

# **LEYTE STATE UNIVERSITY**

Visca, Baybay, Leyte 6521-A Philippines

### Office of the President

3 April 2002

**MEMORANDUM NO.** 100 Series of 2002

T O: Prof. Rogelio Licayan Mr. Victor Calunangan

R E: Formal Charge for the Offense of Neglect of Duty as Advisers of the APO Fraternity/Sorority

The Ad Hoc Committee assigned to look into the alleged violation committed by the Alpha Phi Omega fraternity/sorority found prima facie evidence against you for neglect of duty in the performance of your duty as advisers of said fraternity. Henceforth, this office is formally charging you for said offense.

You are therefore given seventy-two (72) hours from receipt hereof to file your answer under-oath. Please indicate whether you elect for a formal investigation or not. You are likewise notified that you are entitled to be assisted by the counsel of your choice.

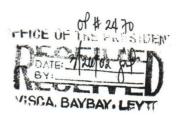
Attached is the copy of the committee findings.

PACIENCIA P. MILAN

President N

cc: OVPAA LSULHS OAA Records

File



# LEYTE STATE UNIVERSITY Visca, Baybay, Leyte

March 25, 2002

Dr. Paciencia P. Milan President LSU, Visca, Baybay, Leyte

Dear Madam President:

In compliance with Memorandum No.114 series of 2001 creating a fact finding committee to investigate the alleged APO violations, the committee immediately started its investigation on August 28, 2001 and terminated on November 19, 2001.

The following witnesses were invited and substantially, their testimonies are as follows:

I. Dr. Corazon B. Batoy, Director of Student Affairs. On March 22, 2001, she learned that there will be another activity of APO and so she assigned Mr. Ancheta to monitor the activities of fraternities and sororities. She learned through Mr. Ancheta who asked from Ms. Dinnah M. Albarico that the APO had no permit and so, she instructed him to find out the venue.

Early morning the following day, she met with Mr. Ancheta and Mr. Montes who told her of the Tinag-an activity and that they instructed the pledges through Mr. Andres Abela to proceed to the former's house. The following day, however, she learned that the pledges did not report to Mr. Ancheta's house. Thus, on March 26, she called the pledgees to her office and noticed that the pledgees' answers are the same which appear scripted. All pledgees said that they only had a gathering at Tinag-an. When the officers were also called, the same answers were given.

She clarified that having been told that APO had no permit, she said something must be wrong especially having heard that it is already OMEGA. Based on guidelines, a representative of OSA must be present in the activity.

She said another APO violation was recruiting somebody below 18 years old in the names of Marshal Perez, Dante Bagnol and Pamela Buena. All these three were present at the Tinag-an activity.

She emphasized that Victor Calunangan and Rogelio Licayan have official appointments as APO advisers. She said the duties of advisers are those spelled out

in Sec. 2, Art. VII page 81 of the Guidelines on the Establishment & Operations of Student Organization. The two advisers violated pars. B, E, G, & H because they did never reported to OSA even after learning of the OSA requirement.

# II. Joel Ancheta

On the 22nd day of March, somebody called him by phone informing him that APO will conduct a final initiation on the 23rd of March. The following day, he tried to inquire where the venue was but nobody could tell him until he met a certain multicab driver, Artem Caballero whom he said conducted a group including Vivian Sabijon to Tinag-an. He said he was tasked by Dr. Batoy to take charge of fraternities and sororities in ViSCA and he wanted to put a stop to hazing on campus. So at 10:00 P.M. that night, he and Jun Montes went to Tinag-an using his motorcycle. They stayed in a beach house owned by a foreigner which is just beside the beach house of the Naparis. He and Jun Montes introduced themselves as employees of ViSCA and showed his ID so they were allowed to stay.

While on the nipa hut, they saw Victor Calunangan, Ying Licayan and Louie Amar who served as guard. By dawn, they heard "lagapak" which they know was paddling already. Jun Montes, wearing a bonnet, went straight to the cottage and talked to them. He was right behind and still saw the paddle, to be about 3 1/2 inch and was clean. He said when they arrived, it was just the start and had they not arrived, the pledgees would have received more paddles.

Before they left, they talked to ADD Joe Pao, Kenneth Morfe, Robert Searez and Raul Abit, Jr.

Before leaving, they gave instruction for the 17 pledges to report to his house that morning because they were not able to conduct the initiation. Kenneth Morfe called Andy Abela being the President of the pledgees. When Abela approached them, he appeared haggard and exhausted, his shirt was dirty. He directly told Abela for him and the other pledgees to proceed to his house. But the pledgees never came.

He said that the violation committed by the advisers, Mr. Licayan and Mr. Calunangan is that they tolerated the members to do what they want to do and teaching them to lie. He cited the following responsibilities of advisers based on the guidelines in the operation of the student organizations:

- 1. par. b) Must be present in any approved activity of any organization because although they were present at the start of the initiation but they went home.
- per e) Must take responsibility for any violation done by the organization.

- 3. par. g) Must refer to the Director of OSA any problem encountered by the organization as a whole or by the individual members.
- 4. par. h) Must instill among members positive attitudes.

He reiterated the biggest violation committed by the advisers is their failure to instill positive attitude towards service, leadership and sense of values.

He added that the following negative values were indoctrinated to members: disrespect to duly constituted authorities, lying, violating our 12 dots; violating the first of our program, service to God and to the country.

He reiterated that he made his report because there was really hazing that took place at Tinag-an.

# III. Humberto Montes

On Thursday, March 22, 2001 in the afternoon while he was sitting at the front door of IMDC, a pledgee of APO wearing necktie approached and greeted him. When asked, the pledgee said he was rushing to attend a meeting at the Science building. When asked when their final initiation will be, the pledgee answered tomorrow lord that's why they have a meeting to discuss about the initiation. He noticed, however, that the pledgee was hesitant to tell him about the activity.

He said the following day between 5:00 to 6:00 p.m., Mr. Jojo Ancheta informed him about the initiation. He telephoned Mr. Calunangan who said yes that they will have the initiation that night but do not know of the place.

At 9:00 p.m., Jojo came and they left for Tinag-an on a motorcycle. They talked with the owner of the beach resort where the activity was held and Jojo showed his ID and convinced the owner that they are going to observe the organization in the other beach house. They were allowed and stayed in the kiosks near the beach.

At 50-70 meters away, they could see people outside drinking beer. They noticed Victor Calunangan and Mr. Licayan leaving. At 4:00 A.M., they heard some noise "nagpaka-paka", and as an APO, he said it was hazing already.

After 30 minutes, he told Mr. Ancheta for them to approach the group since it was already paddling. They went inside and passed by Louie Amar who got surprised. Inside the beach house but outside the room, they saw Vivian Sabijon sleeping. Inside the room, he saw many, some were setting, others were standing and others were walking inside. He also saw students standing and one was holding a paddle. He was tall and stout; he could not remember their names

but will remember their faces. He added that the one holding the paddle was their MI. He added there was also somebody practicing how to paddle. He could not recall if the pledgees were blind folded. Said he saw pledgees standing, was wearing maong pants and white shirt and the other one was still practicing the act of paddling. He also saw about 4 lady pledgees.

He said the "paka-paka" noise he believed could be belting. Thats what they heard outside, but when they came inside, there was a different noise which he believed was already the paddling. He said he heard only one or two paddles before he entered the room. When they saw him, they stopped and was quite and the one who hold the paddle placed the paddle down and stopped.

Since nobody talked to him inside, he went out. Jojo followed, then Joe Pao, their MI Morfe and Grand Chancellor Searez and also Napari followed. Later, Vivian Sabijon woke up and joined them. There, he asked the questions: who is the representative of the region which is required if there are initiations which was answered that it was Joe Pao. The second question why they did not inform him, there was no answer. For his third question whether they know that hazing is against the law, one member answered that they will erase that slowly.

