

Visayas State University

Visca, Baybay City, Leyte 6521-A Philippines

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Office of the President

15 February 2012

MEMORANDUM NO. 112
Series of 2012

T O: Dr. Rolando H. Arpilleda

Dr. Lolito C. Bestil

Prof. Manolo B. Loreto, Jr. Dr. Feliciano G. Sinon Ms. Asteria A. Sevilla

R E: Ad Hoc Committee to Investigate the Complaint of Students Against

Dr. Agnes M. Taveros

With Dr. Rolando H. Arpilleda as Chairperson and Ms. Asteria A. Sevilla as Secretary, please constitute yourselves into a committee to investigate the complaint of students, Benzon S. Jadoc, et. al. against Dr. Agnes M. Taveros for Dishonesty and Misconduct.

Please submit your report of findings and recommendations not later than March 15, 2012.

Please be guided accordingly.

JOSE L. BAC President February 8, 2012

DR. JOSE L. BACUSMO

President Visayas State University Baybay City

Dear Dr. Bacusmo,

Dose L. Bacusmo
dent
ras State University
ay City

Dr. Bacusmo,

Greetings.

The undersigned 4th-year Doctor of Veterinary Medicine students of University respectfully submit to your good office our complaint this University respectfully submit to your good office our complaint affidavits against DR. AGNES M. TAVEROS. Please consider this as our formal administrative complaint against Dr. Taveros.

FICE OF THE PRESIDE SU. VISCA, BAYBAY CITY, LEY

Hoping that this complaint be immediately addressed in accordance with existing rules and regulations of the school and the civil service law. We appreciate very much if temporary measures be given upon our persons to fully protect our interest while the case is pending investigation.

Thank you.

Respectfully,

Julymorth. **DOLORA P. SALDE**

JASMÍN MARIE C. GERONA

ANGELL

JOINT AFFIDAVIT COMPLAINT

WE, BENZON S. JADOC, a resident of Brgy. 43, Rizal Ave. Ext., Tacloban City, Leyte; JASMIN MARIE C. GERONA, a resident of Mabini St., Tagnipa, Maasin City; DOLORA P. SALDE, a resident of Panas, Consolacion, Cebu; and ANGELI AMOR E. RED, a resident of Ramos St., Cebu City; all of legal ages and all single, after having been duly sworn to oath in accordance with law, do hereby depose and state:

- That we are formally filing an administrative complaint against AGNES M. TAVEROS, of legal age, a faculty at the Visayas State University College of Veterinary Medicine and a resident of VSU, Baybay City, Leyte, for Dishonesty and Misconduct in violation of pertinent provisions of the Civil Service Law and its implementing rules and regulations;
- That we are students of the Visayas State University taking up Doctor of Veterinary Medicine. Respondent, AGNES M. TAVEROS, is one of our professors. She teaches Zoot 131 (Ruminant production) which we took up last 1st Semester of School Year 2011-2012;
- That the acts complained of started from a simple academic concerns that ended up in the filing of criminal cases by Ms. Taveros against our persons. We STRONGLY CONDEMNED the HARRASMENT undertaken be respondent against us which, to our mind, are malicious, false, untrue and merely designed to wreck fear and havoc on our minds. To prove our point, a copy of respondent's complaint-affidavit filed before the Office of the City Prosecution of Baybay is attached hereto as Annex "A";
 - That Ms. Taveros committed acts of dishonesty when she changed the answer sheet of one of our classmates, Rafael Jose Vista, to ensure that said student will receive a passing mark in our subject (Zoot 131). She did this because of her close and private relationship with the parents of the said student. A copy of Mr. Vista's answer sheet is attached hereto as **Annex "B".** A cursory perusal of the said answer sheet would show that few answers were ERASED, CHANGED and CORRECTED. The student, Mr. Vista, denied changing his answers and even manifested that the changes made are not of his handwriting. The answer sheet was in the custody of Ms. Taveros until it was returned to us after she checked the same. Thus, the only possible conclusion that can be inferred is that respondent was the one who changed the answers. The Affidavit of Rafael Jose Vista is attached hereto in support of this fact and marked as **Annex "C".**
- This act of respondent is clearly dishonesty and we cannot fathom
 the fact that a person, a doctor for that matter, would be capable of
 doing this act. This act of respondent is violative of her oath as a
 public employee. She is supposed to observe honesty in all her

dealings but she did not. This action should not be countenanced. It pose a bad reputation to the school because it may show that there is favoritism among professors and complete control of whom to pass or not to pass based on the degree of ties a professor has over her students. For the record, in a class 20 in Zoot 131, only one student pass;

