

# SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: **GAPASIN, CIEDELLE HONEY LOU D.**

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2x3)
<b>1. Instruction</b>			
a. Head/Dean (50%)		5.0 (.50) = 2.5	
b. Students (50%)		5.0 (.50) = 2.5	
<i>Total</i>	<i>75%</i>	<i>5.0 (.75)</i>	<i>3.75</i>
<b>2. Research</b>			
a. Department head (100%)		4. (1) = 4.0	
<i>Total</i>	<i>10%</i>	<i>4.0 (.10)</i>	<i>0.40</i>
<b>3. Extension</b>			
a. Department head (100%)		5.0 (1) = 5.0	
<i>Total</i>	<i>15%</i>	<i>5.0 (.15)</i>	<i>0.75</i>
<b>4. Additional Points / Other Outputs</b>			
a. VSU Baybay College Red Cross Youth Adviser			

EQUIVALENT NUMERICAL RATING:

4.90

Add: Additional Points, if any:

TOTAL NUMERICAL RATING:

4.90

ADJECTIVAL RATING:

Outstanding

Prepared by:

Reviewed by:

*cmf*  
**CIEDELLE HONEY LOU D. GAPASIN**

Name of Faculty

*[Signature]*  
**MICHELLE A. CALDA**

Department Head

Recommending Approval:

*[Signature]*  
**MICHELLE A. CALDA**

Dean

Approved:

*[Signature]*  
**BEATRIZ S. BELONIAS**

Vice President for Academic Affairs

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **CIEDELLE HONEY LOU D. GAPASIN**, a faculty member of the **COLLEGE OF NURSING** commit to deliver and agree to be rated on the attainment of the following **accomplishments** in accordance with the indicated measures for the period **July to December 2023**.

**CIEDELLE HONEY LOU D. GAPASIN**

Instructor I

Date: 03/22/2024

Approved:

**MICHELLE A. CALDA**

College Dean

Date: 03/25/2024

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Tasks Assigned	Target	Actual Accomplishment	Rating				REMARKS (Indicators in percentage should be supported with numerical values in numerators and denominators)
						Quality	Efficiency	Timeliness	Average	
UMFO 2. HIGHER EDUCATION SERVICES										
OVPI UMFO 3. Higher Education Management Services										
	PI 5: Total FTE, coordinated, implemented and monitored *	A9. Actual Faculty's FTE	Handles and teaches courses assigned	3	24.52	5	5	5	5.00	NuCM 104, NUCM 104r, NUCM 113, NUCM 113r, NUCM 120
		A10. Number of grade sheets submitted within prescribed period	Prepares gradesheet and submits on or before deadline	3	3	5	5	5	5.00	Submitted the gradesheets
		A12. Number of trainings attended related to instructions	Attend mandated trainings	1	3	5	5	5	5.00	Post Graduate Course Training on Occupational Health and Safety;Enhancing the Research Competencies of Public Health Nurse and



		<b>A13.</b> Number of long examinations administered and checked	Administers and checks long examination for subjects taught	2	32	5	5	5	5.00	
		<b>A14.</b> Number of quizzes administered and checked	Prepares and checks quizzes for lec and lab	6	40	5	5	5	5.00	
		<b>A15.</b> Number of lab reports and term papers checked and graded	Checks lab reports and term papers submitted as required	3	6	5	5	5	5.00	
	<b>PI 8.</b> Number of students advised *	<b>A16.</b> Number of students advised	Acts as adviser to Level 3 students	5	25	5	5	5	5.00	Advised students related to their course subjects and activities affecting their grades
		<b>A18.</b> Number of students entertained for consultation purposes	Entertains students consulting on subject taught, thesis and grades	10	82	5	5	5	5.00	Grade consultation with the NuCM 102 students
	<b>PI 9.</b> Number of student organizations advised/ assisted *	<b>A19.</b> Number of student organizations advised	Advises student organizations recognized by USSO (VSU Red Cross Youth Council and College of Nursing Student Council)	3	45	5	5	5	5.00	Advised Red Cross Youth advisees and College of Nursing Student Council advisees on the coordination and collaboration of activities based on their council by-laws
	<b>PI 10.</b> Number of instructional materials developed *	<b>A21.</b> Number of on-line courseware developed and submitted	Prepares and submits for review by the Technical Review Panel	1	2	5	5	5	5.00	