He asked for coffee and requested somebody to buy pandesal and after eating, he and Mr. Ancheta decided to leave but requested MI Morfe to let the pledgees report to the residence of Mr. Ancheta.

He could not identify Andres Abela inside the room because they were facing the wall but he saw him when he came out of the house wearing dirty shirts and pants and was sweating. He even told him to report to the house of Mr. Ancheta.

When he had a talk with Calunangan in the phone, he asked the latter if they had the permit. The latter answered that it is not necessary because it was outside the school and there are no more classes.

To his thinking, APO did not follow the STP. The witness believed that the advisers violated provision (b) partly because they did not stay until the activities ended. Provision letter (e) of the guideline also and letter (g).

In summary, there was really hazing during the March 23 activity at Tinagan involving belting and paddling.

#### Lamberto Pawaan

They conducted a written examination of neophytes in the house of Louie Amar at Utod. They followed the STP and the written examination was the final stage, the Omega Stage. They were already brothers and sisters having accomplished the requirements to enter the membership so they planned to have a gathering. He was at Tinag-an as the representative of ADD but in the later part of his testimony, he said he was just invited. When he arrived at Tinag-an at 7 p.m., he congratulated the graduating members. He said they are supper, exchanged jokes and they were noisy.

When Jun Montes and Jojo Ancheta arrived, he was at the dining place, slicing something. That during the March 23 activity, there was no more initiation because the written examination was already finished. That there was no slapping, boxing or paddling at that time.

Because it was already night time, any sounds or persons talking can be heard. When asked about the testimony of Jun Montes that they heard "nilagapak" and when they approached and opened the door, he saw two paddles, one person was ready to paddle, the witness answered I do not know.

He said that Mr. Montes did not get inside and they talked outside together with Searez and Morfe.

He said that their food in Tinag-an consist of humba, dried fish, kinilaw but no lechon. There was beer but only few bottles. There were no hard drinks.

He gave conflicting statements, first that the written examination was given on the day of the Tinag-an activity and that the examination was given one or two days before that activity.

### 5. Marx Anthony Dargantes

They had a gathering at Tinag-an because it was Liklik Napari's birthday the following day. There was lechon. There were officers present: Robert Searez, President, and Kenneth Morfe as Master Initiator. There were 20 more or less pledgees and these pledgees were not yet members at that time. The pledgees stayed permanently inside one room.

The isolation of the pledgees at Tinag-an was one of the process before they will be accepted but after that activity, the pledgees will be indoctrinated. When asked when the pledgees were indoctrinated, the witness answered it should have been the following day but as to when, the witness answered he do not know. He said that the Tinag-an activity was part of the activity before the indoctrination and was part of the initiation activity. They did not have permit of their Tinag-an activity.

Although it was a gathering, he cannot be 100% sure because they cannot be prevent other brods of inflicting body contact to somebody. He cannot also say there was or there was no initiation because he did not know what his other brod did to the pledgees. thus, he cannot say there was no initiation. It is possible that there was initiation because it is easy to drag a person at the back and slap him and it is still part of initiation.

#### 6. Junievib Gemao

He was in the Tinag-an activity. After being tired of cooking, he slept starting 10:00 p.m. and woke-up at 7:00 in the morning. He slept in a bed with four others, Jeffrey, Abela, Tagaan and Jonathan Albienda. No initiation was conducted on March 23 because he already passed the exam on March 16 or 20 given by Robert Searez at VLHS in the room of Mr. Calunangan at 6:00 in the afternoon. When asked if Joe Pawaan was present in the exam, he said yes but when told that Joe Pawaan told the committee of another date, place and time of the exam, he insisted that his answer was the truth.

The committee did not proceed asking Mr. Gemao having noted he was telling lies.

# 7. Jeffrey Gemao

They were in Tinag-an for the advance party of Lolik Napari. He said the others were cooking chicken but when asked how the chicken was cooked, answered I do not know.

That he slept in the floor and was not with his brother in conflict with Junievib's claim. The bed was for females.