- 6. That Ms. Tavero's misconduct during her reign as our professor greatly affected our learning, both academically and emotionally. Her methods of instruction were, to our mind, not in conformity with the normal norms and conduct. We sought her explanation on the methods she used in a formal inquiry before the College of Veterinary Medicine Supreme Student Council last September 27,2011 because we feel that our learning has been affected by her methods. A copy of the formal complaint is attached hereto as **Annex "D".** In the said dialogue, we enumerated therein our grievances, mostly academic issues, which we would like to have some clarifications. Some of the issues were immediately addressed by her but still others have not;
- 7. We do understand the academic right of respondent but we, students, would like to be apprised also of the rationale of the methods used by our professors for our guidance. Although some issues were address by respondent, but, sad to say, she took our complaint a challenge upon her person. After the September 27,2011 meeting, respondent became hostile to us. She then began her verbal attacks upon our person. Because of this, we decided to bring the matter before our Dean. On October 4,2011, another dialogue was conducted before our Dean. Some concerns and issues were discussed. Unfortunately, the matter made respondent more furious. A personal vendetta was happening;
 - That in order to fully protect our interest, we sought the help of the University Student Services Office, but we were DENIED. We then referred the matter to the Vice-President of Academic Affairs, we were again DENIED. In our earnest effort to raise our concerns for fear that Ms. Taveros might retaliate violently against us, we sought the help of the Commission on Higher Education (CHED). On November 3,2011, we meet with Ms. Taveros at CHED office in Tacloban City for a dialogue. We were surprised to see that Ms. Taveros brought along her counsel, which happens to be her brother, even if the notice issued by the CHED clearly provides that only the concerned parties are to be heard. The CHED representative did nothing to stop respondent's counsel from actively participating in the dialogue. The said representative also did nothing to stop respondent's counsel from humiliating, threatening and defaming us. The arrogance of respondent and her counsel were very prevalent during the dialogue. Out of fear, we DID NOTHING but merely to bend down in shame. The behavior portrayed by respondent only showed that she is unfit to be a professor of such a prestigious and respectable University;
- That we had a field trip in her subject last September 2-3,2011 in Cebu City. We were required by Ms. Taveros to contribute the amount of P 1,800.00 for food, transportation and lodging. Ms.

8.

Taveros was the one who took care for the food preparation. A considerable amount of money was given to respondent for the food (P 800.00 per student for 2 days). Considering the amount of money that we gave, we presumed that we will have a good and decent meal. Unfortunately, the foods that were served were either rotten or not of good taste. The worst part of it is that we were given only one set of food wares (plate, spoon, fork and glass) which we used for the entire duration of our field trip. We have to clean everything after every meal and keep it because we are still going to use the same for the next meal. We wonder where did the money given to Ms. Taveros go. After an inquiry made by herein complainants, we found out that it was only respondent who bought and prepared the food. When we confronted respondent about this, she would furiously deny it. But when further questioned, she would say that the caterer already gone bankrupt. These inconsistencies in respondent's statements made us conclude that indeed she personally received our money and prepared the food. She lied to us and made us suffer by eating rotten foods:

- 10. That last November 11,2011, a dialogue was called upon by our school president to iron out our issues and differences. To our surprise, Ms. Taveros used the occasion to file a criminal case against us. These acts of Ms. Taveros are not only reprehensible but require complete condemnation. She virtually used her power, influence and resources to harass upon our person. A conduct that this not reflective of her person. We are mere students. Our goal is only to make our learning process more decent, fair and just. But in our effort to this, we were threatened and harassed by respondent. Is this the price we should pay? Is this the kind of treatment and environment we are receiving from such a prestigious University? We HOPE NOT.
- 11. That we are formally filing this complaint to fully protect our interest and for the school administration to act on it. We are hoping, this time, that the school administration would listen and act on our plight. We also have RIGHTS that needs to be protected. We do hope that YOU would find time to address these issues seriously;
- 12. That we are executing this affidavit to attest to the truth of foregoing, to formally file administrative complaint against Ms. Agnes M. Taveros for **Dishonesty and Misconduct**, and after due hearing and consideration, proper sanction be meted against Ms. Taveros;
- Further, we sayeth naught.

IN WITNESS WHEREOF, we hereby affix our signatures this & day of February 2012 in Baybay City, Leyte.

