



Visayas State University

Visca, Baybay City, Leyte 6521-A

Philippines

Tel: +63 53 335 2600; Fax: +63 53 335 2601

website: www.vsu-visca.edu.ph

Office of the President

21 July 2010

MEMORANDUM CIRCULAR NO. 35

Series of 2010

T O: All VSU Employees

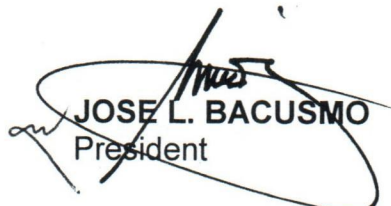
R E: Implementation of PMS-OPES

The PMS-OPES Committee has already calibrated 70% more or less of the offices that submitted their reference tables and the same was already submitted to the CSC.

Therefore, effective this rating period, the PMS-OPES will be implemented by the University.

In view of this, you are hereby required to submit to the Personnel Office your performance targets pursuant to the PMS-OPES guidelines the soonest possible time but not later than July 31, 2010. For faculty members, the rating period is June to October while the administrative staff is from July to December 2010.

For compliance.


JOSE L. BACUSMO
President