

November 8, 1988

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MEMORANDUM NO. 146  
Series of 1988

TO: Dr. Nelson M. Esguerra

RE: TERMINATION OF HOUSING CONTRACT

This is to remind you of a provision in the housing contract you signed with VISCA as follows:

SECTION 16. The staff housing contract shall be automatically terminated for any of the following reasons:

- a. The lessee ceases to be employed by VISCA;
- b. The lessee owns a house or housing unit within the 8 kilometer radius;
- c. The lessee fails to return to VISCA after the termination of the approved leave of absence (with or without pay);
- d. Habitual gross violation of any of the staff housing rules and regulations;
- e. The lessee fails to conform with the terms of the contract.

In case of court litigations arising from breach of the terms of the contract on the part of the lessee, the lessor shall be entitled to collect P3,000.00 as liquidated damages and P1,500.00 as attorney's fees, exclusive of costs legally taxable.

I hope you will appreciate that giving free shelter to your family for more than 17 months beyond the termination of your official leave is already more than humanitarian in our part. This was even done at the expense of another family who should have been occupying the apartment, but meanwhile deprived of that privilege while serving VISCA. Even retirees are given only a maximum of one year to remain in VISCA units. Be that as it may, we will give your family another 30 days from receipt hereof to vacate the apartment after which the Housing Committee shall assign it to a qualified staff.

Furthermore, since you decided not to return to VISCA within the specified period as advised and considering that you had claimed to have lost your interest to serve the small Visayan Farmers, we have no choice



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but drop you from the roll. At this point your return to VISCA is no longer a matter of your choice. Please be reminded, however, that dropping you from the roll does not mean that we can not or we are not pursuing VISCA's interests over your financial and property responsibilities to VISCA.

Thank you.

*M. R. Villanueva*  
M. R. VILLANUEVA  
President

cc: Mrs. Nelson Esquerro  
NEDA  
Civil Service Commission  
Chairman, Board of Trustees  
Housing Committee  
Dept. of Plant Protection  
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