Julymodd.

DOLORA P. SALDE

Affiant School ID No. 08-1-01266 BENZON S. JADOC

Affiant School ID No. 09-1-01781

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JASMIN MARIE C. GERONA

Affiant School ID No. 08-1-00158 ANGELI AMOR E. RED

Affiant

School ID No. 06-1-00915

JURAT

SUBSCRIBED AND SWORN to before me this to day of February 2012 in Baybay City, Leyte, affiants exhibiting to me their respective identifications mentioned above.

Doc. No. ≥
Page No. |
Book No. XXIX
Series 2012.

UDSE ROMMEL A. PEÑARANDA:
NOTARY PUBLIC
UNTIL DEC. 31. 2012
PTR NO. 4934272 1 - 2 - 12
BAYBAY CITY
IBP NO. 843730 12-29-11

LEYTE ROLL NO. 54890

Myex A"

Received: 12/13/2011

Republic of the Philippines DEPARTMENT OF JUSTICE 6521 Baybay, Leyte

OFFICE OF THE CITY PROSECUTOR

SUBPOENA

TO: The Chief of Police

PNP Subpoena Server

Baybay City

IT IS HEREBY REQUESTED THAT THIS SUBPOENA BE SERVE AND THAT A RETURN BE MADE IN THE OFFICE OF THE CITY PROSECUTOR, HALL OF JUSTICE, BAYBAY CITY, LEYTE.

TO: BENZON JADOC OF: DVM, VSU, Baybay City
DOLORA SALDE OF: -doANGELI AMOR RED OF: -doSAGAR CHATHANATH OF: do-

GREETINGS:

HERETO ATTACHED ARE THE FOLLOWING:

COMPLAINT OF: Agnes Taveros of DVM, VSU, Baybay City

AFFIDAVIT /JOINT AFFIDAVIT/SWORN STATEMENT OF :

Pursuant to the Revised Rules of Criminal Procedure, you are hereby directed to submit not later than ten (10) days from receipt hereof, your Counter Affidavit and that of your witnesses and supporting documents, which shall be sworn to before a Provincial/City/State Prosecutor or other government official authorized to Administer Oath or in their absence a Notary Public, who must certify that he personally examined the affiants and that he is satisfied that they voluntarily executed and understood their affidavits to support your defense of the charge of:

Grave Coercion & Slander of a Serious & Insulting Nature NPS NO.VIII-05-INV-11K-00162

ISSUED AT BAYBAY, LEYTE, PHILIPPINES this 1st day of December 2011.

Prosecutor H

Republic of the Philippines)
TANAUAN, LEYTE)S.S.

AFFIDAVIT-COMPLAINT

I, AGNES M. TAVEROS, Filipino, of legal age, married and a resident of Tanauan, Leyte, after having been sworn in accordance with law, declare:

- That I am a member of the faculty of the College of Veterinary Medicine of the Visayas State University (hereinafter referred to as VSU for brevity) located in Visca, Baybay City;
- 2. That I am complaining against Mr. Benson Jadoc, a 4th year Doctor of Veterinary Medicine student, of the VSU, who signed a letter of complaint against me dated September 27, 2011, addressed to the President of the College of Veterinary Medicine Student Council of the VSU in which it was stated that up to that point in time I did not give them, referring to the class in Zootechnics (Zoot 131) in which the said Mr Jadoc was enrolled in the first (1st) semester of SY 2011-2012, a course syllabus, since the same is a total misrepresentation of fact intended to malign my name and reputation which caused me aggravation, since the fact is that it was Mr. Jadoc who got the said course syllabus from me and submitted the same to the University Student Services Office (USSO) last August 31, 2011;
- 3. That I am also complaining against Ms. Jasmine Marie C. Gerona, Ms. Dolora P. Salde and Ms. Angeli Amor E. Red, the former two are 4th year DVM students and the latter is a an irregular DVM student, who conspired with each other and were instrumental in sending a letter of complaint to Commissioner Licuanan of CHED with the intention of having me punished because on Sept 28, 2011) I already gave them and the rest of the class in Zoot 131 copy of the course syllabus and yet these female students still included this matter in their letter of complaint dated October 12, 2011;
- 4. That I am convinced that the letter they sent to CHED dated Oct. 12, 2011 was malicious because the aforementioned female students fooled at least one male student in Zoot 131, by asking him to come out of the room where he was taking an exam to sign a sheet of paper (not a letter of complaint) while he was taking an exam. This male student did not know what his signature was for but felt he was forced to blindly sign a sheet of paper since he was in the middle of taking an examination;
- 5. That I am also complaining against Ms. Jasmine Marie C. Gerona who during the Nov. 03, 2011 meeting at the PHILROOTCROPS, Visayas State University in which were present most of her classmates, the VSU President, University Secretary, Col. of Vet. Med (CVM) Dean, Department Head of Dept. of Vet. Basic Sciences and CVM Secretary she said that I allowed one of her classmates, Ms. Sarah Lago to take a practical exam in Cattle Physical Restraint even if Ms. Lago was injured as shown in an alleged medical certificate. The truth is I have no knowledge of any medical certificate of anybody in the class including Ms. Lago nor did I receive a copy of anybody's medical certificate before any of the practical exams on cattle physical restraint;
- 6. That I am also complaining against Ms. Gerona for telling the people in that meeting that I did not have a record of the make-up practical exam of Ms. Lago, saying in the

