

January 12, 1989

MEMORANDUM NO. 3  
Series of 1989

TO: Rev. Dr. Remigio P. Mollaneda	- Chairman
Dr. Federico R. Flores	- Co-Chairman
Dr. Vicente A. Quiton	- Member
Dr. Jose R. Juego	- Member
Dr. Oscar B. Posas	- Member
Dr. Paciencia P. Milan	- Member
Dr. Rebecca M. Santiago	- Member
Dr. Jose Sal Tan	- Member
Engr. Roque de Pedro	- Member
Dr. Margarito C. Escalante	- Member

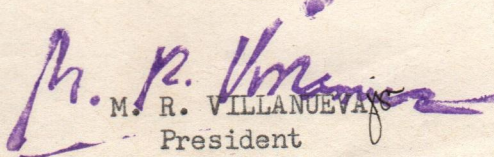
RE: ViSCA Reconciliation Panel

In the spirit of the New Year and in our desire to promote working harmony with all constituents of ViSCA, a Reconciliation Panel is hereby constituted as above with the following functions:

1. To review specific issues and grievances raised by VAG independently or in consideration of actions being undertaken already by higher bodies on similar issues.
2. To recommend to the ViSCA Administration measures that will promote harmony and reconciliation in ViSCA.

This memorandum shall take effect immediately until June 30, 1989 without prejudice to renewal. Under a new atmosphere, I am optimistic that the Panel will be able to assist the Administration in resolving conflicts.

Please be guided accordingly.

  
M. R. VILLANUEVA  
President