



17 January 2024

MEMORANDUM NO. 59
Series of 2024

T O: Dr. Dennis P. Peque - VP for Research, Extension & Innovation

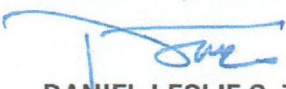
R E: Membership to the Performance Management Team (PMT)

By virtue of the authority vested in me by the VSU Board of Regents, you are hereby designated as a Member of the Performance Management Team (PMT) of the entire university system in lieu of Dr. Maria Juliet C. Ceniza, effective immediately until a new President shall be appointed.

The functions of the team are as follows:

- Sets consultation meetings with heads to discuss targets in the OPCR;
- Ensures that office performance targets are aligned with those of the agency and work distribution of units is rationalized;
- Calibrates and recommends approval of OPCR targets and ratings to the University President;
- Acts as appeals body and final arbiter for performance management issues of the university;
- Identifies potential top performers and provide inputs to the Program on Awards and Incentives for Service Excellence (PRAISE) Committee for grants of awards and incentives; and
- Adopts its own internal rules, procedures and strategies in carrying out the above responsibilities.

Please be guided accordingly.


DANIEL LESLIE S. TAN
OIC-President

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