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Page 2 of 5, AFFIDAVIT-COMPLAINT, Taveros

said meeting that I failed to record Ms. Lago's result in the make up exam which happened on the afternoon of Tuesdays and Thursdays. The truth is Ms. Lago did not score in any of this afternoon practices;

- 7. That I am complaining about Ms. Salde who told the people in the meeting mentioned above that I was the one who catered the food orders of the Zoot 131 and Zoot 111 field trip to Cebu when she said that this statement of hers is supported by the fact that she saw my daughter in the hotel where they were billeted in the morning of Sept 2, 2011. The truth is that my daughter is enrolled at the Univ. of San Carlos, which is just a block away from the hotel where they, the students and me were during that time and that Ms. Salde had already had a cell phone conversation with the caterer about the former's problems about the field trip which she intentionally withheld to give the impression that I was the caterer of the field trip food and falsely accusing as being such and circulating these malicious rumors in the VSU campus;
- That I am also complaining of Ms Jasmine Gerona and Mr. Benson Jadoc who told the people in the same meeting described above that I am responsible for the erasures in the bluebook of Mr. Vista. The truth is when I checked the removal exam bluebooks including that of Mr. Vista, I only marked the answer check when the answer was correct and x mark or wrong when the answer was incorrect and after checking all the bluebooks, I stapled the bluebooks in front of my cubicle and left a note to the students to check if their bluebooks were correctly marked and if not, to see me before the deadline of submission of grade on October 21 and on the afternoon of the day after the removal exam on Oct. 18. when I noticed that the bluebooks were still in front of my cubicle. I turned them over to Mr. Joel Israel, the CVM clerk and gave instruction to the clerk to give the bluebook to the rightful owner indicated by the name written in front of the bluebook. I was surprised on the Nov. 03 meeting to see Mr. Vista's bluebook with Ms. Jasmine Gerona and then Mr. Jadoc come to the VSU president where I was also seated and tell the latter about erasures and alleging that I was responsible for these erasures, when the truth may have been that these two students at least were responsible for the erasures since they possessed Mr. Vista's bluebook without Mr. Vista's permission and after taking this bluebook from Mr. Israel did something to cause the erasures in Mr Vista's bluebook and reported the erasures as mine, since after I gave the bluebooks to the clerk, I did not take them back until last Nov. 17, 2011 when I took back the remaining bluebooks which did not include that of Mr. Dagoy, Ms. Feniza, Mr. Luza, Ms. Nayre, Miss Ramirez, Miss Salde and Mr. Vista. Because Mr. Vista did not get his bluebook, it means that somebody from the above could have been responsible in taking Mr. Vista's bluebook without permission from me, Mr. Israel or Mr. Vista, furthermore Mr. Vista said he was coerced in executing an affidavit stating that he was not responsible for the erasures in his bluebook and on November 6, 2011 Monday after the Nov. 3, 2011 meeting, this student's mother in fact came to the CVM to complain of the coercion on his son;
- 9. That I am also complaining of Mr. Benson Jadoc when he said that the reason that many failed in the course is because I included topics in Zoot 111. The truth is Zoot 111 is the prerequisite of Zoot 131 and the former equips them with the basic skills and

Page 3 of 5, AFFIDAVIT-COMPLAINT, Taveros

knowledge in Zootechnics so that in the discussion of Zoot 131, no teacher can avoid drawing from the skills and knowledge supposedly learned in Zoot. 111, even assuming that Zoot 111 was included in my discussion, then it would have only strengthened their knowledge in Zoot 131 if they were listening to my discussion, furthermore, to compel or coerce to do otherwise is an infringement on my academic freedom;

