



20 September 2023  
~~31 July 2023~~

**MEMORANDUM NO.** 886  
Series of 2023

**T O: All Concerned**

**R E: 2023 Employee Satisfaction Survey**

In compliance with the VSU Quality Management System, the QAC will be conducting the midyear survey for the 2023 Employee Satisfaction Survey. The survey aims to assess the employees' level of satisfaction of the VSU services and get insights into what drive or hinder their engagement. Furthermore, this provides voice and opportunity for employees to share their concerns and suggestions to possibly boost their engagement level.

Attached is the list of respondents for this year's Employee Satisfaction Survey identified through stratified random sampling. Everyone is highly encouraged to participate.

Your participation is important to us. This survey is an important part of our ongoing efforts to improve the VSU workplace, and your feedback will be greatly appreciated.

Thank you for your time and consideration. This survey takes only 5-7 minutes to accomplish. You can access the form using this link: <https://shorturl.at/bhCU5>

For your guidance.

  
**EDGARDO E. TULIN**  
President

|     | <b>Name</b>                      | <b>Office</b> |
|-----|----------------------------------|---------------|
| 1.  | BUSTILLO, Norieta B.             | ACCOUNTING    |
| 2.  | Ebero, Jeah Mae Castillo         | ACCOUNTING    |
| 3.  | Godoy, Ian Felices               | ACCOUNTING    |
| 4.  | Mamaril, Mary Stephanie Doguiles | ACCOUNTING    |
| 5.  | NAPIERE, Wilma V.                | ACCOUNTING    |
| 6.  | BALDOS, Jesus Freddy M.          | ADMISSION     |
| 7.  | Fernandez, Rubelyn Pobadora      | ADMISSION     |
| 8.  | Cañete, Parson Agot              | ARIC          |
| 9.  | Caseres, Chloris Marie Apale     | ARIC          |
| 10. | ATOK, Jo Jane D.                 | ARIC          |
| 11. | SUGANO, Sarah Jean C.            | ARIC          |
| 12. | BALBARINO, Vivian V.             | BORUS         |
| 13. | FLORES, Alicia M.                | Budget Office |
| 14. | GERALDO, Mona Nena B.            | Budget Office |
| 15. | Gofredo, Niffa Cuevas            | CAC           |
| 16. | Borneo, Jenefer Laplana          | CAFS          |
| 17. | SOLIS, Remenita J.               | CAFS          |
| 18. | Oppura, Mari Angela Mendez       | CASH          |
| 19. | Bonje, Mark Vincent Gadgude      | CCE           |
| 20. | Amoto, Normie Kadusale           | CFES          |
| 21. | Magno, Ricardo Villacorta        | CFES          |
| 22. | Nudalo, Yammy                    | CFES          |
| 23. | Cagasan, Lendelle Editha Gundaya | CME           |
| 24. | CALUNGSOD, Phoebe Lynn B.        | CoN           |
| 25. | CAVITE, France Allan M.          | CoN           |
| 26. | PASCUAL, Ryan Beverlo V.         | CoN           |
| 27. | TOLIBAS, Michelle C.             | CoN           |
| 28. | DE LOS REYES, Nneka Mailee       | CVM           |
| 29. | ISRAEL, Joel M.                  | CVM           |
| 30. | Janier, Mark Edd Bagarsa         | CVM           |
| 31. | Pabroquez, Mario Concillo Jr.    | CVM           |
| 32. | Abenoja, Dante Tabaranza         | DA            |
| 33. | ASIO, Luz G.                     | DA            |
| 34. | Merano, Joseph Balbarona         | DA            |
| 35. | Tuasoc, Michael Baroto Sr.       | DA            |
| 36. | BORLEO, Michelle A.              | DABE          |
| 37. | Diano, Rodolfo                   | DABE          |
| 38. | LAYAN, Jessie James D.           | DABE          |
| 39. | Leal, Eduardo Jr.                | DABE          |
| 40. | MAZO, Lorbert G.                 | DABE          |
| 41. | PONCE, Rogelio E.                | DABE          |
| 42. | SUMARIA, Ma. Grace C.            | DABE          |
| 43. | DARGANTES, Virgelio Jr. C.       | DAEEEx        |
| 44. | Oraño, Aira Miranda              | DAEEX         |
| 45. | BUSTAMANTE, Roger Roque E.       | DAS           |
| 46. | COMPENDIO, Jade Dhapnee Z.       | DAS           |
| 47. | Lapara, Gerald Sabijon           | DAS           |
| 48. | ABAMO, Antonio P.                | DBM           |
| 49. | AMESTOSO, Nilda T.               | DBM           |
| 50. | ANDRINO, Marlon T.               | DBM           |
| 51. | GAMOTIN, Gracielle Dawn L.       | DBM           |
| 52. | LAO, Vince G.                    | DBM           |

