

Exhibit J

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS

Name of Faculty Member: Fe M. Gabunada

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Averages from IPCR) (3)	Equivalent Numerical Rating (2x3)
10. Instruction			
e. Head/Dean (50%)	10	4.90	0.490
f. Students (50%)	10	4.90	0.490
TOTAL for Instruction	20		0.980
11. Research	60	4.64	2.784
12. Extension	10	4.65	0.465
13. Administration	5	4.77	0.238
14. Production	5	4.73	0.237
TOTAL	100		4.704

EQUIVALENT NUMERICAL RATING: 4.704
Add: Additional Points, if any: _____
TOTAL NUMERICAL RATING: 4.704
FINAL NUMERICAL RATING 4.704

ADJECTIVAL RATING: Outstanding

Prepared by: ANTONIO ABAYABAY
Name of Faculty

Reviewed by: ROMEL B. ARMECIN
Department Head

Approved: EDGARDO E. TULIN
President

		PI 3: Number of instructional materials developed	Develops instructional material for new graduate course	1	1	Developed instructional material for AGECEC 248.	47 4648 47			
		PI 4: Number of documents reviewed and signed	Reviews and signs documents for graduate students	200	436	Reviewed and signed the following documents: application for comprehensive, qualifying and final examinations; nomination for Graduate Advisory Committee (GAC); request for change in GAC; plan of course work; letter of admission; and request for readmission. More students processed their respective Plan of Course Work as required following provision in the Graduate School Code.	J 5 5 5.0			
		PI 5: Additional Outputs								
MFO 2	Higher Education Services	PI 1. Number of FTE coordinated and implemented PI 2. Average percentage passing in licensure in mandated programs								

[illegible]

		PI 2: Number of research outputs presented in regional/national/int'l fora/conferences	Present research outputs in institutional forum	2	0	Did not present research outputs because attended the wake of mother in Aklan during the scheduled R&D In-House Review.	4	4	4	5.0	
		PI 3: Number of research projects conducted and/or completed on schedule	Conducts/implements research project/studies	2	4	Implemented the following research projects: (1) Assessment of Farmers' Knowledge and Adoption of Organic Rice Farming in the MAGPANGUAPA Barangays - Study Leader; (2) Climate-Resilient Agri-fisheries (CRA) Assessment, Targeting & Prioritization for the Adaptation and Mitigation Initiative (AMIA) in Samar Province, Region VIII - Economist; (3) Climate-Resilient Agri-fisheries (CRA) Assessment, Targeting & Prioritization for the Adaptation and Mitigation Initiative (AMIA) in Leyte Province, Region VIII - Economist; and (4) Enhancing Capacity in Socio-Economic Research:	5	5	5	5.0	

[illegible]

MFO 4	Extension Services	PI 1. Number of person-days trained weighted by length of training	Conducts/implements training	168	90	Conducted a training on "Farm Enterprise Management, Economic and Marketing Support for the Beneficiaries of the Enhanced National Greening Program" in Central Visayas for 3 days with 30 participants. Due to unavoidable circumstances, DENR Region VI did not push through with the training as planned, hence reduction in the number of actual trainees.	474140410				
		PI 2. Number of IEC materials/ technoguides developed/ used									
		PI 3. Number of beneficiaries served									
		PI 4. Number of Extension projects conducted and/or completed on schedule	Conducts/implements extension project	1	1	Implemented the DENR-funded extension project titled Economic and Marketing Support to the Livelihood Projects of the Beneficiaries of the Enhanced National Greening Program in the Visayas.	474544645				

[illegible]

[illegible]

		PI 9. Amount of income generated from IGP	Generates income from IGP (in pesos)	50K	55K	Income generated from July to November 2017 only. The target was reduced because of decrease in student population due to the implementation of the K-12 Program.	J	J	J
		PI 10. Number of IGP presented in Project Review	Presents IGP in IGP and STF Project Review	1	1	Presented highlights of the 2016 operations of VSU Bakery during the IGP and STF Project Review.	45	9.6 4.7	4.6

Total Over-all Rating	Ave. Rating (Total Over-all rating divided by 4)		4.737
	Additional Points:		
	Punctuality		
	Approved		
	Additional points (with copy of approval)		
	FINAL RATING		
	ADJECTIVAL RATING		

Comments and Recommendations for Development Purpose:

Received by:  TERESITA L. QUIÑANOLA
PRPEO

Calibrated by:  REMBERTO A. PATINDOL
PMT Chair

Recommending Approval: OTHELLO B. CAPUNO
Vice President for Research and Extensir President

Approved by:  EDGARDO E. TULIN