He become full-pledged member last March, 2001 when he passed the exam given by Robert Searez, Kitkat and many others. It was given at the High School building at 5:00 p.m. His score was 80 plus and he learned of the result a day after.

In subsequent statement, he said they (boys) slept in the "discanso". He said they are together.

# 8. Victor Calunangan

He said that was a Friday when some officers told him that they will have a final stage of the pledgees but they do not know where it will be held. At 6:00 p.m., he was told the activity will push through. At 8:00 or 8:30, he went to Prof. Licayan and informed him about the happening. At 9:00 a.m., he was at the guard

post and called on Prof. Montes to inform him but their telephone was hanged, so it was he and Prof. Licayan only who proceeded to Tinag-an. They arrived there at 10:00 p.m. Upon arrival, he asked Robert Searez if they had a permit but was told that OSA can no longer issue because it should be ten days or one week before the activity.

They seated outside when the program was going on and meet visiting brods. At 12 midnight, they left and at 5:00 a.m. the following day was informed that something happened.

He said if we stick to the anti-hazing law, he admitted it was hazing because they had a program where boys were wearing swimsuit for girls, then they were subjected to shouting, crawling. When asked if there was belting, paddling or slapping, he answered it happened when they left but said that the pledgees agreed to receive 3 paddles as acceptance but some received only one while the others none. That is based on the tally of Kerwin Cordova.

He is an inducted adviser of APO and was able to recite his duties and responsibilities as adviser.

He acknowledged it was a mistake conducting an activity without a permit and asked apology for it but added that the group was already there so he did no longer stop them. When they left, they were having the indoctrination or rounds. He was not afraid when he left because he trusted them that they will only undergo three paddles and even told them that it should not be full blast because that is for acceptance.

He admitted responsibility for the violations done by the organization.

He was clarified that there was no permit only when he arrived at Tinagan. He added that when the organization has examination at his room on March 21, Wednesday he only knew it after.

Regarding the telling of lies before the committee, he said that was agreed upon when they had a meeting at the oval, that is they will not admit the report. The students felt betrayed when Jojo Ancheta and Prof. Montes waited until 4:30 in the morning instead of approaching the group before the activity took place.

He also felt betrayed at first but realized later that what happened was a blessing in disguise for the students to be aware.

When told that he should not have allowed the students to go on having known that Mr. Ancheta was after them, he reacted that what is 3 paddles against 60 paddles before.

In summary, the witness admitted that they have no permit and it was a mistake.

# 9. Rogelio Licayan

On March 23, at 6:00 p.m., he was called by Mr. Calunangan informing him that there will be "happenings" but did not know where. At about 8:00 p.m. Calunangan arrived. He explained that if they say happenings, it is coded as a party, fellowship and initiation follows or purely meeting without initiation.

He told Mr. Calunangan that there is no permit. Mr. Calunangan suggested for them to attend to entertain alumni from the other chapters.

They arrived in Tinag-an at 9:00 p.m. Upon arrival, he saw others were cooking, later they are supper. After the program, they went outside and entertained the alumni. At 11:00 p.m., they left for home. Between 9:00-11:00 p.m., there was a program and initiation inside.

He told Robert Searez that they have no permit. He was not able to witness the initiation because he was outside. From their loud voice, he said they were reciting the cardinal principles of APO. They were also shouting viva APO, also I will not do it again. He did not insist to check on what was happening inside because there was no untoward incident. They were merely reciting, doing calisthenics, perhaps also crawling and slapping.

He said he has no total control of all activities of those students. He admitted that just like a father, however, he should answer for the mistake of his son even if he has no knowledge about it.

He accepted being responsible for the violations committed by his organization as adviser. However, he emphasized he was not the mastermind for the students telling lies before OSA and the investigating committee.

He admitted to be responsible on the principle of command responsibility, but said the alumni were there and his responsibility is with the officers. In addition, he was expecting STP. He relied on the officers because he did not think anything bad will happen.