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|------|----------------------------------|-------|
| 53.  | ORIAS, Julie Ann                 | DBM   |
| 54.  | Badilla, Ralphy Ryan Gabrieles   | DBS   |
| 55.  | BATISTEL, Cheryl C.              | DBS   |
| 56.  | BORNIAS, Eutiquio B.             | DBS   |
| 57.  | FRUTO, Cindy R.                  | DBS   |
| 58.  | Igloria, Joenabeth Lipon         | DBS   |
| 59.  | POGADO, Fretzeljane O.           | DBS   |
| 60.  | POLIKUIT, Rosalina D.            | DBS   |
| 61.  | Bacasno, Lyndon Caindoc          | DCST  |
| 62.  | BARRERA, Jomari Joseph A.        | DCST  |
| 63.  | DAG-UMAN, Michael D.             | DCST  |
| 64.  | Martinez, Joseph Castañares      | DCST  |
| 65.  | Oclinaria, Ian Rovel Villarcorte | DCST  |
| 66.  | Noval, Wincel Geraldo            | DDC   |
| 67.  | PERNITO, Anelito C.              | DE    |
| 68.  | RAMONEDA, Brenda M.              | DE    |
| 69.  | SUGANOB, Carlito O.              | DE    |
| 70.  | CIRCULADO, George S.             | DFS   |
| 71.  | Fernandez, Edino Tan             | DFS   |
| 72.  | PASA, Arturo E.                  | DFS   |
| 73.  | Tabaranza, Bernie Napoles        | DFS   |
| 74.  | MODINA, Henry P.                 | DFST  |
| 75.  | VISTAL, Pearl P.                 | DFST  |
| 76.  | ALFANTE, Rey Mark L.             | DGE   |
| 77.  | MANIGO, Celestial A.             | DGE   |
| 78.  | MORALES, Florentino Jr. F.       | DGE   |
| 79.  | PALO, Rianel April A.            | DGE   |
| 80.  | SOBRIO, Glenda Loraine S.        | DGE   |
| 81.  | ACORITAY, Daisy P.               | DLABS |
| 82.  | ALOJADO, April Rose V.           | DLABS |
| 83.  | FLANDEZ, Dean Ruffel R.          | DLABS |
| 84.  | LARRAZABAL, Alaina G.            | DLABS |
| 85.  | NAYRE, Gilda P.                  | DLABS |
| 86.  | ROLA, Cherry N.                  | DLABS |
| 87.  | ABAS, Crisanto L.                | DMath |
| 88.  | BULAWAN, Lovely Mae E.           | DMath |
| 89.  | IGCASAMA, Raymund M.             | DMath |
| 90.  | VALENZONA, Jenelyn V.            | DMath |
| 91.  | VALENZONA, Jorge S.              | DMath |
| 92.  | ARCAYAN, Mark Anthony S.         | DME   |
| 93.  | MERAFUENTES, Andrew C.           | DME   |
| 94.  | OCHAVILLO, Edgardo C.            | DME   |
| 95.  | GONZAGA, Rud Luis G.             | DMet  |
| 96.  | Managbanag, Belinda Talatayod    | DOH   |
| 97.  | Mirata, Venus Repolyo            | DOH   |
| 98.  | PANTOJA, Noel B.                 | DOH   |
| 99.  | Quirante, Ryan Degorio           | DOH   |
| 100. | RAMOS, Arsenio D.                | DOH   |
| 101. | TROYO, Roden D.                  | DOH   |
| 102. | Urgel, Eliseo Posas              | DOH   |
| 103. | VILLAMOR, Genevive A.            | DOH   |
| 104. | LINA, Vivian P.                  | DoPAC |
| 105. | MANAGBANAG, Norberto M.          | DoPAC |

