

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS  
WITH MULTIPLE FUNCTIONS

Name of Faculty Member: YSSAKHAR A. SALAS

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)	50%	4.875	2.4375
b. Students (50%)	50%	5	2.5
TOTAL for Instruction	90%	4.9375	4.44
2. Research	5%	5	0.25
3. Extension	0%		
4. Support to Students	5%	4.833	0.24
5. Production	0%		
TOTAL	100%		4.94

EQUIVALENT NUMERICAL RATING: 4.94

Add: Additional Points, if any: \_\_\_\_\_

TOTAL NUMERICAL RATING: 4.94

ADJECTIVAL RATING:

Prepared by:

YSSAKHAR A. SALAS  
Name of Faculty

Reviewed by:

CANDELARIO L. CALIBO  
Department Head

Approved by:

EDGARDO E. TULIN  
President

"Exhibit B"

# INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I YSSAKHAR A. SALAS, of the Department of Pure & Applied Chemistry commits the deliver and agree to be rated on the attainment of the following targets in

YSSAKHAR A. SALAS


Ratee

Approved: CANDELARIO L. CALIBO

Department Head

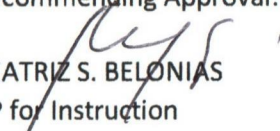
MFO No	MFO & PAPs	Success/ Performance Indicators (PI)	Program/Activities/Project s	Tasks Assigned	Target	Details of Actual Accomplishment	Rating				Remarks
							Q <sup>1</sup>	E <sup>2</sup>	T <sup>3</sup>	A <sup>4</sup>	
MFO:1	Higher Education Services	PI.1 FTE	Instruction	Teaches Chem 11(2) lab, 21(2) lab. 15 lec. 145 lab	16	26.4	5	5	5	5	Teachers Leave
		PI. 1 Number of Instructional materials developed/revised									
		course outline		updated course outline	1	1	5	5	4	4.667	
		Course Syllabus		revised syllabus in (OBEDized ) format	1	1	5	5	4	4.667	Chem 13
MFO 3:	Research Services	PI.1 Number of outputs presented in local conferences	Research								
		PI. 2 Number of research conducted	Research								
		PI.3. Number of trainings/seminars attended		attended seminar	1	2	5	5	5	5	PSBMB, AACCUP
MFO 5:	Support to Students	PI.1 Student advising and consultation services:	Support to students	advising student activities	1	1	5	5	5	5	
		PI 2. Number of hours spent for student consultation & thesis advising		hours spent on student consultation	20	30	5	5	4	4.667	
		PI.3 participated in department & other university activities		participated activities/meetings							
MFO 6:	Gen Administration & Support Serices (GASS)										
		PI. 1Zero percent complaint from client served	General services	Entertains clients	0% complaint	0% complaint	5	5	5	5	
		PI.2 No. of times participated in department & other university meetings/activities			2	2	5	5	5	5	

		Total Over-all Rating									39	
		Average Rating									4.88	
		Adjectival Rating										

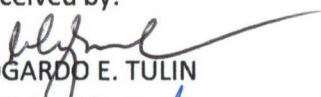

Received by:  DANIEL M. TUDTUD  
Head, Planning Office

Calibrated by:  REMBERTO A. PATINDOL  
Chair, PMT

Date: \_\_\_\_\_ Date: \_\_\_\_\_

Recommending Approval:  BEATRIZ S. BELONIAS  
VP for Instruction

Date: \_\_\_\_\_

Received by:  EDGARDO E. TULIN  
VSU President 

Date: \_\_\_\_\_