

August 11, 1998

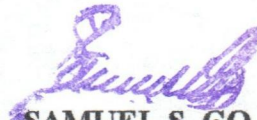
MEMORANDUM NO. 81
Series of 1998

T O: Dr. Rebecca M. Santiago - *+ 8/12/98*

R E: Settlement of the Case Filed by Dr. Othello Capuno, et al. against
Prof. Marita Galinato

Please convene your committee together with the parties to a meeting so that the comprise agreement to settle the case can be executed and thus, close the case. The parties have agreed to settle the case amicably.

Attached are the draft agreements submitted by the parties for your guide in settling the case.


SAMUEL S. GO
President *js*

VISAYAS STATE COLLEGE OF AGRICULTURE
Baybay, Leyte

DR. OTHELLO B. CAPUNO,
DR. FLORENCIO A. SALADAGA &
DR. RODRIGO F. SEBIDOS,
Complainants,

For: INSUBORDINATION, ET. AL.

- versus -

MARITA I. GALINATO
Respondent.

x ----- x

COMPROMISE AGREEMENT

We, the parties to the above-entitled case agree as follows:

1. "The complainants admit they opened the Isozyme Laboratory in the absence of the respondent but they did so only after several times of asking the respondent's cooperation to no avail-after obtaining permission from the ViSCA President to so open said Isozyme Laboratory who thereby granted permission on condition that the ViSCA Property Custodian or his representative inventory the equipment, supplies and materials inside said Isozyme Laboratory in the presence of the Chief Security Officer of ViSCA and/or his representative which procedure were implemented.
2. The respondent admits having shown lack of respect to Dr. Othello B. Capuno, her department head, when she refused to turn over the requested key of the laboratory and when she wrote that April 16, 1998 letter addressed to the latter and for that, she is asking forgiveness and kind consideration from Dr. Capuno.
3. The respondent further admits having committed some acts which caused prejudice to the name of the complainants in particular and ViSCA in general, especially when she brought out the case to IRRI and UPLB when the issue of the equipment was purely an internal affairs of the College and with that, she promised to effect the necessary correction to clear their names before the offices concerned.
4. Respondent promises to abide by all the rules and regulations of the College in general and her department in particular. Henceforth, respondent will respect the authority of the department head in assigning who should take charge of said Isozyme Laboratory and its utilization. *and what room in the dept. he utilized as Isozyme laboratory room.*

VISAYAS STATE COLLEGE OF AGRICULTURE
Baybay, Leyte

Dr. Othello B. Capuno,
Dr. Florencio A. Saladaga &
Dr. Rodrigo F. Sebidos,
Complainants,

For: INSUBORDINATION, ET AL.

-versus-

Prof. Marita I. Galinato,
Respondent.

X-----X

COMPROMISE AGREEMENT

We, the parties to the above-entitled case agree as follows:

1. The complainants admit their wrong-doing as to the illegal inventory, removal and transfer of the Isozyme Laboratory equipment, supplies, materials and research data to an inappropriate laboratory room with no air-conditioning unit and continuous water supply.
2. The complainants agree to restore all the items (mentioned in no. 1) formerly found in the Isozyme Laboratory to their original place and to return the position of the Research Assistant to the Isozyme Laboratory. The respondent shall continue manning the laboratory as staff-in-charge until the project on isozyme analysis of weeds is completed.
3. The complainants agree that the charges in the administrative case they filed against the respondent were unfounded and therefore they agree to withdraw the said case. They further agree to make a written apology to the respondent to be posted in all conspicuous places in ViSCA to clear the name of the respondent.
4. The complainants agree to pay attorney's fees and other expenses related to the case incurred by the respondent.

5. After all these been settled, both parties agree to restore harmony in the department for the good of the service.

Signed this _____ day of July, 1998 at ViSCA, Baybay, Leyte.

MARITA I. GALINATO

OTHELLO B. CAPUNO

FLORENCIO A. SALADAGA

RODRIGO F. SEBIDOS

Signed in the presence of:

1. _____

2. _____