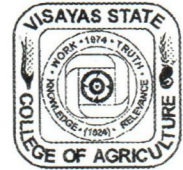


# **VISAYAS STATE COLLEGE OF AGRICULTURE**

Baybay, Leyte, Philippines  
Office of the President



15 May 2000

## **MEMORANDUM CIRCULAR NO. 33**

Series of 2000

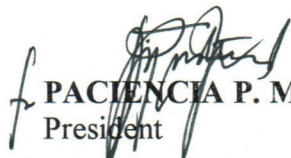
**T O: All Department/Center Heads**

**R E: The Model Agency Performance Evaluation System (PES)  
(MC No. 25, s. 1999)**

Attached herewith is a copy of the general guidelines of the new Performance Evaluation System (PES) for your information and guidance. At this point, however, the Performance Review Committee (PERC) for both the administrative and academic sectors would appreciate feedback/reaction/suggestion(s) from you and your staff which will be incorporated for consideration by the Civil Service Commission, Region VIII. These will be evaluated and/or reviewed by the Commission for approval/disapproval while we are in the process of pilot testing the PES this coming July 2000.

Please submit your feedback/reaction/suggestion(s), if any, to the HRMDO for consolidation on or before May 19, 2000.

Your cooperation and contribution to the improvement of the evaluation system is enjoined for a more meaningful and realistic PES.

  
**PACIENCIA P. MILAN**  
President