|      |                                         |                   |
|------|-----------------------------------------|-------------------|
| 106. | ACILO, Trishia Jade C.                  | DPBG              |
| 107. | FERNANDEZ, Lindon M.                    | DPBG              |
| 108. | Albesa, Elea Mae Manicar                | DPM               |
| 109. | CENIZA, Maria Juliet C.                 | DPM               |
| 110. | CORNITES, Friedelyn D.                  | DPM               |
| 111. | OCLARIT, Elvira L.                      | DPM               |
| 112. | PABON, Armando M.                       | DPM               |
| 113. | Sarmiento, Jairah Joselle Allie Salvame | DPM               |
| 114. | Trasona, Henriky Belarmino              | DPM               |
| 115. | Argallon, Roysam Andrade                | DSO               |
| 116. | BRIT, Chona A.                          | DSO               |
| 117. | Loreto, Roel Sanchez                    | DSO               |
| 118. | Ramoneda, Sherlyn Otida                 | DSO               |
| 119. | Cagasan, Christian Ulysses Gundaya      | DSS               |
| 120. | LINA, Suzette B.                        | DSS               |
| 121. | LUMANAO, DeeJay M.                      | DSS               |
| 122. | Managbanag-Galvez, Sheila Mae Albasin   | DSS               |
| 123. | GONZAGA, Edilberto Jr. L.               | DStat             |
| 124. | ABELA, Rosario P.                       | DTE               |
| 125. | BARREDO, Bayron S.                      | DTE               |
| 126. | CUADRA, Lijueraj J.                     | DTE               |
| 127. | GARINGALAO, Krizia G.                   | DTE               |
| 128. | PEREZ, Jose Celso Jr. S.                | DTE               |
| 129. | YCONG, Helmar G.                        | DTE               |
| 130. | TAVEROS, Agnes M.                       | DVBS              |
| 131. | CORTES, Marjorie A.                     | DVPCS             |
| 132. | LUMAIN, John Philip Lou M.              | DVPCS             |
| 133. | PAGENTE, Ma. Delia A.                   | DVPCS             |
| 134. | PRADERA, Carl Leonard M.                | DVPCS             |
| 135. | Bancali, Marlon Ano-os                  | ECO-FARMI         |
| 136. | Barbosa, Patrocinio Pebria Jr.          | ECO-FARMI         |
| 137. | Curay, Jollivie Autor                   | ECO-FARMI         |
| 138. | Sauro, Faustino Delamitas               | ECO-FARMI         |
| 139. | Sauro, Renando Libaresos                | ECO-FARMI         |
| 140. | Bariquit, Wendy Gofredo                 | GDO               |
| 141. | Macuto, Vija Franchesca Cobacha         | GF                |
| 142. | Babilonia, Frederick Petallana III      | GIS SERVICES UNIT |
| 143. | Armecin, Ladie Genesis Bitancor         | GRC               |
| 144. | Caidlang, Clarita Donaire               | GSO               |
| 145. | Gofredo, Danilo Misa Jr.                | GSO               |
| 146. | Bartolini, Reggie Tumulak               | HOSTEL            |
| 147. | Digman, Mila Braga                      | HOSTEL            |
| 148. | Rocabela, Santos Manedlangan            | HOSTEL            |
| 149. | Ventula, Junrey Llano                   | HOSTEL            |
| 150. | COLIS, Honey Sofia V.                   | HRMO              |
| 151. | ALCOBER, Luvilla G.                     | HRMO/RSPPRO       |
| 152. | GODOY, Jerome G.                        | ICTMC             |
| 153. | VILLAGONZALO, Sean O.                   | ICTMC             |
| 154. | ABERILLA, Jovel M.                      | IHK               |
| 155. | Albarico, Niña Granada                  | IHK               |
| 156. | CAYETANO, Joselle R.                    | IHK               |
| 157. | MANINGO, Lyndon L.                      | IHK               |
| 158. | BORELA, Clementino A.                   | ILEU              |

