



**VISAYAS**  
STATE UNIVERSITY

**HUMAN RESOURCE MANAGEMENT  
AND DEVELOPMENT**

G/F Administration Building  
Visca, Baybay City, Leyte, 6521-A PHILIPPINES  
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VISAYAS STATE UNIVERSITY  
ViSCA, Baybay, Leyte

**FELLOWSHIP GRANT**

KNOW ALL MEN BY THESE PRESENTS:

This agreement made and entered into by and between:

The Visayas State University (VSU) formerly the Leyte State University (LSU), which was renamed from LSU to VSU by virtue of R.A 9437 with principal office at Baybay City, Leyte, duly represented by the University President, **DR. PROSE IVY G. YEPES** hereinafter referred to as the **GRANTOR**;

-and-

**MS. HILDA A. PEDRERA** of legal age, single, Filipino, with residence and postal address in Brgy. Damulaan, Albuera, Leyte hereinafter referred to as the **GRANTEE**;

**WITNESSETH**

WHEREAS, the Visayas State University has to promote staff development through faculty Scholarship, Fellowship or Financial Assistance for graduate/post graduate work in major fields of specialization;

WHEREAS, the GRANTEE has fully and satisfactorily met all the requirements as to qualification, standards and criteria set for the **Grant**;

NOW, THEREFORE, for and in consideration of the mutual stipulations and conditions hereinafter contained, the parties do hereby agree as follows:

1. Subject to the terms and conditions stated below, the University hereby awards to the **Grantee**, and the latter hereby accepts a **Fellowship Grant** to be effective on **February 01, 2025** and to terminate on **January 31, 2026** subject to renewal upon recommendation of the VSU Scholarship Committee and compliance with the pertinent provisions of this Contract for the completion of a Doctor of Education- Filipino Language Teaching to be pursued by the **Grantee** pursuant to and by virtue of this award, unless otherwise terminated earlier in accordance with this covenant. In case of an approved renewal or extension of her **Fellowship Grant** beyond the period specified in this Contract, there shall be no more necessity for another instrument to be drawn.
2. The **GRANTEE** agrees and binds *herself* to:
  - a. Pursue Doctor of Education- Filipino Language Teaching at Cebu Normal University **under Fellowship Grant**;
  - b. Conduct *herself* in a manner not to bring disgrace or dishonor to *herself* and/or *her* country and University;
  - c. Take full academic load every semester based on the approved Study Plan/Plan of Course Work without changing her degree or the field of specialization without prior clearance from the GRANTOR. If unable to enroll in a particular semester, she must temporarily return to work at VSU in order for *her* to continue receiving her salary and other benefits;



- d. Submit to the HRMD proof of enrolment and progress report every semester/trimester and a copy of the approved Plan of Course Work/Plan of Study to ensure continuance of salary. If the Grantee is enrolled during Summer or Midyear Term, the Grantee must submit proof of enrollment to ensure payment of stipend;

Dropping/filing of leave of absence within a semester is only allowed if due to sickness or other health reasons wherein treatment or rest is needed for the whole semester or school year as certified by a physician and confirmed by the University Physician. After dropping/filing a leave of absence, *she* must submit the following:

- a. Request for reinstatement.
- b. Application for appropriate leave of absence, if necessary,
- c. Medical certificate supporting the leave of absence.

Failure to reinstate shall result in the following:

1. The faculty shall be the one to pay the tuition and other school fees for that particular semester;
2. The faculty shall refund to VSU all salaries, stipend and other benefits received in that semester.

- e. Conform to all rules, regulations and laws of the institution *she* is attending and to such other regulations as may be duly prescribed by the GRANTOR in connection with the **Fellowship Grant**;
- f. Retain the **Fellowship Grant** throughout the period unless compelled to withdraw for urgent reasons and upon approval of the **GRANTOR**;
- g. Accept no other kind of **Fellowship Grant** without clearance from VSU. If the grantee is able to avail of another scholarship grant, she shall refund the amount she has availed from VSU starting from the date of effectivity of the other scholarship.
- h. Maintain a semestral grade point average acceptable to the graduate school and submit a progress report of her studies every semester for monitoring and evaluation of her grant;
- i. Return to service shall only commence after completion of the degree subject of this grant. In case of health reasons and other justifiable causes, return to service may be temporarily allowed on the recommendation of the adviser and the Dean of Graduate School where the Grantee is studying. Said service, however, shall not be considered as partial compliance of the GRANTEE's return service obligation;
- j. Return to VSU immediately at the end of the semester when her studies or course under the **GRANT** is completed. Should the grantee fail to return to service at the end of the semester when she completed the degree, she will be considered absent and shall be WITHOUT PAY the following term unless the GRANTEE has leave or service credits where her absences can be charged.
- k. Submit a written report on her studies within sixty (60) days after return to duty;
- l. Serve VSU for a period of time at the rate of two years for every year or a fraction thereof not less than two months of enjoyment of the **GRANT** within the Philippines or outside the Philippines, less than two months of enjoyment of said grant shall be served for half the rate. Provided, that failure to comply with the provisions of this contract or willful



abandonment of the grant resulting to the non-completion of the degree pursued shall obligate the GRANTEE to reimburse to VSU the full amount of expenses spent by the university, including transportation, salaries, stipends, bonuses, and other expenses related thereto, in which case shall not be less than P5,000, plus a non-compounding interest of 6% per annum of the principal amount. It should be fully understood that proportionate refund shall in NO CASE be allowed.

