



06 September 2023

Dr. Analyn M. Mazo
Head, DBS
Visca, Baybay City, Leyte

Dear **Dr. Mazo**:

This is in connection with the recommendation of the DBS Personnel Committee for **Mr. Art Russel R. Flandez** to go on study leave with pay effective 1st semester AY 2023-2024 to pursue Ph.D. in Marine Science at the University of the Philippines-Diliman, Marine Science Institute (UP-MSI), Quezon City. Requesting further that he be allowed to avail VSU Fellowship grant while waiting for the approval of his application for DOST-ASTHRDP scholarship.

The said recommendation was favorably acted upon by the VSU Scholarship/Fellowship Committee for Academic Staff thru its referendum dated August 25, 2023 which was approved by the University President to be charged to Faculty Development Fund.

Certified True and Correct:


MA. FE L. GAYANILO
Secretary, VSFC-AS


cc: **Mr. Art Russel R. Flandez**
LDHRAO Files




1st Endorsement
September 5, 2023

Respectfully forwarded to **Dr. Edgardo E. Tulin**, University President thru the Vice President for Academic Affairs, **Dr. Beatriz S. Belonias**, the attached recommendation of the DBS Personnel Committee for **Mr. Art Russel R. Flandez** to go on study leave with pay effective 1st semester AY 2023-2024 to pursue Ph.D. in Marine Science at the University of the Philippines-Diliman, Marine Science Institute (UP-MSI), Quezon City. Requesting further that he be allowed to avail VSU Fellowship grant while waiting for the approval of his application for DOST-ASTHRDP scholarship.


The said recommendation was favorably acted upon by the VSU Scholarship/Fellowship Committee for Academic Staff thru its referendum dated August 25, 2023.


MA. FEL L. GAYANILO
Secretary, VSFC-AS

Recommending approval:


BEATRIZ S. BELONIAS
Vice President for Academic Affairs
Chairperson, VSU Scholarship Committee

APPROVED:


EDGARDO E. TULIN
President