



28 November 2023

MEMORANDUM CIRCULAR NO. 175
Series of 2023

T O: Academic and Non-Academic Personnel Board Members, Chancellors and HR Personnels of VSU Main and Component Campuses

R E: Attendance to "Unveiling Insights and Best Practices - A Focus Group Discussion on the 2017 ORAOHRA (Revised July 2018) for VSU HRM Practitioners" on November 30, 2023

All concerned personnel are enjoined to attend the upcoming **Focus Group Discussion (FGD) on the 2018 Omnibus Rules on Appointments and other Human Resource Actions on November 30, 2023, 9AM at the OP Board Room**. This discussion aims to create levelling of interpretation on the provisions of the said CSC Omnibus Rules and its latest amendments.

Your active participation in this FGD is crucial as we seek to align our HR practices with the latest regulations on appointments and other HR concerns and enhance the efficiency and transparency of our operations. The insights and best practices gathered from Dir. Michael M. De La Cruz would be invaluable to our HRMPs.

For your compliance and participation

DANIEL LESLIE S. TAN
Officer-In-Charge

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You are invited

**“Unveiling Insights and Best Practices -
A Focus Group Discussion on the 2017
ORA-OHRA (Revised July 2018)
for VSU HR Practitioners”**

Speaker: Dir. Michael M. De La Cruz



OP Board Room | November 30, 2023, 9AM

PROGRAM

I. Preliminaries

08:00-08:30

Prayer

Welcome Remarks

Ms. Honey Sofia V. Colis
Director, HRMO

II. Program Proper

08:31-12:00

Presentation, discussion and sharing on
experiences of the 2017 ORAOHRA
(Revised July 2018)

12:01-01:00

Lunch break

01:01-04:00

Continuation of session...

04:01-05:00

Closing Remarks

Dr. Daniel Leslie S. Tan
OIC-President

VSU Hymn

AV

Ms. Jennifer E. Ando, Head, RSPPRO
Lady of Ceremonies/Moderator