VISAYAS STATE COLLEGE OF AGRICULTURE Baybay, Leyte OFFICE OF THE PRESIDENT

January 8, 1997

MEMORANDUM NO. 3 Series of 1997

> All Heads of Office, Departments, Centers, and Projects T

Rehiring of Laborers, and Other Casual/Contractual Personnel SUBJECT: Under the General Fund

In line with Memorandum No. 173, series of 1996 and the agreement arrived at during the meeting with you or your representatives yesterday, January 7, 1997, please submit your recommendations to the Office of the President on or before January 15, 1997 using the following additional guidelines:

- For departments/centers/units with laborers qualified for reappointment, a 1. minimum of 50 percent shall be transferred to MOOE funding.
 - A laborer under MOOE funding is allotted P4,000 per month or a. P48,000 if contracted for the whole year.
 - A laborer who opts to remain under the PS funding is allotted P2,583.33 per month or P31,000 if hired for the whole year.
- For project-based laborers, the duration of contract or hiring shall depend on the duration of the project.
- ViSCA has still available funds for the terminal leave benefits of laborers who will be transferred under the MOOE funding if such transfer is done now. Assurance of immediate funding is not guaranteed if the transfer is done in the future.
- The Vice President for Administration is again delegated to approve appointments for casuals, contractuals, and emergency workers.

Any provision in the previous Memoranda that is inconsistent with this Memorandum is hereby repealed or modified accordingly.

Please be guided accordingly.

SAMUEL S. GO

President