10. The following APO members/pledges likewise denied the conduct of initiation during the March 23, 2001 activity at Tinag-an. Their testimonies in substance are as follows:

## a. Sergio Enso (neophyte)

He arrived in Tinang-an with Edwin Fernandez and Frank Papa at 8:00 p.m. They cooked odong and sardines. That there was no lechon. He slept at 12:00 o'clock until 6:00 a.m.. He insisted that there was no hazing.

He said there were pledgees who are not yet full pledged members but only half-brod and half sis.

## b. Orma Bantiles (neophyte)

She left for Tinag-an together with a friend, Pamela at about 7:00 or 8:00 p.m. and arrived there at 7:30 p.m. Upon arrival, they started eating with his brods like Lolik, Katkat, Kerwin, Emyat, Rosalia, Sano, Dondon, Jed and Omar. The food includes chicken, lechon and pansit. Although she was told that those interviewed earlier said there was no lechon, the witness insisted there was. She at 12:00 midnight.

She became a member last March 21 more or less. She took their final exam given by ADD from Ormoc named Jeffrey and not Joe Pao who only accompanies one from Ormoc. She said she is still half pledged. She learned that she passed the exam on the 22nd or on 21st because the result was brought to Ormoc and checked there. It was Joe Pao who told her she passed.

Note: The way Orma Bantiles answered the subsequent committee questions showed that Ms. Bantiles is insulting the committee. She showed no respect, thus, she received a lengthy counseling from the members.

After which, the following testimonies were given. When asked of something, her usual answere are secret or I don't know. When asked why she said, there was no body contact when she was asleep, the witness answered her companions told her so. She said she did not see a paddle but added maybe the seniors are paddling.

#### c. Jed Oclinaria

He was late going to Tinag-an, taking the last trip. They were already through eating but there was food yet. He stayed in the beach there with a certain Juan Pablo Yao and they were using Yao's celphone.

He said the pledgees, after passing the exam, are called half-pledgee. They still have to undergo an observation stage and they become full pledged if they show good performance. In his case, he learned he was full pledged when there was the acceptance.

When Mr. Ancheta and Mr. Montes arrived, he was outside. He admitted that there was changed paddling inside. He can hear it outside especially that some were already drunk and noisy, their voices very loud. But when verified who were involved he answered I do not know. The witness explained that change paddling is greetings especially if there are visiting members. It is also natural when there is a gathering.

# d. Lloyd Jazon Abit

He arrived at Tinag-an at 9:00 o'clock and slept outside in the "duyan" at 12:00 o'clock and woke up at 6:00 o'clock, then went home. He denied having slapped one pledgee because he was asleep.

At this point, the witness said he will not sign any statement taken before this committee.

The following admitted the conduct of initiation at the March 23 activity at Tinag-an:

#### 1. Patricio Austero

He said that at 1:00 o'clock of March 23, he went to Tinag-an to check whose affair of initiating the neophytes be held. They agreed to

subject an initiation to the neophytes and the meeting was presided over by alumni specifically Victor Calunangan, Ying Licayan, Nilo Jordan and Edwin Ortega and others. They agreed that the method of initiation is STP like exercises, push up and program. He added that, the truth was, there was paddling. He said he saw the neophytes crawling.

In his case, he let the neophyte do some exercises. He initiated Jonathan Albienda. He said that their advisers, Victor Calunangan and Ying Licayan was present in the course of the initiation and approved of its conduct. If required by Dr. Batoy to execute on affidavit that those was no hazing at Tinag-an on March 23, he said he can not execute said affidavit because there was indeed initiation.

He admitted that there was indeed written exam for the neophytes which was conducted one day before the March 23 activity, but once they

pass, they are not yet considered a member because initiation is still required. The neophytes were still considered pledges before they undergo the oathtaking ceremony. He is definite that passing the exam is not yet membership.

He said there was no lechon and they contributed for their food but Lolik Napari has a bigger contribution by providing for the softdrinks.

He said that the purpose of their meeting the other way was to agree what to tell before this committee.

### Reva Geneston

She said that the March 23, 2001 activity, they were supposed to hold it at Gabas but was changed to Tinag-an. She said they agreed to follow STP but when they arrived there, it was an initiation. She was with Aime Alcober and Enso. She said the pledges are first and they are next.

