
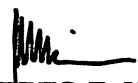


Visayas State University  
College of Arts and Sciences  
**DEPARTMENT OF STATISTICS**  
Visca, Baybay City, Leyte

**INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)**

I, **JERIZZA MAY B. BULAHAN**, of the **Department of Statistics, College of Arts and Sciences** committed to the deliver and agreed to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period **January 1, 2018 to June 30, 2018**

  
**JERIZZA MAY B. BULAHAN**  
Instructor I  
Date: June 29, 2018

  
**NORBERTO E. MILLA**  
Department Head  
Date: June 29, 2018

<p>Rating Equivalents: 5 - Outstanding 4 - Very Satisfactory 3 - Satisfactory 2 - Fair 1 - Poor</p>
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MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Program/ Activities / Projects	Tasks Assigned	Target	Details of Actual Accomplishment as of June 2018	Rating				Remarks
							Quality	Efficiency	Timeliness	Average	
MF01	Higher Education Services	PI 1. Number of FTE	Instruction	Teaches: Stat 136s, Stat 21h, SP 112	18	36.15	5	5	5	5.00	
		PI 2. Number of instructional materials developed	Preparation/ Revising/ Encoding/ Printing								
		<i>Revised syllabi</i>	Instruction	Prepares revised syllabi	1	1	5	5	5	5.00	Stat 21h
		<i>New course syllabi or outline</i>	Preparation/ Revising/ Encoding/ Printing	Prepares and compiles new course syllabi	1	1	5	5	5	5.00	SP 112 - Statistics and Probability for Senior High School

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Program/ Activities / Projects	Tasks Assigned	Target	Details of Actual Accomplishment as of June 2018	Rating				Remarks
							Quality	Efficiency	Timeliness	Average	
		<i>New Powerpoint lecture presentation (per course)</i>	<i>Preparation/ Revising/ Encoding/ Printing</i>	Prepares powerpoint lecture presentation	1	1	5	5	5	5.00	New powerpoint presentation for SP 112
		<i>Revised instructional materials</i>	<i>Preparation/ Revising/ Encoding/ Printing</i>	Revises lecture manual/handouts	1	2	5	5	5	5.00	Revised slides for Stat21h and Stat 136
		<b>PI 3.</b> Additional outputs									
		<i>Number of hours checking exam papers and</i>	Instruction	Checking students' output	50	120	5	5	5	5.00	Checks paper outputs of the students
		<i>Number of classrosters submitted on prescribed period</i>	Instruction	Prepare classrosters	5	10	5	5	5	5.00	2nd semester 2017 - 2018
		<i>Number of seminars/trainings attended/conducted</i>	Seminar	Participant	1	1	5	5	5	5.00	Train the Trainers Program
						<b>Total points</b>				<b>40.00</b>	
<b>MFO 4</b>	<b>Extension Services</b>	<b>PI 1.</b> Additional Outputs i.e Number of student									
		<i>Number of times acted as resource person</i>	Training/Seminar	Resource Person	1	1	5	5	5	5.00	Seminar-Workshop on Classification and
						<b>Total points</b>				<b>5.00</b>	
<b>MFO 5</b>	<b>Support to Students</b>	<b>PI</b> Number of Hours of Student Advising and Consultation									
		<i>No. of hours of subject-related consulting</i>	Support to students	Student Consultation	20	35	5	5	5	5.00	Entertain students about subject matter

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Program/ Activities / Projects	Tasks Assigned	Target	Details of Actual Accomplishment as of June 2018	Rating				Remarks
							Quality	Efficiency	Timeliness	Average	
		No. of hours of statistical consulting	Statistical Services	Statistical Consulting	20						
						Total points				0.00	
MFO 6	General Admin. & Support Services (GASS)										
	Efficient & Customer Friendly	Zero percent complaint from clients served	General services	Entertains clients	0%						
						Total points				0.00	
	Total Over-all Rating									0.00	
	Average Rating									0.00	
	Adjectival Rating									O	

Average Rating (Total Over-all rating divided by 4)	0.00
Additional Points:	
Punctuality	
Approved Additional points (with conv. of approval)	
FINAL RATING	0.00
ADJECTIVAL RATING	

Comments & Recommendations for Development Purpose:  ° Keep up the good work. ° Apply for DOST Scholarship to support your MS Statistics.
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Evaluated and Rated by:

**NORBERTO E. MILLA, Ph.D.**

Department Head, DepStat

Date: \_\_\_\_\_

Recommending Approval:

**CANDELARIO L. CALIBO, Ph.D.**

Dean, CAS

Date: \_\_\_\_\_

Approved:

**BEATRIZ S. BELONIAS, Ph.D.**

Vice Pres. for Instruction

Date: \_\_\_\_\_

**EMPLOYEE DEVELOPMENT PLAN**

Name of Employee: Ms. Jerizza May B. Bulahan

Performance Rating: Outstanding

Aim: Encourage her to pursue MS in Statistics by August 2018.

Proposed Interventions to Improve Performance and/or Competence and Qualification to assume higher responsibilities:

Date: \_\_\_\_\_

Target Date: One year from date of intervention

First Step:

Handle major courses in statistics to refresh his understanding of the theory and application of statistics.

Result:

Better understanding of the theory and applications of statistics

Date: From SY 2016-2017


Target Date: End of 2<sup>nd</sup> semester SY 2017-2018

Next Step: Submit application for admission to UP School of Statistics.

Outcome: Admission to UP School of Statistics.

Final Step/Recommendation: Submit application for DOST scholarship.

Prepared by:

  
**NORBERTO E. MILLA**  
Head, DepStat