



MEMORANDUM No. 322
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10 September 2018

T O: Dr. Beatriz S. Belonias
Prof. Jesusito L. Lim
Dr. Guiraldo C. Fernandez Jr.
Prof. Jacob Glenn F. Jansalin
Dr. Ma. Juliet C. Ceniza
Dr. Lourdes B. Cano

SUBJECT: **AdHoc Committee to review and edit the VSU Competency Model**

With Dr. Belonias as Chairperson and Dr. Lourdes B. Cano as Secretary, please constitute yourselves into an AdHoc committee to review and edit the VSU Competency Model prepared by ODAHRD and enhanced and finalized during the 3-day Seminar Workshop on Competency-based Human Resource Management with Prof. Jocelyn Linsao Ng last July 4-6, 2018. You shall also examine the rubrics which contain evaluative criteria, quality definitions for those criteria at particular levels of achievement, and a scoring strategy.

This strategic framework on HR needs the approval of the highest governing body of the university, the Board of Regents, before the VSU Administration can carry out its implementation in the university system. The expected timeline for this review and approval is:

Sept. 10-14	Review by AdHoc Committee
Sept. 14	Submission to Office of the President
Sept. 17	Presentation to UAdCo
Oct. 3, 2018	Presentation to BOR

For your guidance and action.


EDGARDO E. TULIN
President