



1 September 2022

**MEMORANDUM CIRCULAR NO. 95**  
Series of 2022

**T O: VPs, Chancellors, College Deans, Department Heads, Directors, Faculty**  
**R E: Revised Schedule of VSU Faculty Onboarding 1st semester AY2022-2023**


Please be informed that there are changes in the schedule of the VSU FOB to make way for an equally important university event, the Opening Program of the 122nd Philippine Civil Service Anniversary and Introduction & Oath-taking of New Appointees and Promoted Faculty and Staff (OP Memo Circular # 91, series of 2022).

The new schedule is from **September 5, 2022 (1:00 PM) to September 7, 2022 (12:00NN)**. The modality will still be hybrid (in-person and virtual).

We request the presence of our deans, department heads/directors, chancellors, as well as the newly hired faculty and other faculty involved in the program at the RDE Hall. All other faculty members will join in the Zoom meeting or watch and participate in the VSU Workplace Livestream in the Academic Staff group.

Attached is the program of activities for your reference. Please register in advance for the activity on Zoom using this link: <https://go.vsu.edu.ph/FOB2022Panaghiusa>

Please be guided accordingly.

  
**EDGARDO E. TULIN**  
President *oic 9/2/22*





# VSU Faculty Onboarding

Theme: "Padayon sa Panaghiusa, VSU!"

September 5-7, 2022 (Monday - Wednesday)

Hybrid (In-person and virtual) | Via zoom | Live: VSU Workplace: Academic Staff

## Day 1: September 5, 2022 (Monday)

Master of Ceremonies: Dr. Ulderico B. Alviola

Time	Topic	Resource Speaker
1:00 – 1:29 PM	Preliminaries	UIMC
1:30 – 2:00	Welcome Message VSU Vision, Mission, Goals, and Objectives	Dr. Edgardo E. Tulin <i>VSU President</i>
2:01 – 2:30	Rules on Hiring and Renewal of Faculty VSU Strategic Performance Management System/ CSC Rules on Leave	Ms. Honey Sofia V. Colis <i>OIC-Director, ODHRM</i>
2:31 – 3:00	Faculty Development Program	Dr. Beatriz S. Belonias <i>VP for Academic Affairs</i>
3:01 – 3:10	<i>Coffee Break / Raffle / Game / Intermission</i>	
3:11 – 3:40	University Crisis Management Committee (CMC) Plans & Procedures	Dr. Daniel Leslie S. Tan <i>VP, Administration and Finance/ Chairperson, CMC</i>
3:41 – 4:10	Gender Awareness and Anti-Sexual Harassment Policy	Prof. Maria Aurora Teresita W. Tabada <i>Head, Gender Resource Center</i>
4:11 – 4:40	Climate Change Advocates	Dr. Eduardo O. Mangaoang <i>Head, Climate Change</i>
4:41 – 5:00	Open Forum	Dr. Dennis P. Peque <i>Dean, CFES / Moderator</i>
	Giving of Impression for Day 1	Dr. Luzviminda A. Tajos <i>Chancellor, Isabel Campus</i>
	Evaluation of Day 1	
	Raffle/ Photo Op	



