

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member:

LEO A. MAMOLO

Program Involvement (1)		Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2x3)
1.	Instruction			
	a. Head (50%) from IPCR	0.50	3.12	1.56
	b. Student (50%) from Teaching Performance Eval'n. By-Students	0.50	5.00	2.50
Total for Instruction		100%	4.06	4.06
2.	Administration and Support Services			
TOTAL		100%	TOTAL EQUIVALENT NUMERICAL RATING	4.06

EQUIVALENT NUMERICAL RATING:

4.06

Add: Additional Points, if any:

-

TOTAL NUMERICAL RATING:


4.06

ADJECTIVAL RATING:

**VERY
SATISFACTORY**

Prepared by:

Reviewed by:


LEO A. MAMOLO
 Name of Faculty


SHALOM GRACE C. SUGANO
 Department Head

Recommending Approval:

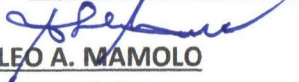

ALELI A. VILLOCINO
 Dean/Director

Approved:

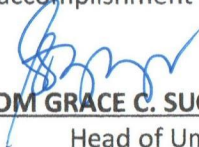

BEATRIZ S. BELONIAS
 Vice President

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, LEO A. MAMOLO, of the **VSUIHS** commits to deliver and agree to be rated on the attainment of the following accomplishment in accordance with the indicated measures for the period July, 2019 to December 2019.


LEO A. MAMOLO
Ratee

Approved:


SHALOM GRACE C. SUGANO, Ph.D.
Head of Unit

MFO & PAPS	Success Indicator	Task Assigned	Target	Actual Accomplishment	Rating				Remarks
					Q ¹	E ²	E ²	A ⁴	
Secondary Education	FTE	Taught Senior High School courses	18	31.30	3.5	3.5	3.5	3.5	General Mathematics I (STEM A & B, and TVL CAP); Research II (Neptune, Saturn, Uranus)
	Number of Instructional Materials developed/revised and Utilized: - Course outline Developed -Revised	Developed course outline before classes start Revised course outline before classes start	1	1	3.5	3.5	3.5	3.5	Gen Math
	- Syllabus Developed	Developed syllabus	1	1	3.5	3.5	3.5	3.5	Gen Math I
	Revised - Instructional materials	Revised syllabus Developed IMs and power presentations before classes start	1	6	3.5	3.5	3.5	3.5	Gen Math; Research 2

	- Enrollment (No. of students advised)	Advised students during enrolment (JHS and SHS)	50	150	3.5	3.5	3.5	3.5	
	Number of Student Research Facilitated								
	<ul style="list-style-type: none"> Number of approved research output 	Edited and approved research proposal outputs of (Grade 12) Senior High School students	5	20	3.5	3.5	3.5	3.5	
	<ul style="list-style-type: none"> Number of organization 	Advised student organization	0	0	3.5	3.5	3.5	3.5	Acquaintance Party, Math & Science Fair (Local), Division Science Fair 2019, Math & Science Culmination Month 2019, First Quarter Honor's Program, Parents'-Teachers' Consultation, Intramurals, Division Athletic Meet, Cluster Athletic Meet, City Athletic Meet, English Culmination, Christmas Party, Regional Science and Technology Fair
	<ul style="list-style-type: none"> Number of student-related activities assisted 	Assisted student-related activities	5	13	3.5	3.5	3.5	3.5	
	Total for Instruction				3.5	3.5	3.5	3.5	
Research Services	Number of complied SHS students research output	Complied students research output	0	0	3	3	3	3	
	Number of research proposals prepared	Wrote research proposal for approval	0	0	3	3	3	3	
	Number of published papers in peer-reviewed journals								
	<ul style="list-style-type: none"> In International Peer-reviewed Journals 	Published research papers in international, national and institutional journals	0	2	3	3	3	3	

