

Exhibit K

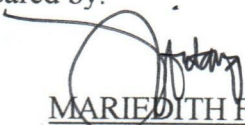
SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS


Name of Faculty Member: MARIEDITH F. ITANG

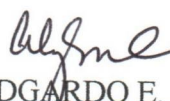

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean	50	4.85	2.43
b. Students	50	4.00	2.00
Total for Instruction	100		4.43
2. Research			
a. Client/Dir. for Research			
b. Dept. Head/Center Director			
Total for Research			
3. Extension			
a. Client/Dir. for Extension			
b. Dept. Head/Center Director			
Total for Extension			
4. Administration			
5. Production			
TOTAL	100		4.43

EQUIVALENT NUMERICAL 4.43
Add: Additional Points, if any:
TOTAL NUMERICAL RATING: 4.43

ADJECTIVAL RATING: Very Satisfactory

Prepared by:

MARIEDITH F. ITANG
Name of Faculty

Reviewed by:

BERTA C. RATILLA
Department Head


Approved:

EDGARDO E. TULIN
President 


Visca, Baybay City, Leyte

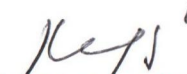
Date: _____

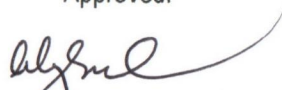
MFO No.	MFO Description	Success Indicator (SI)	Task Assigned	Target	Actual Accomplishment	Rating				Remark
						Quality	Efficiency	Timeliness	Average	
UMFO 1: Advanced Education Services										
OVPI MFO 1. Graduate Degree Program Management Services										
OVPI MFO 2. Graduate Student Management Services										
UMFO 2. Higher Education Services										
OVPI MFO 1. Curriculum Program Management Services										
	PI 1: Total FTE monitored	Total FTE	30	59.15	4.8	4.8	5	4.87		
OVPI MFO 2. Student Management Services										
UMFO 3. Research Services										
UMFO 4. Extension Services										
UMFO 5. Support to Operations (STO)										
OVPI MFO 1. Faculty Development Services										
OVPI MFO 2. Faculty Recruitment/Hiring Services										
OVPI MFO 3. Faculty Evaluation Services										

OVPI MFO 4. Admission & Registration Services									
OVPI MFO 5. Guidance and Counselling & Support to Students Services									
OVPI MFO 6. Library Services									
OVPI MFO 7. Distance Education Services									
OVPI MFO 8. Program and Institutional Accreditation Services									
OVPI MFO 9. Development Broadcasting & Communication Services									
UMFO 6. General Administration and Support Services (GASS)									
OVPI MFO 1. Administrative and Facilitative Services									
OVPI MFO 2. Frontline Services									
Total Over-all Rating								4.87	
Average Rating								0.00	
Adjectival Rating									

Received by:

DANIEL M. TUDTUD, JR., Ph.D.
Planning Officer
Date: _____

Calibrated by:

REMBERTO A. PATINDOL, Ph.D.
Chairman, PMT
Date: _____

Recommending Approval:

BEATRIZ S. BELONIAS, Ph.D.
Vice Pres. for Instruction
Date: _____

Approved:

EDGARDO E. TULIN, Ph.D.
President
Date: _____