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October 19, 1990

MEMORANDUM NO. 172  
Series of 1990

T O: SG Godofredo Montajes

R E: Dismissal from Service

Please be informed that the Investigation Committee that conducted an investigation of the "break-in" at the Cashier's Office has made the following report:

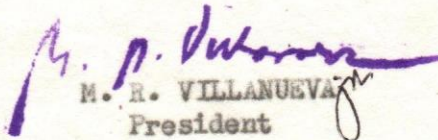
1. You were on duty at the Administration building from 12:00 midnight to 8:00 a.m. of March 12, 1990.
2. A "break-in" at the Cashier's Office happened between 8:15 p.m. of March 11, 1990 and 4:00 a.m. of March 12, 1990.
3. You were found sleeping sometime during your tour of duty on March 12, 1990.
4. You admitted an unauthorized person in the name of Toto Pala to get inside and sleep in the Administration building despite order from superior that they were on red alert and that nobody should be allowed to enter the building. Furthermore, you allowed three (3) other persons to get inside the building to get plywood near the Cashier's Office. These are instances of insubordination.

Based on the above, the Committee concluded that you have committed grave offense for inefficiency and incompetence in the performance of official duties which is punishable by suspension to dismissal. Having slept while on duty is a sign of gross neglect of duty for a security guard which is punishable by dismissal.

It must be noted that this is already the second time you have been found sleeping on the job which is already enough ground for dismissal.

Nevertheless for humanitarian reason, I am reducing your penalty from dismissal to suspension for one (1) year effective October 22, 1990.

For compliance.

  
M. R. VILLANUEVA  
President

cc: Chief Security Officer  
Personnel  
Records  
Accounting  
Cash  
Board of Trustees  
Civil Service Commission  
C&A