## **Exhibit K**

## SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: MARIEDITH F. ITANG

Program Involvement	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean	50	4.85	2.43
b. Students	50	4.00	2.00
Total for Instruction	100		4.43
2. Research			
a. Client/Dir. for Research			
b. Dept. Head/Center Director			
Total for Research		1	
3. Extension			
a. Client/Dir. for Extension			
b. Dept. Head/Center Director			
Total for Extension			
4. Administration			
5. Production			
TOTAL	100		4.43

<b>EQUIVALENT NUMERIO</b>	CAL

Add: Additional Points, if any:

TOTAL NUMERICAL RATING:

4.43

4.43

ADJECTIVAL RATING:

Very Satisfactory

Prepared by:

ARIEDITH F. ITANG

Name of Faculty

Reviewed by:

Department Head

Approved:

EDGARDO E. TULIN

President No

## Visayas State University **DEPARTMENT OF AGRONOMY**

Visca, Baybay City, Leyte

## INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW (IPCR)

I, Mariedith F. Itang, Instructor I of the Department of Agronomy, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July 1 to December 31, 2016.

Date: December 5, 2016

Date:

						Rating				
MFO No.	MFO Description	Success Indicator (SI)	Task Assigned	Target	Actual Accomplishment	Quality	Efficiency	Timeliness	Average	Remark
UMFO 1: Advanced Education Services										
OVPI MFO 1. Grad	duate Degree Progr	am Management Services		. OS C COMMON ACCOUNTS TO COMMON CONTRACTOR OF THE COMMON CONTRACTOR OF	913.5 - A HARROOM (914-44) 1 (1914-1914) 1 (1914-1914) 1 (1914-1914) 1 (1914-1914) 1 (1914-1914) 1 (1914-1914)					
OVPI MFO 2. Graduate Student Management Services										
UMFO 2. Higher Edu	cation Services								e anatorio del 18 del grando del protecto del condese ed al lado, alla resent	
OVPI MFO 1. Cur	riculum Program M	anagement Services								
	PI 1: Total FTE mon	itored	Total FTE	30	59.15	4.8	4.8	5	4.87	
OVPI MFO 2. Stud	lent Management S	ervices					****	A		
UMFO 3. Research S	Services									
UMFO 4. Extension	Services						Philiphone to grow subsect to problem up play adversals to	NAME OF THE OWNER OWNER OWNER OWNER OWNER OWNER OWNER OWNER		
UMFO 5. Support to	Operations (STO)									
OVPI MFO 1. Fact	ulty Development S	ervices								
OVPI MFO 2. Fact	ulty Recruitment/Hi	ring Services								
OVPI MFO 3. Faculty Evaluation Services										

OVPI MFO 4. Admission & Registration Service	es		
OVPI MFO 5. Guidance and Counselling & Sup	pport to Students Services		
OVPI MFO 6. Library Services			
OVPI MFO 7. Distance Education Services			
OVPI MFO 8. Program and Institutional Accred	ditation Services	j	
OVPI MFO 9. Development Broadcasting & Co	mmunication Services		
UMFO 6. General Administration and Support Ser	rvices (GASS)		
OVPI MFO 1. Administrative and Facilitative So	ervices		
OVPI MFO 2. Frontline Services			
Total Over-all Rating			4.87
Average Rating			0.00
Adjectival Rating			0.00
Received by:	Calibrated by:	Recommending Approval:	Approved:
CDANIEL M. TUDTUD, JR., Ph.D.	REMBERTO A. PATINDOL, Ph.D.	DEATDY'S DELICAMAS DE D	alful
Planning Officer	Chairman, PMT	BEATRIZ S. BELONIAS, Ph.D. Vice Pres. for Instruction	EDGARBO E. TULIN, Ph.D.  President
Date:	Date:	Date:	Date: