



11 January 2018

MEMORANDUM NO. 07
Series of 2018

T O: Dr. Ma. Juliet C. Ceniza
Dr. Beatriz C. Jadina
Dr. Dennis P. Peque

R E: Review of the VSU Revised Merit System for Faculty

As required by the Civil Service Commission in accordance with the 2017 Omnibus Rules on Appointments and Other Human Resource Actions (ORAOHRA), the university through the Office of the Director for Administration and Human Resource Development prepared the revised Merit System for Faculty. Said draft system was approved by the Board of Regents per BOR Resolution No. 126, s. 2017. However, as agreed during the November 23, 2017 UADCO Meeting, the same should be subjected to review to be in accordance with said ORAOHRA and editing prior to its final printing and submission to the Civil Service Commission for its approval.

As a Level II accredited agency authorized by the Commission to approve appointments, we were required to submit all evidences of our compliance to a Level 2 accredited agency per enhanced tool under its PRIME-HRM program in order for VSU to retain its accreditation status. All the required documents as evidence of our compliance were already submitted to the CSC Field Office except the lacking final copy of our approved Merit System.

In view of this, with Dr. Ma. Juliet C. Ceniza as Chairperson, you are hereby constituted as An Hoc Committee to review and edit said approved Merit System prior to final printing.

Since our submission is already long overdue, you are hereby requested to immediately convene your committee. Please submit your output or suggested changes/revisions to ODAHRD not later than January 17, 2018. Copy of the Merit System and the ORAOHRA with salient changes duly highlighted are herewith attached.


EDGARDO E. TULIN
President