to hire and assign and/or reassign all existing employees under the old Physical Plant Office, Information Office and other units to any appropriate unit in the new structure and to appoint by designation the directors and heads of the various administrative units, provided there is no termination of appointment, demotion of rank or salary. All previous memoranda, orders, codal provisions and Board actions contrary to this restructuring, or any part thereof, are hereby repealed, effective immediately. Appendix A.

The new structure is hereby adopted effective October 1, 1987 as attached with the revised duties and responsibilities of designated positions concerned. It is expected that the new structure will further strengthen the operations of VISCA by promoting more decentralization and giving of additional authorities to middle-level managers. The creation of distinct divisions under General Services is also expected to provide equal focus on the various service needs of the organization.

For compliance and guidance of all concerned.

*M. R. Villanueva*  
MARIANITO R. VILLANUEVA  
President