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|------|----------------------------------|----------|
| 159. | Barcos, Angelica Goder           | IMDO     |
| 160. | TABADA, Maria Aurora Teresita W. | ISRDS    |
| 161. | CAPARAS, Merry Jean A.           | ISRDS    |
| 162. | DAYONDON, Rhea Angelie F.        | ISRDS    |
| 163. | Almeroda, Fedilito Manatad       | ITEEM    |
| 164. | CAPIN, Orlan C.                  | ITEEM    |
| 165. | Delos Santos, Romeo Lampa        | ITEEM    |
| 166. | Dolomen, Rodolfo Gucela Sr.      | ITEEM    |
| 167. | Gundemaro, Karen Daligdig        | ITEEM    |
| 168. | Oquias, Juliet Fuentes           | ITEEM    |
| 169. | Tambuli, Andres Rama             | ITEEM    |
| 170. | Castones, Shara Mae Sanchez      | LEGAL    |
| 171. | Pabroquez, Grecilda Fernandez    | LEGAL    |
| 172. | Dag-uman, Aileen Morquianos      | LIBRARY  |
| 173. | Paris, Nolan Arrabas             | LIBRARY  |
| 174. | Vilbar, Liezel Abellon           | LIBRARY  |
| 175. | AVENIDO, Jerson B.               | MPSU     |
| 176. | MUAÑA, Roger T.                  | MPSU     |
| 177. | PASTORIL, Edmedio S.             | MPSU     |
| 178. | PAUSANOS, Mike B.                | MPSU     |
| 179. | VILLOCINO, Andreo P.             | MPSU     |
| 180. | CINCO, Mark Anthony T.           | NARC     |
| 181. | Enero, Lela Domanaco             | NARC     |
| 182. | Esco, Virgilio Maglinte          | NARC     |
| 183. | FLORES, Maria Zaida A.           | NARC     |
| 184. | Gumba, Roque Pabroquez Jr .      | NARC     |
| 185. | Llera, Ma. Claudine Lagunero     | NARC     |
| 186. | Panto, Welson Vasquez            | NARC     |
| 187. | Ramos, Gilbert Mallanao Jr.      | NARC     |
| 188. | SINON, Feliciano G.              | NARC     |
| 189. | VILLAMOR, Abegail B.             | NARC     |
| 190. | Ciabu, Hernan Pilapil            | NCRC     |
| 191. | CRUZ, Crislin B.                 | NCRC     |
| 192. | Estoque, Angelito Elejorde Jr.   | NCRC     |
| 193. | IGOT, Leodel S.                  | NCRC     |
| 194. | Israel, Ervien                   | NCRC     |
| 195. | LAGITAO, Jerrel Ann L.           | NCRC     |
| 196. | Lina, Prince Darius Aquino       | NCRC     |
| 197. | Oquias, Jonathan Managbanag      | NCRC     |
| 198. | Rodriguez, Jimwell Manzano       | NCRC     |
| 199. | Sudaria, April Lyn Lerios        | NCRC     |
| 200. | URDANETA, Pamela H.              | NCRC     |
| 201. | Dumaguing, Mynche Darleen        | ODFM     |
| 202. | Avila, Ma. ThreCia Mae Parungao  | OP       |
| 203. | Opligida, Rudelio Mistula        | OPO      |
| 204. | ANTIPASO, Connel D.              | OVPA     |
| 205. | Boncalon, Joshua Mhel            | OVPAF    |
| 206. | Gallego, Jeffrey Diaz            | OVPAF    |
| 207. | Jayme, Dave Peter Godoy          | OVPAF    |
| 208. | ANDRES, Dalisay F.               | OVPPRGAS |
| 209. | Diendo, Arnel Beco               | OVPPRGAS |
| 210. | Barbosa, Martin Ba-ay            | OVPREI   |
| 211. | Besavilla, Rex Dublin            | OVPREI   |