10. That I am complaining of Ms. Angeli Red Amor who in the same meeting said that the reason why they failed in the course is that I am fast in my discussion and that "di sad mi kasabot". By saying that "di sad mi kasabot" only explains why they failed plus the fact that as they further explained, during my discussion they were preparing for the quiz of their 9-10 a.m. subject which immediately followed my 8-9:00 a.m. class with them. The result of the 3 quizzes I gave after my discussion only supports this fact as shown below:

Date	8/25/11	9/6/11	9/13/11
Highest possible score in the quiz	8	15	10
(INITIALS	Quiz	Quiz	Quiz
JPB	0	1	0
DAAC	1	0	3.5
FPC	0	1.5	0
VLMD	1.5	3	a
RSE	0	0	0
1BF	0	0	0
SLG	1	1.5	0
JMCG	-0	5.5	7.5
ULI	1	1.5	0
BSJ	0.5	3.5	0
SEML	Absent	4	Absent
HAL	0	0	2.5
CSM	1.5	14	1.5
MVN	2	1.5	5.5
ATN	1	2	2.5
RGER	0	0	0
AAER	1	0	0
OPS	0	1.5	2.5
UV	1.5	1	5.5
MADY	4	10	2.5

- 11. That I am likewise complaining against Sagar J. Chathanath, a second year DVM student and an Indian national who in the same meeting described above, complained a lot of things which were in fact infringements on my academic freedom, to give the impression that I am a remiss in my duties as a teacher when he said that:
 - I would change at the last minute class instructions when in fact I did not;
 - b) I did not specify to them when they took the practical exam on knots and knot tying (important in animal restraint) which method to use to make the knots. The truth being that during the practical examinations the method to use was not the question of interest to me but the knot itself;

Page 4 of 5, AFFIDAVIT-COMPLAINT, Taveros

- Also Mr Chathanath was lying when he said he was confused whether to use Method 1 or 2 to make the knots during the practical exam described above because the truth is, in the book, which we were using as guide because it was illustrated step by step, there is only one method described for making all the knots that were asked in the practical exam;
- That I humiliated him because I asked him to "speak English" and many times I would ask him to repeat what he said in class. The truth I did not have any intention of humiliating him and I assumed he knew the reason why I asked him to repeat what he says in class because he is the first Indian student that I had and that he speaks fast and in a manner that I really do not understand;
- 12. That he was humiliated when I did not call him to answer the question on the topic on reproduction when it is my duty to encourage other students to speak their minds and not allow him or anybody to monopolize the class discussion, thus I know that Mr. Chathanath only wanted to give a bad impression of me and put me in bad light;
- 13. That these said students have conspired with each other and intimidated me and have violated my academic freedom as a teacher of an institution of higher learning in order to coerce me and Mr. Vista to do their bidding;
- 14. That because of these acts of Benson Jadoc, Ms. Jasmine Marie C. Gerona, Ms. Dolora P. Salde, Ms. Angeli Amor E. Red and Sagar O. Chathanath, in making false accusations against me and besmirching my reputation and grievously slandering and defaming me, I have suffered sleepless nights and wounded feelings which needs to be compensated in an amount of not less than PhP 30,000.00 by each of them;
- 15. That all of them should be taught a lesson not to cavalierly break our laws and must be made to suffer to pay me an amount of not less than PhP 10,000.00 each as exemplary damages;
- 16. That because of the acts, I have been constrained to engage the services of a lawyer whom I undertook to pay in a contingent fee basis as well as incur legal costs in prosecuting my cause; and
- 17. That I am executing this Affidavit-Complaint to attest to the truth of the foregoing and in order to file charges of violation of Art. 286 of the Revised Penal code of the Philippines, as amended, aka "Grave Coercion" as well as for violation of Art. 358 of the same Code, as amended, otherwise known as "Slander of a Serious and Insulting Nature.

IN WITNESS WHEREOF, I have hereunto affixed my signature this 23rd day of November 2011 in Tanauan, Leyte, Philippines. AGNES M. TAVEROS

COLLEGE OF VETERINARY MEDICINE Visayas State University Visca, Baybay City, Leyte 6521-A Philippines



Name:

Subject: ______
Date & Time:

PUMINANTS

Instructor

OR AGNES TAVE

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as used	



REPUBLIC OF THE PHILIPPINES PROVINCE OF LEYTE CITY OF BAYBAY

AFFIDAVIT

) S. S.

