

March 14, 1995

MEMORANDUM NO. 38
Series of 1995

T O : Mrs. Norma V. Cala
Mr. Mainuelito Pala

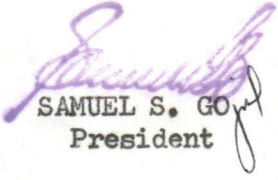
7-10/18/95

SUBJECT : RECLASSIFICATION OF POSITIONS OF INFIRMARY STAFF
PER RA 7305

With RA 7305 as basis, please be sure to include in our 1996 budgetary request the reclassification of position of the Infirmary staff as follows:

<u>Existing Position</u>	<u>Requested Upgraded Position</u>
1. Medical Officer IV SG-20	Medical Officer V SG -24
2. Medical Officer III SG-18	Medical Officer IV SG -20
3. Dentist II SG-16	Dentist III SG -19
4. Public Health Nurse ISG-12	Public Health Nurse II SG -16
5. Med. Technologist I SG-11	Medical Tech. II SG -15
6. Nursing Attendant I SG-4	Nursing Att. II SG -6

If necessary, attached is our justification for the herein request.


SAMUEL S. GO
President

Justification for the Upgrading of Medical Officer IV, SG-20 to Medical Officer V, SG-24; Medical Officer III, SG-18 to Medical Officer IV, SG-20; Dentist II, SG-16 to Dentist III, SG-19; Public Health Nurse I, SG-12 to Public Health Nurse II, SG-16; Medical Technologist I, SG-11 to Medical Technologist II, SG-15; Nursing Attendant I, SG-4 to Nursing Attendant II, SG-6.

Republic Act 7305 specifically Section 1, Rule XIII provides as follows:

"Section 1. Salary and Salary Scale. Republic Act 6758 shall apply in determining the salary scale of public health workers, except that the benchmark for Rural Health Physicians shall be upgraded from Grade 20 to Grade 24 and that they shall now be entitled to Representation and Transportation Allowance (RATA).

- a. The salary scale of public health workers shall provide for progression, provided that the progression from the minimum to the maximum of the salary scale shall not extend over a period of ten (10) years and provided further that the efficiency rating of the public health worker concerned with at least satisfactory.

Each agency shall formulate salary scale progression plan for public health workers taking into consideration the upgraded salary of the Rural Health Physician. The salary increase shall be determined by the agency in coordination with Department of Budget. This shall be included in the annual budget proposal."

With the above provision of law as basis, we are hereby proposing the following reclassification of public health workers at VisCA:

<u>Name of Staff</u>	<u>Existing Position</u>	<u>SG</u>	<u>Requested Position</u>	<u>SG</u>
1. Bertulfo ,Isabel	Medical Officer IV	20	Medical Officer V	24
2. Miranda ,Carmiano	Medical Officer III	18	Medical Officer IV	20
3. Buzon ,Maria				
	Belen Dentist II	16	Dentist III	19
4. Laguna ,Julieta	Public Health Nurse I	12	Public Health Nurse II	16
5. Capacio ,Remedios	Public Health Nurse I	12	Public Health Nurse II	16
6. Chiong ,Hermila	Medical Tech. I	11	Medical Tech. II	15
7. Andrade ,Eulalia	Nursing Attendant I	4	Nursing Attendant II	6

VisCA Infirmary has been granted a license to operate as a primary level general hospital under license No. 08-1-10-20-94-P, a copy hereto attached as Annex "A". It caters to the medical needs of the VisCA staff, students and community including the surrounding barangays of Gabas, Patag, Guadalupe, Marcos, San Agustin and Bunga.

page 2 Justifications for the upgrading of Medical Officer

The VISCA Infirmary provides services 24-hours a day with one physician on call status during night time, a copy of their tour of duty for the month of January 1995 is herewith attached as Annex "B".

It is therefore requested that the herein request for reclassification of the positions of health workers of VISCA, being in accordance with RA 7305, be favorably considered.

[Handwritten signature]