**Day 2: September 6, 2022 (Tuesday)**

*Master of Ceremonies: Prof. Rhodora A. Bande*

8:00 – 8:15 AM	Preliminaries	UIMC
8:16 – 8:30	Recap of Day 1	Dr. Lilibeth G. Miralles <i>DAA, Alangalang Campus</i>
8:31 – 9:00	Data Privacy Act of 2012	Atty. Rysan C. Guinocor <i>Legal Officer</i>
9:01 – 9:30	Quality Assurance	Dr. Editha G. Cagasan <i>Director, Quality Assurance</i>
9:31 – 10:00	Management Information System (MIS)	Engr. Sean Villagonzalo <i>Head, ICTMC</i>
10:01 – 10:30	Open Forum	Dr. Ma. Theresa P. Loreto <i>Dean, CAS / Moderator</i>
10:31 – 10:40	<i>Coffee Break / Sharing of Research Results "Coping Mechanism of VSU Faculty &amp; Staff"</i>	Ms. Venice Ibañez <i>Head, DTHM</i>
10:41 – 11:00	VSU Academic Curriculum	Dr. Ma. Rachel Kim L. Aure <i>Director, Instruction and Evaluation</i>
11:01 – 11:15	Licensure Examination Results	Dr. Angelica P. Baldos <i>Director, CCE</i>
10:16 – 11:30	International Affairs Office	Dr. Ana Marquiza M. Quilicot <i>Heads, International Affairs</i>
11:31 – 12:00	Open Forum	Dr. Jannet C. Bencure <i>Dean, CET / Moderator</i>
12:01 PM	<b>LUNCH BREAK</b>	
1:00 – 1:30	VSU Policies on Submission of Grades and Other Registrar-Related Matters	Mrs. Marwen A. Castaneda <i>University Registrar</i>
1:31 – 2:00	Individual Faculty Workload Teaching Overload Policy	Dr. Beatriz S. Belonias <i>VP for Academic Affairs</i>
2:01 – 2:10	<i>Coffee Break / Workplace Physical Activity Program</i>	Dr. Charis B. Limbo & selected faculty <i>Director, IHK</i>
2:11 – 2:40	Open Forum	Dr. Quenstein D. Lauzon <i>Chancellor, Tolosa Campus Represented by: Mr. Eugene Permejo</i>
2:41 – 3:15	Updates on IMD-related Submissions	Dr. Nancy D. Abunda <i>Head, Instructional Materials Development</i>
3:16 – 3:45	VSU E-Learning Environment & VSU BMA	Prof. Magdalene C. Unajan <i>VSUEE System Administrator/ Head, DCST</i>
3:46 – 4:15	Research, Extension, and Innovation as Functions of Faculty Research Publication and the Publication Incentive System	Dr. Maria Juliet C. Ceniza <i>VP for Research, Extension and Innovation</i>
4:16 – 4:50	Open Forum	Dr. Catherine L. Chan <i>DAA, Isabel Campus / Moderator</i>
4:51 – 5:00	Giving of Impression for Day 2.  Evaluation of Day 2 Raffle/ Photo Op	Dr. Bayron S. Barredo <i>Dean, College of Education</i>



**Day 3: September 7, 2022 (Wednesday)**

*Masters of Ceremonies: Mr. Raymund B. Igcasama & Ms. Marianne Ubay*

8:00 – 8:14	Preliminaries	UIMC
8:15 – 8:25	Recap of Day 2	Dr. Victor B. Asio <i>Dean, CAFS</i>
8:26 – 8:45	Change of Grade Requests	Dr. Santiago T. Peña <i>Chairperson, COG / Dean, CVM</i>
8:46 – 9:00	USHER	Dr. Elwin Jay V. Yu <i>Chief, USHER</i>
9:01 – 9:20	Security in VSU	Dr. Julius V. Abela <i>Head, Security Office</i>
9:21 – 9:40	University Library Services	Mr. Vicente A. Gilos <i>University Librarian</i>
9:41 – 10:00	Health Care in the Workplace / Life-Saving Hacks	Dr. Michelle Tolibas & selected faculty <i>Faculty, College of Nursing</i>
10:01 – 10:10	Customer Feedback	Mr. Gideon Niel D. Tan <i>Customer Feedback Officer</i>
10:11 – 10:25	Dealing with Psychosocial and Moral Challenges as a Faculty	Ms. Chona Brit <i>Guidance Counselor</i>
10:26 – 11:00	Open Forum	Dr. Maria Jehan P. Libre <i>Chancellor, Villaba Campus / Moderator</i>
11:01 – 11:10	Giving of Certificates	
11:11 – 12:00	<i>Game Show (VEST in Spelling)</i>	Mr. Raymund Igcasama & Marianne Ubay <i>Game Masters</i>
	<i>Announcement of Winners</i> <i>"Selfie mo, Show mo!" / "Groufie mo, Show mo!"</i>	
	Closing Message	Dr. Beatriz S. Belonias <i>VP for Academic Affairs</i>
	Evaluation of Day 3	
	VSU Hymn	