

OFFICE OF THE PRESIDENT

March 2, 1989

MEMORANDUM NO. 22  
Series of 1989

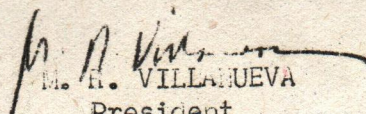
T O: The Executive Committee and Others Concerned  
R E: Observance of Reconciliation Strategies

For its last time to function, the Reconciliation Panel met on February 23, 1989 and agreed on the following recommendations to effect the true reconciliation steps initiated by Secretary Lourdes R. Quisumbing:

1. Any pronouncements/decisions reached on any of the seven (7) VAG issues shall come only from the Board of Trustees.
2. There shall be a moratorium on issuance of declaration of victory, clarificatory statements and the like in any form from any of both parties concerned to set the mood for true reconciliation.

I, therefore, enjoin all ViSCA staff concerned to respect the above conditions and I call on them to watch their own ranks for the strict observance of the agreement.

The full cooperation of everyone is enjoined.

  
M. R. VILLANUEVA  
President