

Name of Faculty Member: **LOUISA MARIE B. ANDRADE**

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
Head/Dean (50%)		4.62x50%=2.31	
Students (50%)		5.00x50%=2.50	
TOTAL for Instruction	80%	4.81	3.84
2. Research			
3. Extension			
4. Administration			
5. Production			
6. Others	20%	4.22	0.84
TOTAL			4.68

EQUIVALENT NUMERICAL RATING: 4.68
Add: Additional Points, if any:
TOTAL NUMERICAL RATING: 4.68

ADJECTIVAL RATING: OUTSTANDING
Prepared by:


LOUISA MARIE O. BONGCALES
Name of Faculty


LIJUERA J. QUADRA
Department Head

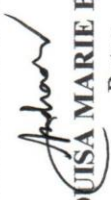
Recommending Approval:


REMBERTO A. PATINDOL
Chairman, PMT

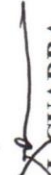
Approved: 
EDGARDO E. TULIN
President

Individual Performance Commitment & Review Form (IPCR)

I, **LOUISA MARIE B. ANDRADE**, of the Department of Teacher Education commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July to December 31, 2017.


LOUISA MARIE B. ANDRADE
 Ratee

Approved:


LIJUERA J. CUADRA
 Head of Unit

MFO & PAPS	Success Indicator	Task Assigned	Target	Actual Accomplishment	Rating				Remarks
					Q ¹	E ²	E ³	A ⁴	
Higher Education	FTE	Teach undergraduate courses	18.00	21.95	5	4	5	4.67	1 st sem, 2017-2018
	Number of IMs developed / revised & utilized • Course outline New Revised	Revise course outline before classes start	1	2	5	5	4	4.67	PrEd 126, Practical Research 2
	Enrollment (No. of students advised)	Advise students during enrolment	90	313	5	4	5	4.67	1 st sem, 2017-2018
	Number of Student Research & Field Practice Advising • Number of approved portfolio	Edit and approve portfolio of student teachers	15	24	5	5	4	4.67	Lutchavez, Rhealene Joy C.; Nidea, Trisha Camille S.; Oponda, Lunesa Amor A.; Villos, Roselyn M.; Abenoja, Cynthia; Angeles, Christell Jane M.; Dioso, Manielle Desiree G.; Matuguina, Mayann Joy O.;

											Tabudlong, Ena Clavel; Bagarinao, Joe S.; Calzada, Ruby; Joyo, Dana Mae L.; Mandaguit, Jinelyn L.; Mesias, Chriza Mae S.; Morro, Ma. Daisy An A.; Vega, Allyn F.; Capacao, Rizalyn; Cretecio, Revielyn E.; Mondejar, Hershe; Villar, Claudine L.; Apilar, Jessa Mae; Comaling, Kenneth R.; Malinao, Cristina O.; Martinito, Mitchie J.
	• Number of organization	Advise student organization	1	3	4	5	4	4.33			Mentors' Guild; College of Education Supreme Student Council; Gamma Epsilon Fraternity/Gamma Lambda Epsilon Sorority
	• Number of student-related activities assisted	Assist student-related activities	1	2	5	5	4	4.67			College of Education Orientation Program; Student Teaching Orientation Program
	Number of review/seminar/ workshop served as	Serve as resource person	1	1	5	4	5	4.67			Seminar-Workshop on Innovative Teaching Strategies

	resource person									
	Total for Instruction									
Other Services	Number of Student Teachers advised	Advise Student Teachers	100	259	4.83	4.67	4.33	4.62	All student teachers 1 st sem 2017-2018	
	Number of organized student teaching-related activities	Organize Student Teaching-related activities	1	2	4	4	4	4.00	Student Teaching Orientation Program; Leyte Division Student Teaching Orientation	
	Number of Student Teaching-related documents	Prepare student teaching-related documents	3	4	4	4	4	4.00	MOA; Letter to Cooperating Schools; Calendar of Activities; Format for Student Teaching Portfolio	
					5	4	4.33	4.22		
Total Over-all Rating								4.42		

Average Rating (Total Over-all rating divided by 4)		4.42
Additional Points		
Punctuality	xx	
Approved Additional Points (With copy of approval)	xxx	
FINAL RATING		4.42
ADJECTIVAL RATING		Very Satisfactory

Comments & Recommendations for Development Purpose:

Received by:

TERESITA L. QUINANOLA
PRPEO

Date:

Calibrated by:

REMBERTO A. PATINDOL
PMT Chair

Date:

Recommending Approval:

BEATRIZ S. BELONIAS
VP for Instruction

Date:

Approved by:

EDGARDO E. TULIN
President

Date:

- 1 - Quality
- 2 - Efficiency
- 3 - Timeliness
- 4 - Average