SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: Allan A. Ramal

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (50%)		4.95 x 50 %= 2.47	
b. Students (50%)		4.00 x 50 % = 2.00	
Total for Instruction	95%	4.77	4.53
2. Research			
a. Client/Dir for Research (50%)			
b. Dept. Head/Center Director			
Total for Research	0%		
3. Extension			
a. Client/Dir for Research (50%)			
b. Dept. Head/Center Director (50%)			
Total for Extenstion	0%		
4. Administration	5%	5 .00	0.25
5. Production	0%		
TOTAL	100%		4.78

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-		$\Pi \Lambda \Lambda \Delta$			111 - 111	RATING.

4.78

Add: Additional Points, if any:

TOTAL NUMERICAL RATING:

4.78 4

ADJECTIVAL RATING:

VS

Prepared by:

ALLAN A. RAMAL

Name of Faculty

Reviewed by:

B GLENN F. JANSALIN

Head, DoPAC

Recommending Approval:

Approved:

CANDELARIO L. CALIBO

Dean, CAS

BEATRIZ S. BELONIA

VP/for Instructor

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, ALLAN A. RAMAL, of the Department of Pure & Applied Chemistry, College of Arts & Sciences commits to deliver and agree to be rated on the attainment of the following targets in

accordance with the indicated measure for the period January 1-June 30, 2019

ALLAN A. ROAMAL

Approved:

JACOB GLENN F. JANSALIN

		Rate				Dep	artme	ent Hea	ad		
MFO No.	MFO & PAPs		Program/		Target	Actual Accomplishment	Rating				Remarks
		, , ,	Activities Projects				Q ¹	E ²	T ³	A ⁴	
MFO: 1	Advanced Education Services	PI 1. Full Teaching Equivalent (FTE)	Instruction	Chem 209		1.25	5	5	5	(
MFO: 2	Higher Education Services	P2.1 Full Teaching Equivalent (FTE)	Instruction	Chem 145 lab, Chem 146 lab, Chem 172 lec, Chem 145 lec, Chem 145 lab	16	16.80	5	5	5	1	Teacher's leave, OIC Head CAC
		P1.2. Number of instructional materials									
		P1.3 New Syllabi	Instruction	Developed an OBEdized sullabi	1	2	5	5	5	5	Chem 145, Chem 146
		P1.4. Revised Lab Manual		Revised Lab Manual	1	2	5	5	1	5	Chem 145, Chem 146
		P1.5. New Laboratory Manual									
		P1.5. Revised a laboratory manual in									
		P2.2. Revised Course Outlines		Revised Course Outline	1	3	1	5	1	5	Chem 145, Chem 146, Escie 115
MFO: 3	Research Services	P3.1 Number of student research advised	Research services								
		P3.2 Number of research proposal submitted		Research proposal submitted for funding							
		P3.3. Number of research conducted									
		P3.4. Number of research paper presented		Research paper presented							
		P3.5Number seminars/training attended		national	1	1	1	5	5	5	
				regional	1	1	5	3	5	5	2nd Regional Symposium of the Philippine Society of Biochemistry and Molecular Biology – Visayas Chapter
				institutional/local	1	2	5	1	5	1	

Extension P4.1. Number of individual beneficiaries Extension MFO: 4 Services services served Extension P4. 2. Additional Output services P5.1. Number of special services such Support to as resource speaker on programs and Support to MFO: 5 Students technical judge conducted in support to students students activities P5.2. Number of hours spent on student as adviser 20 40 hours 5 thesis outline/manuscript consultation P5.2.2. Number of hours spent on as SRC, chair 20 40 hours student consultations 40 hours as SRC, member 20 P5.3. Number of student related 2 2 as consultant activities assisted P5.4. Number of student thesis outline 2 6 as adviser advised P5.5. Number of student thesis 5 1 as adviser manuscript advised and checked P5.6. Number of hours spent on student 20 40 hours thesis outline/manuscript/special as adviser, SRC problem consultation General Zero complaints from P6. 1 Efficient and customer friendly Zero Administration and zero complaint General Services MFO:6 5 complaint Support Services frontline service clients served (GASS) Pl6.2. Number of hours spent as VSU 4 3 hrs as VSU PCO 5 hrs/week PCO When Dept. Head is on Travel 4 P6.3 Number of times served as OIC serves as OIC 1 2 Number of clients served as Head CAC Total Over-all 94 Rating 4.95 Average Rating Adjectival Rating

4.95	
0	
	495

Comments & Recommendations for Development Purpose:
attend frainings fent fueres for CPP points. Ment finish his Ph.D. Muslies.

Evaluated & Rated by:	Recommending Approval:	Approved by:
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JACOB GLENN F. JANSALIN	CANDELARIO L. CALIBO	BEATRIZ S. BELÓNIAS
Head, DoPAC	Dean, CAS	VP for Instruction
Date:	Date:	Date:

1- Quality 2 - Effiency 3 - Timeliness 4 - Average



PERFORMANCE MONITORING & COACHING JOURNAL

V	1st	Q U
V	2 nd	A R
	3 rd	Т
	4th	E R

Name of Office: ALLAN A. RAMAL

Head of Office: JACOB GLENN F. JANSALIN

Number of Personnel: 14 Faculty & 5 Admin Staff

Activity	Meeting			Others	Remarks	
Monitoring	One-on-One	Group	Memo	(PIs. specify)	Remarks	
Monitoring		26				
Coaching	Review student's comments and improve on them to get all outstanding rating				1 st sem 2019- 2020	

Note: Please indicate the date in the appropriate box when the monitoring was conducted.

Conducted by:

JACOB GLENN F. JANSALIN Immediate Supervisor Noted

CANDELARIO L. CALIBO Next Higher Supervisor

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: <u>ALLAN A. RAMAL</u> Performance Rating: <u>Very Satisfactory</u>

Aim: Finish Ph.D. and get all Outstanding rating from student evaluation

Proposed Interventions to Improve Performance:

Date: November 15, 2019

Target Date: 1st sem 2019 – 2020

First Step:

1. Improve delivery of instruction by focusing on improving on the negative comments of students

Date:

Target Date:

Next Step:

Outcome:

Final Step/Recommendation:

Prepared by:

OB GLENN F. JANSALIN Unit Head

Conforme:

ALLAN A. RAMAL Name of Ratee Faculty