The reckoning period of collection shall take effect after issuance by the university of a demand letter to the faculty concerned, concerning his/her contractual obligation as a result of breach of revocation<sup>1</sup>.

A mutually-agreed terms of payment of the collectible amount may be adopted, without prejudice to the interest of the university or the government.

- m. Pay back VSU the full amount spent for your **GRANT** if the **GRANTEE** fails to complete or finish the degree due to any of the following reasons: resignation, voluntary retirement or failure to meet the academic standards due to negligence and non-health reasons. Returning to VSU to serve the University without completing the degree shall not free the **GRANTEE** of her obligation to reimburse in full the amount spent of your **GRANT**.
- n. Submit 3 hard copies of approved dissertation book distributed to: a) One (1) VSU Library, b) one (1) College Library, and one (1) to the QAC upon return from study leave. One (1) copy of CD format must also be submitted to the VSU Library.

3. The **GRANTOR** binds itself to pay:

- a. Salary and other benefits related to salary  
b. Stipend of P20,000.00 per month  
c. Book Allowance of P5,000.00 per semester  
d. Dissertation Support of P100,000.00 (75% shall be released upon submission of completely approved thesis proposal).  
e. School Fees  
f. One round-trip economy transportation from VSU to the place of study (within the Philippines) during the entire duration of the **GRANT**

IN WITNESS WHEREOF, we hereunto set our hands this \_\_\_\_\_ day of \_\_\_\_\_ at Baybay City, Leyte, Philippines.

**VISAYAS STATE UNIVERSITY**  
Visca, Baybay City, Leyte

By:

  
**PROSE IVY YEPES**  
Grantor

  
**HILDA A. PEDRERA**  
Grantee

Signed in the presence of:

  
**ROTACIO S. GRAVOSO**  
Witness

  
**HONEY SOFIA V. COLIS**  
Witness

### ACKNOWLEDGMENT

REPUBLIC OF THE PHILIPPINES)  
PROVINCE OF LEYTE ) S. S.  
City OF BAYBAY )

BEFORE ME, this \_\_\_\_\_ day of 03 FEB 2025, 2025, in the Municipality of Baybay, Province of Leyte, Philippines, personally appeared **DR. PROSE IVY G. YEPES** and **MS. HILDA A. PEDRERA** exhibiting to me their VSU ID No. V000522 and VSU I.D No. V01027, personally known to me to be the same persons who executed the foregoing instrument and they acknowledged to me that the same is their free and voluntary act and deed.

This Fellowship Contract consists of four (4) pages, including this page on which this acknowledgment is written, signed on the left-hand margin of every pages of this Financial Assistance Contract by the parties and their witnesses and sealed with my notarial seal.

IN WITNESS WHEREOF I have hereunto set my hand on the day, year, and place above written.

  
**ATTY. RYSAN C. GUINOCOR**  
Notary Public

Notary Public, 2025  
PTR No. 0327797-Baybay City, Leyte-1/17/2025  
IBP No. 503557-Tacloban City-01/09/2025  
Roll of Attorneys No. 57467  
MCLE NO. VII-0022195-04/14/2025  
Visca, Baybay City, Leyte

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Page No. 103 ;  
Book No. LI ;  
Series No. 2025 ;





**UNIVERSITY CLEARANCE**  
(for Faculty and Staff)



Name: HILDA A. PEDRERA

Position: INSTRUCTOR – III

Signature: \_\_\_\_\_

Address and Mobile Number: VSU, Visca, Baybay City, Leyte

Dept./Office: VSU LABORATORY HIGH SCHOOL

Last Day of Service in VSU: Jan. 31, 2025

Purpose: ☐ Resignation ☐ Retirement ☐ Transfer ☐ Study Leave ☐ Others: \_\_\_\_\_

Reason, if resignation: \_\_\_\_\_

Effective Date: \_\_\_\_\_

Cleared of work-related accountabilities:

REYMAR C. ORIA

Name and signature of Department /Unit Head

The above-named faculty/staff is cleared of money, property and other responsibilities from units under VSU, Visca, Baybay City, Leyte.

Name of Office	Name of Authorized Official	Signature	Date Signed
VP Administrative and Finance (includes units under VPPRGAS)	<u>DR. MOISES NIEL SERIÑO</u>		<u>02/11/25</u>
VP Research, Extension & Innovation	<u>DR. SANTIAGO T. PEÑA JR.</u>		<u>2/1/25</u>
VP Academic Affairs (includes offices under VP for Student Affairs and Services)	<u>DR. ROTACIO S. GRAVOSO</u>		

Approved:

DR. PROSE IVY G. YEPES

University President

Date: \_\_\_\_\_

\*Note: Faculty/staff who is retiring, being separated from the service, transferring to another agency, or go on leave of absence for more than three months is required to process this clearance in five (5) copies. This clearance should be duly accomplished only within a month prior to retirement/resignation/separation/ from the service before receiving the last salary or any money due to the faculty/staff from the university. After completion of this clearance, submit all copies to the Office of the Head of Recruitment, Selection, Placement and Personnel Records (OHRSPPR). Processing of clearance certificate shall follow the order of number indicated.