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February 16, 1987

MEMO NO. 15
Series of 1987

SUBJECT: FILING OF LEAVE DURING RALLIES

T O: ALL CONCERNED

As per advice of Atty. Wenceslao Vanilla of the Civil Service Commission, Region VIII, attending rallies in general is personal right of any individual and may be considered on official time, provided there is proper authorization by the employer of such participation. However, if those rallies are not authorized by the employer, then it is the duty of every concerned government employee to file leave of absence during the period of his/her participation in an unauthorized rally. All supervisors are, therefore, advised to implement this ruling in certifying time and service records of ViSCA employees.

For information and compliance.

A. F. Villanueva
M. R. VILLANUEVA
For: President

cc: Dir. Ballester-CSC
Mr. A.M. Abiera
Mrs. Norma Cala
Records