

Office of the President

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MEMORANDUM No. 322 Series of 2018

10 September 2018

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Dr. Beatriz S. Belonias

Prof. Jesusito L. Lim

Dr. Guiraldo C. Fernandez Jr. Prof. Jacob Glenn F. Jansalin Dr. Ma. Juliet C. Ceniza

Dr. Lourdes B. Cano

SUBJECT:

AdHoc Committee to review and edit the VSU Competency Model

With Dr. Belonias as Chairperson and Dr. Lourdes B. Cano as Secretary, please constitute yourselves into an AdHoc committee to review and edit the VSU Competency Model prepared by ODAHRD and enhanced and finalized during the 3-day Seminar Workshop on Competency-based Human Resource Management with Prof. Jocelyn Linsao Ng last July 4-6, 2018. You shall also examine the rubrics which contain evaluative criteria, quality definitions for those criteria at particular levels of achievement, and a scoring strategy.

This strategic framework on HR needs the approval of the highest governing body of the university, the Board of Regents, before the VSU Administration can carry out its implementation in the university system. The expected timeline for this review and approval is:

Sept. 10-14

Review by AdHoc Committee

Sept. 14

Submission to Office of the President

Sept. 17

Presentation to UAdCo

Oct. 3, 2018

Presentation to BOR

For your guidance and action.

Vision: A globally competitive university of science and technology and environmental conservation.

Mission: Development of highly competitive human resource, scientific knowledge and innovation for sustainability of the environment and mankind.