	<ul style="list-style-type: none"> In National Peer-reviewed journals In Institutional Peer-reviewed Journals 		0	0	3	3	3	3	
			0	0					
	Number of technical/expert services provided/rendered								
	<ul style="list-style-type: none"> Peer reviewers/Panelists Resource Persons Research Mentoring 	<p>Served as peer-reviewers in international peer-reviewed journals</p> <p>Served as resource person or speaker in conferences, seminars and trainings</p> <p>Advised students (JHS) in research conduct</p>	0	0	3	3	3	3	
			0	2	3	3	3	3	
			0	1	3	3	3	3	Grade 10 (JHS) research
	Total for Research				3	3	3	3	
Personal development and welfare support	Trainings/Seminars/Conferences Attended:	Attended trainings and seminars approved or conducted by DepED, CHED	0	1	3	3	3	3	Trainings-Workshop on Writing Research papers for Peer-Reviewed Publications
	Total for Personal Development				3	3	3	3	
Administrative functions & other special assignments	Special Assignments from Office of the Dean and Principal	Designated by the principal as Research and Grade 11 Coordinator of VSUIHS. Designated by the dean as member of the commodity team.	0	2	3	3	3	3	


	Total for Administrative Functions and other Assignments				3	3	3	3	
Total Over-all Rating					12.5	12.5	12.5	12.5	

Average Rating (Total Over-all rating divided by 4)		3.12
Additional Points		x
Punctuality		xx
Approved Additional Points (With copy of approval)		xxx
FINAL RATING		3.12
ADJECTIVE RATING		SATISFACTORY

Comments & Recommendation for Development Purpose:


He creates a positive and inclusive work environment. His passion and interest in doing research is commendable. You are an asset to the department and as well as to the college.

Evaluated & Rated by:


SHALOM GRACE C. SUGANO, Ph.D.
 Dept/Unit Head

Date: _____

Recommending Approval:


ALELI A. VILLOCINO, Ed.D.
 Dean/Director

Date: _____

Approved by:


BEATRIZ S. BELONIAS, Ph.D.
 Vice President

Date: _____

- 1 – Quality
- 2 – Efficiency
- 3 – Timelines
- 4 – Average

Exhibit I

PERFORMANCE MONITORING FORM

Name of Employee: **LEO A. MAMOLO**

Task No.	Task Description	Expected Output	Date Assigned	Expected Date to Accomplish	Actual Date accomplished	Quality of Output*	Over-all assessment of output**	Remarks/ Recommendation
1	Teach Basic Calculus and Practical Research to Grade 11 students	Deliver quality learning on introductory concepts in Basic Calculus and Practical Research to students in the secondary level	July 2019	May 2020		Very impressive	Outstanding	
2	Revise course outline in Basic Calculus and Practical Research	Course outline contains updated topics	July 2019	July 2019		Very impressive	Outstanding	
3	Revise course syllabus in General Mathematics	OBE syllabus that addresses the needs of learners	July 2019	March 2020		Very impressive	Outstanding	
4	Develop ppt in Basic Calculus and Practical Research	A more comprehensive ppt presentation	July 2019	July 2019		Very impressive	Outstanding	
5	Submit reports and other requirements	Sign CSR, DTR, submit grade sheets	June 2019			Very impressive	Outstanding	
6	Assist in school-related activities	Assist in checking attendance/monitoring of students in activities like Conference with Parents, Acquaintance Party, Buwan ng Wika, Sports Intramurals for Students/Faculty, English Month, Math and Science Month, Science Fair and Research Congress, DFOT, Regional Science Fair, and World Teacher's Day	June 2019			Very impressive	Outstanding	
7	Attend seminars/ conference/ trainings	Attend seminars/ conferences in the national and abroad as oral presenter of research paper.	June 2019			Very impressive	Outstanding	
8	Supervise BSEd student teachers	Mentor and supervise the student teachers in handling and managing the class.	August 2019	November 2019		Very impressive	Outstanding	

* Either very impressive, impressive, needs improvement, poor, very poor

** Outstanding, very satisfactory, satisfactory, unsatisfactory, poor

Prepared by:

SHALOM GRACE C. SUGANO

Unit Head