

## SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: **MARIA AURORA TERESITA W. TABADA**


Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (50%)		$4.40 \times 50\% = 2.2$	
b. Students (50%)		$5.0 \times 50\% = 2.5$	
Total for Instruction	20%	4.7	0.94
2. Research			
a. Client/Dir. for Research (50%)			
b. Dept. Head/Center Director (50%)			
Total for Research	25%	4.67	1.16
3. Extension			
a. Client/Dir. for Extension (50%)			
b. Dept Head/Center Director (50%)			
Total for Extension	25%	4.83	1.20
4. Administration	30%	5.00	1.50
5. Production	-	-	-
TOTAL	100%	19.28	4.8

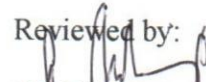
EQUIVALENT NUMERICAL RATING: 4.80

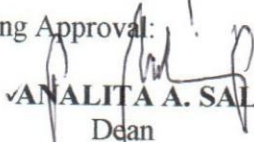
Add: Additional Points, if any: -


TOTAL NUMERICAL RATING: 4.80

ADJECTIVAL RATING: **OUTSTANDING**

Prepared by:   
MARIA AURORA T.W. TABADA  
Name of Faculty

Reviewed by:   
✓ ANALITA A. SALABAO  
Dean

Recommending Approval:   
✓ ANALITA A. SALABAO  
Dean

Approved:   
**BEATRIZ S. BELONIAS**  
Vice President

## INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW (IPCR) FORM

I, Prof. MARIA AURORA T.W. TABADA, Director, Institute for Strategic Research and Development Studies, commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period JULY to DECEMBER, 2019.

MARIA AURORA T.W. TABADA

Ratec

ANALITA A. SALABAO

Dean, CME

[illegible]

		Prepared/Revised/updated Powerpoint lect. presentation (per course)	Improving existing powerpoint presentation		1	2	5	5	5	5.0	DSOC 205
		PI 8. Additional Outputs									
							Total			22.00	
							Mean			4.40	
MFO 3	Research Services (Higher education research improved to promote economic productivity and innovation)										
		PI 3. Number of research projects conducted and/or completed on schedule	(1) Scoping Study; (2) GAD in support to VSU's RDE	AsProject Leader implementing project	2	2	5	4	4	4.3	
		PI 4. Number of research proposals submitted	Scoping study on SAG								
		PI 7. Amount of research money generated from institutional funding (Thousand PHP)	(1) Scoping Study; (2) GAD in support to VSU's RDE		200,000	375,811.20	5	5	5	5.0	
		PI 8. Additional outputs									
		Number of linkages forged			1	4	5	5	5	5.0	(NRC); (2) Ateneo de Manila University Dept of Socio-Anthto; (3) Manila Observatory; (4) National Irrigation Administration Region 8
		PI 12. Number of research outputs presented in regional/national/international for a		Paper presenter	2	2	5	4	4	4.3	(1) UGAT International Conference Nov 7-9; (2) Technical Meeting (RTD) on Governance of Sand and Gravel Mining in Ormoc City on Nov 18
							Total			18.67	
							Mean			4.67	



		Number of seminars/ trainings/workshops coordinated for outside the university			1	1	5	5	4	4.7	Conference Chair, # 2019 AUDRN Youth Meet Up
							Total points			13.7	
							Mean Rating			4.56	
MFO 6	General Adminis- tration and Support Services (GASS)	PI 1. Number of departments and/service units supervised and monitored	Administration	Director & Unit Head	2	2	5	5	4	4.7	ISRDS & ASHU
		PI 2. No. of management meetings conducted	Management	-do-	6	10	5	5	5	5.0	Regular department meetings and CME Execom meetings
		PI 8. Zero percent complaint from clients served	Management	-do-	95%	100%	5	5	5	5.0	100% no complaint
		PI 9. Additional Outputs									
		Functional GAD Focal Point System	No and timely submission of mandated reports	GFPS-TWG Chairperson	2	2	5	4	4	4.3	Annual Accomplishment Report; Annual GAD Plan & Budget
			GAD Trainings conducted		1	2	5	5	5	5.0	PPA-8 trainings on Magna Carta of Women & VAW
		Functional Anti-Sexual Harassment Unit	No of ASHU cases handled	Unit Head, ASHU	1	3	5	5	5	5.0	Assisting victims prepare affidavits, conduct of ASH Com meetings, etc
							Total points			29.0	
							Mean Rating			4.83	
Total Over-all Rating										80.7	
Average Rating										4.66	
Adjectival Rating										Outstanding	


Additional Points:		
Punctuality		
Approved Additional points (with copy of approval)		
FINAL RATING		
ADJECTIVAL RATING		

Evaluated & Rated by:

  
ANALITA A. SALABAO  
Dean

Date: 3/28/20

Approved by:

  
BEATRIZ S. BELONIAS  
VP for Instruction

Date: 3/18/20

Comments and Recommendations for  
Development: