August 6, 1991

MEMORANDUM NO. 110 Series of 1991

TO: Mr. Alejandro C. Caliente

R E: Implementation of PCAMRD Project on Tilapia Nilotica

You are hereby advised to observe proper procedure in dealing with your assignment as a staff member of Visca. When you are given the assignment, you do not merely refuse for simple reason of limited budget. You should be resourceful enough and in fact thankful from being handed down a project which others have to sweat to get approval. You are employed to render certain responsibilities that we ourselves determine. Therefore, we - your immediate supervisor specifically - should decide on what you can and what you cannot do under the duties and responsibilities given to you.

Good luck.

M. R. VILLANUEVA President

cc: Dr. Ruben M. Gapasin

Dr. Eliseo R. Ponce

Dr. Paciencia F. Milan

Dr. R. G. Escalada