



22 February 2023

**MEMORANDUM CIRCULAR NO. 39**  
Series of 2023

**T O: All VSU Faculty Member and Staff**  
**(Permanent, Temporary, Contractual and Casual)**

**R E: Updating Personal Profile in the HRIS and Submission of**  
**Personal Data Sheet (PDS)**

In line with the implementation of the Program to Institutionalized Meritocracy and Excellence in Human Resource Management (PRIME-HRM) of the Civil Service Commission, the university is aiming to improve its PRIME-HRM Maturity Level II (Process-defined HRM) to Maturity Level III (Integrated HRM). Several requirements are lined up which primarily include the updating of 201 File, an employee's file stored and maintained at the Office of Records and Archives containing records/data pertaining to the employee's personal information, such as Assumption to Duty, Oath of Office, PDS, PDF, Certificate of Eligibility, SALN, NOSA, NOSI, Diploma and Transcript of Records, Medical Certificate, etc. Specifically, there is a need to update the PDS in the 201 file since said mandatory record has been updated last 2017 yet for some employees.

Noteworthy, HR processes and forms are undergoing continual improvement for automation. The ICTMC had already created electronic module on PDS in the HRIS which was cascaded with orientation last Feb. 2022 and can be accessed through your individual HRIS account with this link: <https://hris.vsu.edu.ph/account/profile>. This module stores personal record in the database and regular updating and retrieval will be easier by the individual employee.

In this regard, you are hereby directed to update your personal records on the said link so that a fully accomplished and updated PDS (using the CS Form No. 212, Revised 2017) will be generated. Submission of the sworn PDS (through Legal Office) to ODHRM shall be done not later than April 30, 2023. This form contains employee information that may support decisions on appointments and other HR actions such as promotion, reclassification of faculty ranks, reward and recognition, etc.

Attached is a guide from Civil Service Commission in the filling up of the PDS.

For your guidance, compliance and cooperation.

  
**EDGARDO E. TULIN**  
President

## GUIDE TO FILLING OUT THE PERSONAL DATA SHEET (PDS)

**Warning:**

*Any misrepresentation made in the Personal Data Sheet and the Work Experience Sheet shall cause the filing of administrative/criminal case/s against the person concerned.*

***Please fill out each of the fields in the PDS when applicable.***

**Note:**

- The PDS may be accomplished using the MS Word format or MS Excel format.
- In the MS Excel format, all the tick boxes will automatically be marked once clicked.
- The PDS must bear the signature of the employee and date of accomplishment at the bottom of every page.
- Entries in the PDS may be filled out through handwriting or via typewriter/computer. If handwritten, entries should be in block capital (e.g. PRINT) format using a pen.
- All information should be provided accurately.
- Do not leave blank entries. Put N/A if not applicable.
- For purposes of application to a vacant position, the additional sheet for work experience should be accomplished.

### **I. Personal Information**

- Employee's name is to be filled out in the following format: surname, first name, name extension (if any), middle name. A space is allotted for each character or letter in the name.
- Dates are in numeric format: mm/dd/yyyy
- Specifics should be given to "Others" response in the civil status field.
- Agency employee number refers to employee ID number in the current agency.
- For holders of foreign/dual citizenship, please select from the dropdown list the foreign country where you were born/naturalized or type/write the same in the space provided therein.



## **II. Family Background**

- Names of spouse and parents are to be filled out the following format: surname, first name, name extension (if any), middle name.
- Mother's name is her maiden name, or name when she was single or before marriage.
- List full names (first name and surname) of ALL your children.
- Date of birth is in numeric format: mm/dd/yyyy

## **III. Educational Background**

- Indicate FULL name of schools. DO NOT ABBREVIATE.
- For Elementary Level, indicate PRIMARY EDUCATION if graduated
- For Secondary Level, indicate HIGH SCHOOL if graduated under the old curriculum; or JUNIOR HIGH SCHOOL or SENIOR HIGH SCHOOL if graduated under the K-12 curriculum.
- Indicate in FULL all courses taken in college (e.g. ASSOCIATE IN ARTS, AB ECONOMICS, BS PSYCHOLOGY, MA IN HISTORY).
- Indicate all masters or doctorate degrees taken.
- If graduated for every level, indicate year of graduation.
- If not graduated in any level, indicate the highest grade, level or units earned.
- Period of attendance are stated in school years (e.g. 1992-1996)
- Indicate any scholarship and/or academic honors received in each level.

## **IV. Civil Service Eligibility**

- Indicate all civil service eligibilities earned with corresponding rating, date and place of examination/conferment.

Example:

Career Service Sub-Professional	EO132/790 – Veteran Preference Rating
Career Service Professional	PD 907 – Honor Graduate
Career Service Executive	RA 7883 – Barangay Health Worker
Stenographer	Barangay Official
PD 997 – Scientific and Technological Specialist	

- If earned eligibility entails a license (RA 1080), indicate the license number and its date of validity.

## **V. Work Experience**

- Indicate all positions held both in the public and private employment starting from current work.

- Inclusive dates are indicated in numeric format: mm/dd/yyyy.
- Indicate FULL position titles and COMPLETE NAME of department/agency/office/company. DO NOT ABBREVIATE.
- Indicate monthly salary in figures (e.g. P21,877).
- Salary grade and salary step, if applicable, should be stated in the format "00-0" (e.g. **24-2**, 24 for salary grade, 2 for salary step)
- Indicate status of employment (e.g. permanent, temporary, casual, contractual)
- Indicate "yes" under government service if position held is in the public or government employment or "no" if held in the private employment.
- Additional sheet for work experience should be accomplished and submitted together with the PDS in case of application to a vacant position. This should be accomplished only for work experience relevant to the position being applied to.

#### **VI. Voluntary Work or Involvement in Civic/Non-Government/People/Voluntary Organizations**

- Indicate the FULL name and address of the organization where involved as voluntary worker.
- Inclusive dates, start (from) and end (to) should be in numeric format: mm/dd/yyyy.
- Indicate the number of hours of voluntary work rendered.
- Indicate the position/nature of voluntary work rendered.

#### **VII. Learning and Development Interventions**

- Indicate FULL titles of learning and development (L&D) interventions attended during employment. Indicate list from the most recent L&D.
- Inclusive dates of attendance, start (from) and end (to) should be in numeric format: mm/dd/yyyy.
- Indicate the number of hours attended for program.
- Indicate the type of L&D intervention (e.g. managerial, supervisory, technical).
- Indicate the FULL name of institution/agency that conducted or sponsored the program. DO NOT ABBREVIATE. (e.g. CSC should be Civil Service Commission).

#### **VIII. Other Information**

- Indicate special skills /hobbies.
- Indicate in FULL non-academic distinctions/recognition (awards received)
- Indicate membership in any professional association/organization by writing in FULL said association/organization.

**# 34-40**

- Indicate response to questions 34 to 40 on the right side of the sheet.
- Provide details or specifications for any yes response.

**# 41**

- Indicate the FULL name of references with the format FIRST NAME, MI, SURNAME, their addresses and respective telephone numbers.

**# 42**

- As agreement to and for completion of the PDS, the employee's signature and right thumb mark should be affixed in the boxes provided. Indicate also the government ID number and date of issuance in the boxes provided. Lastly, attach a RECENT PASSPORT SIZE (4.5 cm. x 3.5 cm.) picture with COMPLETE AND HANDWRITTEN NAME TAG and SIGNATURE OVER PRINTED NAME. Picture must be taken within the last six (6) months. Computer generated or photocopied picture is not acceptable.