

OFFICE OF THE HEAD OF LEARNING & DEVELOPMENT & HUMAN RESOURCE ACCREDITATION

Visca, Baybay City, Leyte, 6521-A PHILIPPINES Telefax: +63 53 563 7643; Local 565-0600 (1060)

Email: odahidig vau adu ph Website: www.vsu.edu.ph

August 08, 2022

Dr. Jett C. Quebec Dept. Head DLABS VSU, Baybay City, Leyte

Dear Dr. Quebec:

Quoted hereunder for your information is the action of the VSU Scholarship/ Fellowship Committee for Academic Staff during its meeting on July 21, 2022 which was approved by the University President regarding the recommendation of the DLABS Personnel Committee for the two (2) faculty members to go on study leave under Fellowship grant namely, to wit:

a. Ms. May Pascual to pursue Doctor of Philosophy in Psychology major in Social-Organizational Psychology at Siliman University effective 1st semester of SY 2022-2022

> VSFC-AS Res. No. 2598 Series of 2022

Action: Recommendation approval.

 Ms. Mary Grace P. Enaya to pursue Doctor of Philosophy in Literature major in Literature at University of Santo Tomas, Manila effective 1st semester of SY 2022-2023

> VSFC-AS Res. No. 2599 Series of 2022

Action: Recommendation approval.

Certified True and Correct:

MA. FE L. GAYANILO Secretary, VSFC-AS

Ms. May Pascual
Ms. Mary Grace P. Enaya
OHPLB c/o RBebira
OHLDHRA Files

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HUMAN RESOURCE MANAGEMENT OFFICE



Vision: Mission: A globally competitive university for science, technology, and environmental conservation. Development of a highly competitive human resource, cutting-edge scientific knowledge and innovative technologies for sustainable communities and environment.



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ACCREDITATION

G/F Administration Building Visca, Baybay City, Leyte, 6521-A PHILIPPINES Telefax +63 53 563 7643, Local 565-0600 (1060) Email od shrdisivsu edu ph Website www yeu edu ph

VISAYAS STATE UNIVERSITY ViSCA, Baybay, Loyte

FELLOWSHIP GRANT

KNOW ALL MEN BY THESE PRESENTS:

This agreement made and entered into by and between:

The Visayas State University (VSU) formerly the Leyte State University (LSU), which was renamed from LSU to VSU by virtue of R.A 9437 with principal office at Baybay City, Leyte, duly represented by the University President, DR. EDGARDO E. TULIN hereinafter referred to as the GRANTOR;

-and-

MS. MARY GRACE P. ENAYA of legal age, married, Filipino, with residence and postal address in Purok 3 Brgy. Pangasugan, Baybay City, Leyte hereinafter referred to as the GRANTEE:

WITNESSETH

WHEREAS, the Visayas State University has to promote staff development through faculty Scholarship, Fellowship or Financial Assistance for graduate/post graduate work in major fields of specialization;

WHEREAS, the GRANTEE has fully and satisfactorily met all the requirements as to qualification, standards and criteria set for the Grant;

NOW, THEREFORE, for and in consideration of the mutual stipulations and conditions hereinafter contained, the parties do hereby agree as follows:

- Subject to the terms and conditions stated below, the University hereby awards to the Grantee, and the latter hereby accepts a Fellowship Grant to be effective on August 30, 2022 and to terminate on August 29, 2025 subject to renewal upon recommendation of the VSU Scholarship Committee and compliance with the pertinent provisions of this Contract for the completion of a Doctor of Philosophy major in Literature to be pursued by the Grantee pursuant to and by virtue of this award, unless otherwise terminated earlier in accordance with this covenant. In case of an approved renewal or extension of her Fellowship Grant beyond the period specified in this Contract, there shall be no more necessity for another instrument to be drawn.
- The GRANTEE agrees and binds herself to: 2.
 - Pursue Doctor of Philosophy major in Literature at the University of Santo a Tomas, Manila under VSU Fellowship Grant:
 - Conduct herself in a manner not to bring disgrace or dishonor to herself b. and/or her country and University;
 - Take full academic load every trimester based on the approved Study C. Plan/Plan of Course Work without changing her degree or the field of specialization without prior clearance from the GRANTOR. If unable to

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enroll in a particular trimester, she must temporarily return to work at VSU in order for her to continue receiving her salary and other benefits;

Submit to the ODHRM proof of enrolment every trimester to ensure continuance of salary. If the Grantee is enrolled during Summer or Midyear Term, the Grantee must submit a copy of the approved Plan of Course Work/Plan of Study, and proof of enrollment to ensure payment of salary;

Dropping/filling of leave of absence within a trimester is only allowed if due to sickness or other health reasons wherein treatment or rest is needed for the whole semester or school year as certified by a physician and confirmed by the University Physician. After dropping/filing a leave of absence, she must submit the following:

- Request for reinstatement.
- Application for appropriate leave of absence, if necessary.
- c. Medical certificate supporting the leave of absence.

