

February 6, 1987

OFFICE OF THE PRESIDENT

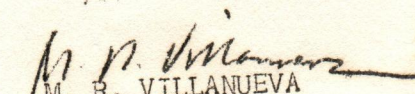
MEMORANDUM NO. 11
Series of 1987

T O: All Concerned
R E: Medical Allowance

There have been some informal inquiries concerning medical allowance which some agencies are able to give their employees. As you will recall, ViSCA made similar attempts in the past but were not granted for reason that we have an infirmary. Incidentally, we will include our infirmary policies in our planned review of overall operation under the new administration.

Instead of the medical allowance, however, we are pursuing the giving of uniform allowance which we hope we can give shortly to all categories of employee. We hope that those paid outside of ViSCA funds will have savings to cover the uniform allowance.

Thank you.


M. R. VILLANUEVA
President