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|------|-----------------------------------|--------------------|
| 212. | Bornias, Ricardo Bulahan          | OVPREI             |
| 213. | Jabian, Novie Kystin Medillo      | OVPREI             |
| 214. | Jimenez, Gerald Olid              | OVPREI             |
| 215. | Pepito, Jean Payod                | OVPREI             |
| 216. | POSAS, Jerry B.                   | OVPREI             |
| 217. | STA. IGLESIA, Marilou L.          | OVPREI             |
| 218. | SUBERE, Maria Verjie Q.           | OVPREI             |
| 219. | TAMBIS, Maria Louella C.          | OVPREI             |
| 220. | Tapayan, Evangeline Batingal      | OVPREI             |
| 221. | Capin, Almira Cabrales            | PAVILION           |
| 222. | Cornites, Nello De Jesus          | PAVILION           |
| 223. | Telemporos, Concordia Modina      | PAVILION           |
| 224. | Melleza, Antonio Almonite         | PDDL               |
| 225. | ARCE, Lisa I.                     | PHILROOTCROPS      |
| 226. | Belmonte, Precila Contero         | PHILROOTCROPS      |
| 227. | Calo, Gretchen Rebojo             | PHILROOTCROPS      |
| 228. | Cañete, Benjie Agot               | PHILROOTCROPS      |
| 229. | Cañete, Jemel Agot                | PHILROOTCROPS      |
| 230. | Cañete, Silveriano Borja Jr.      | PHILROOTCROPS      |
| 231. | Daclizon, Wilmar Noya             | PHILROOTCROPS      |
| 232. | Godinez, Danica Prima             | PHILROOTCROPS      |
| 233. | Layola, Ernesto Lozaran           | PHILROOTCROPS      |
| 234. | Linsangan, Edrian Bagarinao       | PHILROOTCROPS      |
| 235. | LLERA, Blanche Franchette D.      | PHILROOTCROPS      |
| 236. | Moro, Felizardo Belarmino         | PHILROOTCROPS      |
| 237. | Orgel, Rays Nayre                 | PHILROOTCROPS      |
| 238. | Pona, Mark Domanaco               | PHILROOTCROPS      |
| 239. | Sabijon, Diego Bergado            | PHILROOTCROPS      |
| 240. | Son, Jeffrey Bagarinao            | PHILROOTCROPS      |
| 241. | Suaybaguio, Marife Corpus         | PHILROOTCROPS      |
| 242. | TEODOSIO, Socorro B.              | PHILROOTCROPS      |
| 243. | Abanera, Aludio Calipayan         | PPO                |
| 244. | ARPOCEPLE, Gaspar S.              | PPO                |
| 245. | Caindoc, Erlito Dapidran          | PPO                |
| 246. | CASTAÑAS, Carmelino C.            | PPO                |
| 247. | DIAZ, Benson S.                   | PPO                |
| 248. | Galado, Yolito Calizo             | PPO                |
| 249. | GALUPO, Phloem D.                 | PPO                |
| 250. | ISRAEL, Gabriel Jr. A.            | PPO                |
| 251. | Juntilla, Rafael Rosario Alvarado | PPO                |
| 252. | Loreto, Rogelio Sanchez           | PPO                |
| 253. | Naya, Rosel Pitogo                | PPO                |
| 254. | ORENDAIN, Edwin V.                | PPO                |
| 255. | Patac, Joseph Nayre               | PPO                |
| 256. | Sabando, Jeffrey Rios             | PPO                |
| 257. | SALENTES, Allan R.                | PPO                |
| 258. | SINGSON, Argie P.                 | PPO                |
| 259. | VALENZONA, Mario Lilio P.         | PPO                |
| 260. | ARCE, Lisa I.                     | PRCRTC             |
| 261. | FLANDEZ, Arlin B.                 | Procurement Office |
| 262. | Milleza, Myra Ruiz                | Procurement Office |
| 263. | PAGALAN, Lilibeth Victoria V.     | Procurement Office |
| 264. | Brehonio, Shara Liz               | QAC                |