After that, the pledges took rounds with the members and the wordings followed. Afterwards, they were told to rest. The next activity was paddling. She saw Kafe and Morfe paddle the pledgees once. She said the slapping was done during the rounds depending on the style of the member. In her case, she said she only observed them and did not inflict any body contact. She said there was paddling but not to all pledgees because Ancheta and Montes arrived and so the paddling stopped.

She admitted that the Tinag-an activity was a violation of the antihazing law and has no permit. She said they will just say STP but in actual is not STP just like in their batch where there was also slapping. She said the initiation started at 11:00 p.m. when their advisers left.

She admitted she was afraid after their activity was stopped because Mr. Ancheta is with OSA. She said they were told to say before the committee that the Tinag-an activity was only a gathering and not hazing. She confirmed that the report of Mr. Ancheta was really true because they were really there. The members, officers and the advisers agreed to tell that it was only a gathering.

She admitted having initiated Andy Abela thru wordings. She admitted there was belting and the paddling was only once. It was Andy Abela who was hit by paddle first. When Jun Montes and Jojo Ancheta arrived the paddling stopped so there were others who did not receive paddles anymore.

#### Andres Abela

He was a half-pledged APO member but is no longer interested to continue his membership. He is afraid of APO alumni because of the policy squealing is punishable by death which they might apply to him. He added that he was interviewed by OSA and he told the truth so they (alumni) want him not to sign his statement.

When they arrived at Napari's beach house, they fetch water, cooked food, others were told to sing and dance. After eating, they were told to relax. Before 12:00 o'clock, they were called. He was No. 7 and being the President of the pledgees, he was called first. He said he could hear his co-pledges hit because of "lagobo" and he can hear "lagobo" everytime a pledgee is called. When he said "lagobo" he means paddling. He said he received one paddle at the back of his thigh. He said all of them experience, pain and after the "lagobo", they immediately run inside the room with tears of pain. He said in his case, after receiving the paddle, he immediately went inside the room and they helped him relieved of the pain by applying whiteflower. After a pledgee is called, he returns to the room jumping because of pain. He said the paddling was very painful and it started at quarter to 12:00 p.m.

He said the one ahead of him received four (4) paddles. When Mr. Montes and Mr. Ancheta arrived, he was supposed to be the next to receive 4 paddles.

He said in his case, the most painful was slapping. It was very strong that he could not eat after that because his face was swollen. He said he could not help his tears from falling due to pain.

He said the Area Development Director from Ormoc, Jeffrey del Socorro and Regional Development Director, Romeo Restituto conducted

the Omega exam and said those who will pass will be accepted thru a program of acceptance. They assured the pledgee of no body contact. He said only 13 passed but those who did not pass were still included in the Tinag-an activity because according to them, they will still undergo the same process. He added that the ADD told their President and Master Initiator that there will be no body contact, no hazing. Then after the ADD left, they were told to have an acceptance and nobody should squeal.

He said he did not expect to experience belting and paddling. He said their advisers did not agree for them to report to the house of Jojo Ancheta because they had marks.

He added by Mr. Licayan advised him not to report to Mr. Ancheta and to tell the latter only that he has a removal exam. Mr. Licayan was apprehensive Mr. Ancheta will bring the pledgees to the Infirmary for medical examination.

The witness said that in their orientation, Mr. Julius Mercado emphasized to the pledgees that there will only be STP and no body contact. He said they lied because they gave assurance to them as pledgees that there will only be STP.

After telling the truth before OSA, he was called to a meeting together with other pledgees. It was mentioned that one of them told OSA about the Tinag-an activity and they reminded the person who told the truth to OSA to watch out because squealing is punishable by death. The name of one who squealed was not, however, mentioned.

They cannot deny of hazing because Mr. Ancheta and Mr. Montes saw his appearance, his marks and his dirty shirt.

He said the girls also received paddles and they were even jumping because of pain.

