



16 January 2019

MEMORANDUM NO. 18  
Series of 2019

To: **Ms. Velma P. Bontuyan , Head, VSU-Manila Office**

SUBJECT: **Misconduct of Mr. Ryan Vecina**

This is to direct your attention to the unacceptable behavior of your staff **Mr. Ryan Vecina**, VSU-Manila Office Driver, on the performance of his driving duty yesterday, January 15, 2019, when some members of the VSU – Board of Regents were conducted to the NAIA Terminal 3, to wit:

1. Mr. Vecina was instructed to pass the Skyway from Macapagal Blvd to NAIA 3 in order to avoid anticipated traffic. However, he did not follow the direct order and instead drove through the normal road without prior informing his passengers. In effect, he undermines the authority and showed disrespectful behavior.
2. While filling fuel at the gasoline station on the way to the airport, he “shook” the whole vehicle, as if to create some tank’s space and pour more, without considering the comfort of the passengers inside.

Anent to this, let him explain why no administrative “action” shall be instituted against him for committing misconduct on the performance of duty as mentioned in Item No.1. You are also directed to send him to training on personality development and improvement of his job performance.

Submit a report on the actions taken within seven (7) days after receipt hereof.

For your compliance.

**EDGARDO E. TULIN**  
President

cc: Dr. Dilberto C. Ferraren, VP – PRGEA  
Dr. Lourdes B. Cano, Director, ODAHRD  
Mr. Daniel M. Tudtud, Jr., OUS  
Mr. Ryan Vecina, Driver, VSU-MO