



VISAYAS
STATE UNIVERSITY

OFFICE OF THE
PRESIDENT




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MEMORANDUM NO. 125
Series of 2025

TO: **Chairperson:** Dr. Glenn G. Pajares (VPPD)
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Mr. Ernesto F. Bulayog (FA Representative)
Ms. Chona A. Brit (AdPA Representative)
Ms. Maria Roberta S. Mirafior (PBB Incharge)
Secretary: Ms. Dalisay F. Andres

RE: **Reconstitution of the Performance Management Team (PMT)**

FROM: 
DR. PROSE IVY G. YEPES
University President

DATE: **January 8, 2025**

In view of changes in assignments and retirement of some Members and by virtue of the authority vested in me by the VSU Board of Regents, you are hereby directed to compose the **Performance Management Team (PMT)** of the entire university system effective immediately until December 31, 2025 or unless sooner revoked or terminated by appropriate authorities.

As a Team, you are tasked to perform the following:

- Sets consultation meetings with heads to discuss targets in the OPCR;
- Ensures that office performance targets are aligned with those of the agency and work distribution of units is rationalized;
- Calibrates and recommends approval of OPCR targets and ratings to the University President;
- Acts as appeals body and final arbiter for performance management issues of the university;
- Identifies potential top performers and provide inputs to the Program on Awards and Incentives for Service Excellence (PRAISE) Committee for grants of awards and incentives; and
- Adopts its own internal rules, procedures and strategies in carrying out the above responsibilities.

Please be guided accordingly.

OFFICE OF THE PRESIDENT

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