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		On-line ready courseware	Prepares Instructional module/ laboratory guide/ workbook or a combination thereof	1	2	5	5	5	5.00	
		Supplemental learning resources	Prepares Power Point presentation, video clips, movie clips, reading assignments depending on course taught	4	40	5	5	5	5.00	
		Assessment tools	Prepares assessment tools such as long exam, quizzes, problems sets, etc.	4	45	5	5	5	5.00	
		<b>A23.</b> Number of on-line courseware reviewed by TRP & edited by MMDC editor	Submits the course ware duly reviewed by TRP for editing by MMDC editor	1	2	5	5	5	5.00	
		<b>A24.</b> Number of virtual classroom created	Creates virtual classroom using either Moodle or Google	1	2	5	5	5	5.00	
	<b>PI 11.</b> Additional outputs *	<b>A25.</b> Number of additional outputs accomplished:								



		Agency/ Firm/ Industry linkages	Coordinates and create linkages with institutions willing to serve as resource speakers or partners as activity or learning tasks related to the subject	1	4	5	5	5	5.00	Initiated partnership with communities for the Community Health Nursing 1 and 2. Brgy. Bunga, Brgy. Marcos, Brgy. Patag and Brgy. Guadalupe
		<b>A26.</b> Other outputs implementing the new normal due to covid 19	Designs experiential learning activities and other outputs to implement the new normal	2	5	5	5	5	5.00	Special forms of health promotion activities in the context of the new normal
	Total					5	5	5	5.00	
<b>UMFO 3 . RESEARCH SERVICES</b>										
	<b>PI 2.</b> Number of research outputs completed within the year *	<b>A28.</b> Number of research outputs completed within the year *	Conducts and completes research project within the year	1	1	5	5	5	5.00	Integrating Social Marketing to heaLTH Care: Innovation in Health Promotion and Health Education on the Behaviors to COVID 19 Vaccine
	<b>PI 4.</b> Number of research outputs presented in regional/national/ int'l fora/conferences	<b>A 30.</b> Number of research outputs presented in regional/national/ int'l fora/conferences *	Prepares, submits and presents research paper in scienfic for a/conferences							
		In int'l fora/conferences		1	1	5	5	5	5.00	Presented a research output during the 4th Biennial International Conference on Nursing Education Practice and Research

		<i>In nat'l/regional fora/conferences</i>		1	1	5	5	5	5.00	Presented during the Regional RDE Symposium  Joint Visayas Consortium for Agriculture, Aquatic and Resources Program (VICARP) - Regional Research for Development and Extension Network (RRDEN)
	PI 6. Additional outputs *	A32. No. of research- related awards (research conducted by faculty or student w/ faculty) *		1	1	5	5	5	5.00	4th Biennial International Conference on Nursing Education Practice and Research: Promising Ongoing Research
	Total					5	5	5	5.00	
<b>UMFO 4. EXTENSION SERVICES</b>										
	<b>PI 1.</b> Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities	<b>A 36.</b> Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders facilitated and maintained	<i>Identifies and links with probable partners for extension activities and maintains this active partnership</i>	1	5	5	5	5	5.00	COPE CHD: CAIHC, CRAYON and COSE in partnership with the local government unit, Gawad Kalinga Leyte, Brgy. Marcos, Brgy. Bunga, Brgy. Patag, Brgy. Guadalupe and DYDC FM
	<b>PI 2.</b> Number of trainees weighted by the length of training	<b>A 37.</b> Number of trainees weighted by the length of training	Conducts trainings among beneficiaries of technologies for transfer	296	316 (COPE CHD) 332(HeLD)	5	5	5	5.00	Conducted the trainings with the number of people x the weighted mean



