

July 1, 1997

MEMORANDUM NO. 56
Series of 1997


T O: Ms. Lourdes B. Cano
OIC, HRMDO

- *7/3*

R E: Guidelines on the Grant of Amelioration Benefits for CY 1996

Pursuant to BOT approval on the grant of Amelioration Benefits for ViSCA employees in the amount not exceeding TWO THOUSAND PESOS (P2,000.00) for each employee, you are hereby directed to use the guidelines specified in the grant of year-end benefits as to the qualified personnel to receive the said benefit.

For your guidance.


SAMUEL S. GO
President *jsa*