



22 August 2022

MEMORANDUM CIRCULAR NO. 89

T O: VPs, Chancellors, College Deans, Department Heads, Directors, Faculty
R E: VSU Faculty Onboarding (1st semester A.Y. 2022-2023)

The opening of the First Semester of AY 2022-2023 brings a new set of challenges as we slowly transition back to full face-to-face classes. Since the onset of the pandemic, we have gone through many changes. But one thing is for sure: our onboarding events have been a great help to our faculty to be fully in the know.

So as we plunge into a new school year, we are organizing another two-day VSU Faculty Onboarding with the theme "**Padayon sa Panaghiusa, VSU!**" on **September 5-6, 2022 (Monday and Tuesday) at 8:00 AM – 5:00 PM.**

This will be a **hybrid event**—face-to-face, on Zoom, and livestreamed on VSU Workplace.

We request the presence of our deans, department heads/directors, chancellors, and other faculty involved in the program at the RDE Hall. All other faculty members will join in the Zoom meeting or watch and participate in the VSU Workplace livestream in the Academic Staff group.

The onboarding provides various topics that are vital in the continued implementation of flexible learning and blended learning modalities. It will also present vast experiential learning opportunities and give insights into the revised guidelines of the university to the faculty in the university system.

Attached is the program of activities for your reference. Please register in advance for the activity on Zoom using this link: <https://go.vsu.edu.ph/FOB2022Panaghiusa>

Please be guided accordingly.


EDGARDO E. TULIN
President *bic 8/22/22*

VSU Faculty Onboarding

Theme: “Padayon sa Panaghiusa, VSU!”



Day 1: September 5, 2022 (Monday)

Master of Ceremonies: Dr. Ulderico B. Alviola

Time	Topic	Resource Speaker
8:00 – 8:30 AM	House Rules and Other Introductory Videos	UIMC
	Attendance	
	Prayer	UIMC
	National Anthem	
8:30 – 8:40	Welcome Message	Dr. Edgardo E. Tulin
8:41 – 9:00	VSU Vision, Mission, Goals, and Objectives	VSU President
9:01 – 9:30	Rules on Hiring and Renewal of Faculty	Ms. Honey Sofia V. Colis
	VSU Strategic Performance Management System/ CSC Rules on Leave	OIC-Director, ODHRM
9:31 – 10:00	Faculty Development Program	Dr. Beatriz S. Belonias
		VP for Academic Affairs
10:01 – 10:10	Coffee Break / Raffle / Game / Intermission	
10:11 – 10:40	University Crisis Management Committee (CMC) Plans & Procedures	Dr. Daniel Leslie S. Tan
		VP, Administration and Finance/ Chairperson, CMC
10:41 – 11:10	Gender Awareness and Anti-Sexual Harassment Policy	Prof. Maria Aurora Teresita W. Tabada
		Head, Gender Resource Center
10:11 – 11:40	Climate Change Advocates	Dr. Eduardo O. Mangaoang
		Head, Climate Change
11:41 – 12:00	Open Forum	Prof. Shereen A. Merro
		DAA, Tolosa Campus /Moderator
12:01 – 12:59 PM	Lunch Break	
1:00 – 1:30	Data Privacy Act of 2012	Atty. Rysan C. Guinocor
		Legal Officer
1:31 – 2:00	Quality Assurance	Dr. Editha G. Cagasan
		Director, Quality Assurance
2:01 – 2:30	Management Information System (MIS)	Engr. Sean Villagonzalo
		Head, ICTMC
2:31 – 3:00	Open Forum	Dr. Judith B. Jomadiao
		DAA, Alangalang Campus /Moderator
3:01 – 3:10	Coffee Break / Sharing of research results	Ms. Venice Ibañez
		Head, DTHM
3:11 – 3:30	VSU Academic Curriculum	Dr. Ma. Rachel Kim L. Aure
		Director, Instruction and Evaluation
3:31 – 3:50	Licensure Examination Results	Dr. Angelica P. Baldos
		Director, CCE
3:51 – 4:15	International Affairs Office	Dr. Ana Marquiza M. Quilicot
		Heads, International Affairs
4:16 – 4:40	Open Forum	Dr. Gerald M. Monsanto
		DAA, Villaba Campus /Moderator
4:41 –	Giving of Impression for Day 1	Dr. Luzviminda A. Tajos
		Chancellor, Isabel Campus
	Evaluation of Day 1	

Day 2: September 6, 2022 (Tuesday)

Master of Ceremonies: Prof. Rhodora A. Bande

	Training House Rules and Other Introductory Videos Attendance Prayer Recap	UIMC Dr. Lilibeth G. Miralles DAA, Alangalang Campus
8:30 – 8:45		
8:46 – 9:15	VSU Policies on Submission of Grades and Other Registrar-Related Matters	Mrs. Marwen A. Castaneda <i>University Registrar</i>
9:16 – 9:45	Individual Faculty Workload Teaching Overload Policy	Dr. Beatriz S. Belonias <i>VP for Academic Affairs</i>
9:46 – 9:55	<i>Coffee Break / Raffle / Game / Workplace Physical Activity Program</i>	Dr. Charis B. Limbo & selected faculty Director, IHK
9:56 – 10:25	Open Forum	Dr. Quenstein D. Lauzon <i>Chancellor, Tolosa Campus</i>
10:26 – 10:45	Updates on IMD-related Submissions	Dr. Nancy D. Abunda <i>Head, Instructional Materials Development</i>
10:46 – 11:10	VSU E-Learning Environment & VSU BMA	Prof. Magdalene C. Unajan <i>VSUEE System Administrator/ Head, DCST</i>
11:11 – 11:40	Change of Grade Requests	Dr. Santiago T. Peña Chairperson, COG / Dean, CVM
11:41 – 12:00	Open Forum	Dr. Catherine L. Chan <i>DAA, Isabel Campus / Moderator</i>
12:01 – 12:59 PM	Lunch Break	
1:00 – 1:20	Research, Extension, and Innovation as Functions of Faculty Research Publication and the Publication Incentive System	Dr. Maria Juliet C. Ceniza <i>VP for Research, Extension and Innovation</i>
1:21 – 1:40	USHER	Dr. Elwin Jay V. Yu <i>Chief, USHER</i>
1:41 – 2:10	Security in VSU	Dr. Julius V. Abela <i>Head, Security Office</i>
2:11 – 2:30	University Library Services	Mr. Vicente A. Gilos <i>University Librarian</i>
2:31 – 2:50	Health Care in the Workplace / Life-Saving Hacks	Dr. Michelle Tolibas & selected faculty <i>Faculty, College of Nursing</i>
2:51 – 3:20	Customer Feedback	Mr. Gideon Niel D. Tan <i>Customer Feedback Officer</i>
3:21 – 3:40	Dealing with Psychosocial and Moral Challenges as a Faculty	Prof. Manolo B. Loreto Jr. <i>Office of the Dean of Students</i>
2:41 – 4:10	Open Forum	Dr. Maria Jehan P. Libre <i>Chancellor, Villaba Campus / Moderator</i>
4:11 – 4:50	<i>Game Show (VEST in Spelling)</i>	Mr. Raymund Igcasama <i>Game Master</i>
4:51 – 5:00	Closing Message	Dr. Beatriz S. Belonias <i>VP for Academic Affairs</i>
	Evaluation of Day 2 VSU Hymn	