	<b>PI 3.</b> Number of extension programs organized and supported consistent with the SUC's mandated and priority programs	<b>A 38.</b> Number of extension programs/projects implemented	Implements duly approved extension projects	2	2	5	5	5	5.00	Project COPE CHD Project HeLD <sup>1</sup>
	<b>PI 4.</b> Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance	<b>A 39.</b> Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance	Provides quality and relevant training courses and advisory services	15	316	5	5	5	5.00	Project COPE CHD
	<b>PI 5.</b> Number of technical/expert services	<b>A 40.</b> Number of technical/ expert services as/in:	<i>Provides the technical and expert services requested by beneficiaries</i>	1	2	5	5	5	5.00	Resource Speaker: Mental Health (Above All: Provincial Leaders Conference "The Great Adventures Camp")  Organizer of Planning and Workshop of Health Promotion for Health Volunteers thru Radio Broadcasting
	<b>PI 8.</b> Percent of extension proposals approved *	<b>A 41.</b> Percent of extension proposals approved *	<i>Prepares extension project proposals, submits and follow up its approval for immediate implementation</i>	1	2	5	5	5	5.00	COPE CHD (Community Organizing Towards People Empowerment in Community Health Development and HeLD (Health Care Leadership Development: Building Sustainable Healthcare in the Marginalized Communities)

		<b>A 43.</b> Other outputs implementing the new normal due to covid 19	<i>Designs extension related activities and other outputs to implement new normal</i>	1	1	5	5	5	5.00	Capacitating Health Workers and Volunteers on Community Led Entrepreneurship Through Community Health Development and Public Health; Quarterly Reports and Accomplishment Report with the list of activities implemented of Project COPE CHD and HeLD
	Total					5	5	5	5.00	

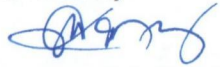
PROGRAM	Percentage Weight	Numerical Rating		Equivalent Numerical Rating
Instruction (Supervisor)	50% of 70%	5.00	2.50	
Instruction (Students)	50% of 70%	5.00	2.50	
Instruction (Total)	70%		5.00	3.50
Research	10%		4.00	0.40
Extension	15%		5.00	0.75
Administration & Support to Operations				
Additional Points: VSU Red Cross Youth Adviser	5 %		5.00	0.25
Punctuality				
Approved Additional points (with copy of approval)				
FINAL RATING			Outstanding	4.65
ADJECTIVAL RATING				Outstanding (O)

Comments & Recommendations for Development Purpose:

*Keep up the good work!*



Evaluated & Rated by:

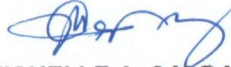


**MICHELLE A. CALDA**

Department Head

Date: 05/25/2024

Recommending Approval



**MICHELLE A. CALDA**

Dean, College of Nursing

Date: ✓ 05/25/2024

Approved by:



**BEATRIZ S. BELONIAS**

Vice President for Academic Affairs

Date: ✓ 05/20/2024

## EMPLOYEE DEVELOPMENT PLAN

Name of Employee: GAPASIN, CIEDELLE HONEY LOU D.

Performance Rating: 4.90

The Performance Rating showed that the concerned faculty obtained an outstanding Performance in Instruction delivery. Dr. Gapasin is a member of executive committee, curriculum committee, Honors and Awards, CON Gazette and events committee. She is also the BSN IV level Coordinator and the Extension Communicator. She continues to be instrumental in the realization of her COPE-CHD proposed and duly-funded extension project for this year. Her dedication for community activities as social responsibility generated several linkages and partnerships.

**Aim(s):** 1. To expand partnerships of COPE-CHD to regional level

Date: February 2023

Target date: 2<sup>nd</sup> to 4<sup>th</sup> quarters of 2023

### **Proposed Interventions to Improve Performance:**

#### **First Step:**

- Monitored the conduct of the extension activities.

#### **Results:**

- Expanded the COPE-CHD program with approved proposal.
- Endorsed by OVPREI to present a proposal to regional level.

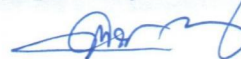
#### **Next Step:**

- Feedbacking of experiences as tools for project development and future execution

#### **Final Step/Recommendation:**

- Monitoring and accomplishment of documentary requirements as proof of project execution.

Prepared by:



**MICHELLE C. TOLIBAS**  
Dean

Conforme:



**CIEDELLE HONEY LOU D. GAPASIN**

Faculty