MEMORANDUM NO. 75 Series of 1993

T O: Dr. Nerelito P. Pascual - Chairman
Dr. Justiniano L. Seroy - Member
Dr. Federico G. Villamayor, Jr. - Member
Dr. Antonio b. Acedo, Jr. - Member
Prof. Daniel M. Tudted, Jr. - Member
Dr. Muben M. Capasin - Member
Dr. Vita S. Polo - Member

## H E: Ad Hoc Committee on Leave Privileges

Please constitute yourselves into a Committee to review the recent adoption of Teacher's Leave followed by DECS and reassess its implication on the leave privileges applicable to those who are on Vacation-Sick Leave Status. The main objective of this reassessment is to determine if a balance is maintained among ViSCA personnel regardless of leave status rather than resulting in any disparity.

In your reassessment, please consider the following factors:

- Civil Service rules and regulations common and different between VISCA -- a chartered College -- and DECS.
- 2. Procedure in other SCU's within and outside Region 8 with similar programs and structure of personnel.
- 3. Internal distribution among personnel with respect to functions and/or leave status.
- 4. Other factors.

Please submit your recommendations by June 30, 1993.

M. A. VILLANUSVA
President