



15 September 2021

MEMORANDUM NO. 594
Series of 2021

T O: Engr. Gladys G. Doydora

R E: Designation as OIC of the Department of Civil Engineering (DCE)

By virtue of the authority vested in me by the VSU Board of Regents and in view of the sabbatical leave of Engr. Epifania G. Loreto, you are hereby designated as Officer-in-Charge of the Department of Civil Engineering (DCE) effective immediately until a new department head shall have been designated.

As OIC, you are directed to:

1. Lead in the preparation of documentary requirements for any relevant accreditation that the department is subjected to or the program under the departmental academic offerings;
2. Assist the College Dean and the Office of the Director of the ODQA in the monitoring and evaluation of the implementation of standards required by the accrediting bodies;
3. Plan, organize and periodically review and evaluate departmental activities and programs;
4. Determine the placement of personnel in the department to fully utilize human resources (i.e., talents and capabilities);
5. Assist the Dean in the recruitment, promotion, transfer and separation of faculty;
6. Recommend specific courses of action for staff development, including participation in seminars, scholarships, and other programs of professional advancement;
7. Conduct investigation, when proper and recommend to the Dean immediate disciplinary action on any erring personnel or students in the department in conformity with any existing policies and rules and regulations of the university;
8. Make periodic assessment of the performance of staff member and submit appropriate reports to the Dean;
9. Undertake department budget analysis and submit recommendations for the department's annual budget;
10. Administer the budgetary appropriations of the department to effectively carry out its functions and responsibilities;
11. Prepare and submit annual reports to the Dean; and
12. Perform other functions as the Dean may assign.

Moreover, you are entitled to the privileges granted and the responsibilities attached to the position subject to pertinent policies.

Please be guided accordingly.



EDGARDO E. TULIN
President

b1c
9/16/21

cc: OVPAA
OVPAF
OVPREI
OVPPRGAS
OVPSAS
OUS
Deans
Directors
ODHRM/OHRSSPR
ODF/Budget
OHIA
Accounting
Cash
COA
Registrar
Records
File