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|------|------------------------------------|------------------|
| 265. | Romo, Anarose B.                   | QAC              |
| 266. | Degenion, Jonna Grace Vivero       | RAO              |
| 267. | Aborido, Edgardo Honorio Jr.       | RCCRDC           |
| 268. | Alkuino, Rene Jemmar Goliat        | RCCRDC           |
| 269. | Antig, Dalia Tubo                  | REGISTRAR        |
| 270. | Arevalo, Marvin Lungay             | REGISTRAR        |
| 271. | BANZON, Joan Rosemarie A.          | REGISTRAR        |
| 272. | BARTOLINI, Manuel C.               | REGISTRAR        |
| 273. | Bongcales-Sacro, Marian Granada    | REGISTRAR        |
| 274. | Cosi, Jenny Mates                  | REGISTRAR        |
| 275. | DE LA TORRE, Miriam M.             | REGISTRAR        |
| 276. | Gucor, Hannamae Andrea Monreal     | RERC             |
| 277. | Kabristante, Alma Arabiana         | RGAS             |
| 278. | Latras Beverly Ugsad               | RGAS             |
| 279. | Mesina, Orly Gutierrez             | RGAS             |
| 280. | Oquias, Benjie Calipayan           | RGAS             |
| 281. | Pilapil, Armando Subaan            | RGAS             |
| 282. | Daclag, Faustino Sam Anguring III  | RSPPRO           |
| 283. | Pausanos, Emelita Sagara           | RSPPRO           |
| 284. | Adaza, John Robles III             | SPO              |
| 285. | BANDALAN, Marcho P.                | SPO              |
| 286. | Managbanag, Nerelito M.            | SPO              |
| 287. | Silvano, Carlito G. Jr.            | SPO              |
| 288. | Alao, Dennis Mosquito              | UDRRMSSO         |
| 289. | ARGA, Ariel L.                     | UDRRMSSO         |
| 290. | BELMONTE, Rudy V.                  | UDRRMSSO         |
| 291. | Joson, Jude Dalinas                | UDRRMSSO         |
| 292. | Jumamoy, Jonathan Vanzuela         | UDRRMSSO         |
| 293. | Madez, Arturo Vanzuela             | UDRRMSSO         |
| 294. | MENDOZA, Edilberto V.              | UDRRMSSO         |
| 295. | PEDREGOSA, Rosendo L.              | UDRRMSSO         |
| 296. | POSAS, Henry P.                    | UDRRMSSO         |
| 297. | Puna, Nicols Rey Acojedo           | UDRRMSSO         |
| 298. | Serviño, Noel Mascariñas           | UDRRMSSO         |
| 299. | Amador, Shanette Joy Vivien Canlas | UIMC             |
| 300. | SEVILLE, Marily V.                 | URSO             |
| 301. | Perante, Ferdiwil Jude Abarsosa    | USHER            |
| 302. | Braganza, Joris Dell Pore          | USHER            |
| 303. | BRAGANZA, Teodora Doris P.         | USHER            |
| 304. | BUZON, Maria Belen J.              | USHER            |
| 305. | DORON, Arnel G.                    | USHER            |
| 306. | Dumaguing, Loies Dina Enerez       | USHER            |
| 307. | Lapasa, Clarisa Aguilar            | USHER            |
| 308. | MERCADO, Clara P.                  | USHER            |
| 309. | Perante, Ferdiwil Jude Abarsosa    | USHER            |
| 310. | Talaboc, Reza Butlig               | USHER            |
| 311. | Malpas, Lyra Katrina Molo          | VICARP           |
| 312. | SUGANO, Shalom Grace C.            | VIHS             |
| 313. | RIVERA, Gerald M.                  | VIHS             |
| 314. | Abanera, Eduardo Roca              | VSU FUEL STATION |