I, RAFAEL JOSE S. VISTA, Filipino, of legal age, single and presently residing in PCARRD Housing No. 2, VSU Main Campus, Visca, City of Baybay, Leyte, after having been duly sworn to, in accordance with law, depose and say that:

- 1. I am presently a *bona fide* student of the Visayas State University (formerly LSU/ViSCA) with Student ID Number 05-1-00341;
- 2. I had been enrolled in the course Zoot 131 Ruminant Production and Management in the First Semester, SY 2011-2012 under Dr. Agnes M. Taveros;
- 3. As a consequence of my class standing, I had to take the Removal Exam given by our instructor, Dr. Agnes M. Taveros last 11 October 2011;
- 4. As a requirement of the College of Veterinary Medicine (CVM), all CVM students are required to "write" their answers in the "CVM Blue Book";
- 5. I submitted my "CVM Blue Book" which contained all of my answers for that Removal Examination;
- 6. Dr. Agnes M. Taveros released the "Blue Books" through Mr. Joel Israel, CVM Clerk, for the students to claim;
- 7. When I claimed back my Blue Book containing my answers for that Removal Examination, I was surprised to note that there were so many "erasures" on my answer sheet;
- 8. I categorically say that I did not cause any changes or erasures on my answers which I had personally written down during the said Removal Examination;
- I would just like to be given a grade that is commensurate to the knowledge I learned during the conduct of the course Zoot 131 during the First Semester, SY 2011-2012; and
- 10. This affidavit is executed by me freely and voluntarily to attest to the truth of these facts and for whatever legal intent and purposes this may serve

IN WITNESS WHEREOF, I have set my hand this 11th day of November 2011, at VSU, Visca, City of Baybay, Leyte.

RAFAEL JOSE S. VISTA

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SUBSCRIBED AND SWORN to before me this 11th day of November 2011 at VSU, Visca, City of Baybay, Leyte. Affiant exhibited to me his Non-Professional Driver's License No. G06-05-003396 issued on 12 April 2011at Cebu City, Cebu.

Lhereby certify that I have personally examined the affiant and I am fully convinced that he understood the contents thereof and has freely and voluntarily executed this affidavit.

JOSE ROMMEL A. PENARANDA
NOTARY PUBLIC
UNTIL DEC. 31: 2012
PTR NO. 3916073 1-3-11
BAYBAY CITY
IBP NO. 808817 12-20-11
LEYTE
ROLL NO. 54890

Doc. No. 45|
Page No. 9|
Book No. XXV|
Series of 2001

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COLLEGE OF ETERINARY MEDICINE Visayas State University

Annex D"

Visca, Baybay, 6521-A Leyte Tel. #: (053) 563-7071

September 27, 2011

TO:

Dr. Eugene B. Lañada

Dr. Tomas J. Fernandez, Jr.

Dr. Lotis M. Balala

Dr. Evelyn S. Cortez

Dr. Agnes M. Taveros

RE:

Emergency Meeting

The CVM-SSC would like to request your presence to attend the emergency meeting this afternoon 27 September 2011 at 2:30 pm at CVM surgery room regarding the complaint of the 4th year students.

Thank you for your support.

Very truly yours,

VINCENT A. REFUGIO

President

Mr. Vincent Refugio President CVM-SSC Visayas State University Visca, Baybay City, Leyte

Dear Mr. Refugio

We would like to inform you that we, the fourth year students of Zoot 131 Ruminant Production and Management of the College of Veterinary Medicine feel that we have pushed in the wall by our instructor Dr. Agnes M. Taveros, and for this, in order to ventilate our grievances, we would like to call your attention to request for an intercession between the persons concerned. We would like to attest:

> 1) That Dr. Agnes M. Taveros did not explain to us the grading system in our subject at the start of the semester. And given

- 2) That we have undergone several practical exams on animal restraint yet she asked us to the cult repeat the same practical exam again.
- 3) That she discussed to us that we can acquire plus points on major and minor events in the rodeo, intramurals and anniversary booth making.
- 4) That Dr. AMTaveros did not provide us of Table of Specifications instead she gave us mere coverage on the exam.
- 5) That Dr. AMTaveros did not present to us a course syllabus.
- 6) That up to date Dr. AMTaveros did not give us our mid-term grade.

We hope that you would consider our request.

Respectfully yours,

Zoot 131 Students