Failure to reinstate shall result to the following:

- The faculty shall be the one to pay the tuition and other school fees for that particular trimester;
- 2. The faculty shall refund to VSU all salaries, stipend and other benefits received in that semester.
- 0. Conform to all rules, regulations and laws of the institution she is attending and to such other regulations as may be duly prescribed by the GRANTOR in connection with the Fellowship Grant;
- f. Retain the Fellowship Grant throughout the period unless compelled to withdraw for urgent reasons and upon approval of the GRANTOR;
- Accept no other kind of Fellowship Grant without clearance from VSU. If g. the grantee is able to avail of another scholarship grant, she shall refund the amount she has availed from VSU starting from the date of effectivity of the other scholarship.
- h. Maintain a Trimestral grade point average acceptable to the graduate school and submit a progress report of her studies every trimester for monitoring and evaluation of her grant;
- Return to service shall only commence after completion of the degree subject of this grant. In case of health reasons and other justifiable causes, return to service may be temporarily allowed upon recommendation of the adviser and the Dean of Graduate School where the Grantee is studying. Said service, however, shall not be considered as partial compliance of the GRANTEE's return service obligation;
- Return to VSU immediately at the end of the trimester when her studies j. or course under the GRANT is completed. Should the grantee fail to return to service at the end of the trimester when she completed the degree, she will be considered absent and shall be WITHOUT PAY the following term unless the GRANTEE has leave or service credits where her absences can be charged.
- Submit a written report on her studies within sixty (60) days after return to k. duty;
- fraction thereof not less than two months of enjoyment of the GRANT Serve VSU for a period of time at the rate of two years for every year or a ١. THE DOCUMENT IS A TRUE COPY OF THE ORIGINAL

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within the Philippines or outside the Philippines, less than two months of enjoyment of said grant shall be served for half the rate. Provided, that failure to comply with the provisions of this paragraph or willful abandonment of the grant, resulting to the non-completion of the degree pursued shall obligate the GRANTEE to reimburse IMMEDIATELY in full to the GRANTOR all the expenses that the latter or the Philippine Government may have incurred including transportation, salaries and other expenses related thereto as well as external financial grants given through or upon endorsement of the University in connection with her GRANT plus an equity charge equivalent to 100% of the total amount expended, in which case shall not be less than P5,000.00 and 14% interest per annum from the date of breach or revocation. It should be fully understood that proportionate refund shall in NO CASE be allowed.

- m. Pay back VSU the full amount spent for your GRANT if the GRANTEE fails to complete or finish the degree due to any of the following reasons: resignation, voluntary retirement or failure to meet the academic standards due to negligence and non-health reasons. Returning to VSU to serve the University without completing the degree shall not free the GRANTEE of her obligation to reimburse in full the amount spent of your GRANT.
- n. Submit 3 hard copies of approved dissertation book distributed to: a)
 One (1) VSU Library, b) one (1) College Library, and one (1) to the
 ODQA upon return from study leave. One (1) copy in CD format must
 also be submitted to the VSU Library.
- 3. The GRANTOR binds itself to pay:
 - a. Salary
 - b. Stipend of P15,000.00
 - c. Book Allowance of P5,000.00 per semester
 - Dissertation Support of P100,000.00 (75% shall be released upon submission of completely approved thesis/dissertation proposal).
 - e. School Fees
 - One round-trip economy transportation from VSU to the place of study (within the Philippines) during the entire duration of the GRANT.

IN WITNESS WHEREOF, we hereunto set our hands this ______ day of 2 2 AUG 2022 at Baybay City, Leyte, Philippines.

VISAYAS STATE UNIVERSITY Visca, Baybay City, Leyte

By:

EDGARDÓ E. TULIN Grantor

Signed in the presence of:

BEATRIZ'S. BELONIAS

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MARY GRACE P. ENAYA

Grantee

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ACKNOWLEDGMENT

REPUBLIC OF THE PHILIPPINES)
PROVINCE OF LEYTE) S. S.
City OF BAYBAY) 2 2 AUG 2022

BEFORE ME, this _____ day of _____, 2022, in the Municipality of Baybay, Province of Leyte, Philippines, personally appeared Dr. EDGARDO E. TULIN and MS. MARY GRACE P. ENAYA exhibiting to me their VSU ID No. V000522 and VSU ID No. V01097, personally known to me to be the same persons who executed the foregoing instrument and they acknowledged to me that the same is their free and voluntary act and deed.

This Financial Assistance Contract consists of four (4) pages, including this page on which this acknowledgment is written, signed on the left hand margin of every pages of this Fellowship Contract by the parties and their witnesses and sealed with my notarial seal.

IN WITNESS WHEREOF I have hereunto set my hand on the day, year, and place above written.

Page No. 1412; Book No. 21; Series No. 441 ATTY. F.Y.S.4.// C. GIJINGCOR

*Motary Platfor Public
Until Detember 31, 2023

FTR No. 6588834- Baybay, Leyte-1/18/2022

Tai No. 177903- Tacloban City- 02/11/2022

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Visca, Laj-ay City, Leyte

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