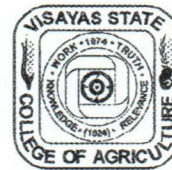


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VISAYAS STATE COLLEGE OF AGRICULTURE

Baybay, Leyte, Philippines

Office of the President



24 January 2001

MEMORANDUM NO. 12

Series of 2001

T	O:	Dr. Rodolfo G. Escalada	-	Chairman	<i>[Signature]</i>
		Dr. Oscar B. Posas	-	Member	<i>[Signature]</i>
		Dr. Wolfreda T. Alesna	-	Member	<i>[Signature]</i>
		Dr. Myrna M. Avila	-	Member	<i>[Signature]</i>
		Dr. Zenaida C. Dumaguing	-	Member	<i>[Signature]</i>
		Ms. Lourdes B. Cano	-	Secretary	<i>[Signature]</i>

R E: **ViSCA Incentive and Awards Committee**

Please meet among yourselves to make plans for the giving of various awards during the ViSCA 2001 Anniversary.

Please be guided accordingly.

[Signature]
PACIENCIA P. MILAN
President *[Signature]*