Mr. Ancheta and Mr. Montes arrived when their was paddling and each supposed to received continues 4 paddles. Paddling, however, was stopped when they arrived.

Some APO like Lolki, Robert Searez, Omar Baldos, Pongos approached him and told him to retract his statement with OSA. Mr. Licayan sent a message also thru his son for him to retract his statement. He said Mr. Calunangan and Mr. Licayan were concerned of his statement because they know of their responsibility being the advisers.

### 4. Jonathan Albienda

That on March 23 they had a gathering. He arrived at 7:00 p.m. and fetched water, cleaned the pot, fish and meat. He helped in cooking food. They ate at 8:00 p.m. and drunk beer until 11:00 p.m. He went to sleep in the room with Tracy Salcedo until 6:00 a.m.

He admitted he is still half-pledged because he lacked one stage, the ritual. He insisted that there was no round because they only had a gathering.

At this point, having been requested to tell the truth, finally admitted that there were rounds conducted in the sala first with wordings. They started that round at 9:00 p.m. after eating. They were inside the room and all of them indoctrinated all the pledgees. He admitted having been paddled twice while the others only once. In summary, the committee found out the following: That an initiation of the neophytes was indeed conducted during the March 23, 2001 gathering of APO at Tinag-an.

- 1.
- 2. That said activity was not covered with permit from OSA in violation of the OSA guidelines.
- 3. That the advisers were present but they never stopped the holding of said activity in spite of absence of permit. Instead allowed the holding of the initiation and even left ahead relying only the subsequent activities to the APO officers.
- 4. The following APO neophytes/members lied before the adhoc committee insisting that there was no initiation conducted:
  - a. Lamberto Pawa-an
  - Junievib Gemao b.
  - Jeffrey Gemao C.
  - d. Sergio Enso, Jr.
  - e. Ormar Bantiles
  - f. Jed Oclinaria
  - Kenneth Morfe g.
  - Marx Anthony Dargantes h.
  - i. Lloyd Jason Abit

In view hereof, the committee would like to submit the following recommendations:

- 1. To suspend indefinitely the APO as one of the recognized organizations of LSU for violation the OSA guidelines of conducting an activity without permit and hazing.
- To impose penalty to the following APO members/neophytes who lied 2. before the committee. Telling lies before a constituted body is a sign of disrespect which should not be followed by other students of LSU. Telling lies have been admitted by these students also when they sought enrollment during the second semester of CY 2002-2003, and infact, they asked

forgiveness for doing so. The lies they made were later on corrected by the testimonies of Andres Abela, Patricio Austero, Reva Geneston, Jonanthan Albienda and the advisers themselves, Rogelio Licayan and Victor Calunagnan. The committee is therefore recommending to impose to the following APO members/neophytes a token penalty of one-week suspension to take effect on second week of June 2002:

- 1. Lamberto Pawa-an
- 2. Junievib Gemao
- 3. Jeffrey Gemao
- Sergio Enso, Jr.
- 5. Orma Bantiles
- 6. Jed Oclinaria
- 7. Kenneth Morfe
- 8. Marx Anthony Dargantes
- 9. Lloyd Jason Abit
- 3. There were APO members/neophytes who were invited before the committee but did not appear as scheduled nor did they inform the committee why they were not able to attend the scheduled investigation. This is another sign of lack of respect to a duly constituted body, thus, we are also recommending the giving of token penalty to them just like the group above. These APO members/neophytes involved are:
  - 1. Robert Searez
  - 2. Louie Amar
  - 3. Luciani Ed Napari
  - 4. Vivian Sabijon
  - 5. Pamela Glou Buena
  - 6. Marshall Alan Perez

Since the committee found out prima facie case against the two advisers, Victor Calunangan and Rogelio Licayan for the offense of negligence in the performance of their duties as APO advisers, that they be formally charged for such offense to give them chance to clear their names in the formal investigation of the case.

Submitted by:

Ad hoc Committee

LOURDES B. CANO Chairman

CLIMACO DESPINA, JR. Member