



4 March 2024

MEMORANDUM NO. _270 Series of 2024

Dr. Rotacio S. Gravoso T 0:

Chairperson Ms. Honey Sofia V. Colis Vice Chairperson

Dr. Elwin Jay V. Yu Member Dr. Ma. Theresa P. Loreto Member Dr. Leo A. Mamolo Member Ms. Louella C. Ampac Member Ms. Maria Roberta S. Miraflor Member

Ms. Luvilla G. Alcober **Recording Secretary**

R E: VSU Suggestions & Incentive Awards Committee (SIAC)

With Dr. Rotacio S. Gravoso as Chairperson, the VSU Suggestions & Incentive Awards Committee (SIAC) is hereby reconstituted effective immediately until a new President shall be selected or unless sooner revoked or terminated by higher authorities.

The functions of SIAC as provided for in Section 11, Rule X of the Omnibus Civil Service Rules and Regulations which prescribes agency actions under the functions of a Suggestions and Incentives Awards Committee (SIAC). The functions of the SIAC, as extracted from the Civil Service rules and regulations are as follows:

- 1) Prescribe, subject to the Head of the Agency, the procedure in evaluating employee suggestions or accomplishments;
- 2) Receive, review and process suggestions and nominations;
- 3) Recommend the appropriate monetary award to be granted to the employee for his ideas and suggestions; and
- 4) Recommend to the Head of Agency the employees who shall be nominated for the honor awards or incentive awards which includes performance incentive awards, productivity incentive award, and loyalty award.

Please be guided accordingly.

DANIEL LESLIE S. TAN

OIC-President

cc: **OVPAA** Records File

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