

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: JESUSITO L. LIM

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (100%)		5.0	
b. Students (0%)			
Total for Instruction	50%	5.0 x .50	2.5
2. Research			
a. Client/Dir. for Research (50%)			
b. Dept. Head/Center Director (50%)			
Total for Research			
3. Extension			
a. Client/Dir. for Extension (50%)			
b. Dept Head/Center Director (50%)			
Total for Extension	50%	5 x .50	2.5
4. Administration			
5. Production			
TOTAL			5.0


EQUIVALENT NUMERICAL RATING: 5.0

Add: Additional Points, if any:

TOTAL NUMERICAL RATING: 5.0

ADJECTIVAL RATING: OUTSTANDING


Prepared by:


JESUSITO L. LIM
Name of Faculty

Recommending Approval:



VICTOR B. ASIO
Dean/Director

Approved:



BEATRIZ S. BELONIAS
Vice President

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, JESUSITO L. LIM, a faculty member of the DEPARTMENT OF PEST MANAGEMENT commit to the deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July - December, 2020.


JESUSITO L. LIM
 Prof. III
 Date:

Approved:


VICTOR B. ASIO
 College Dean
 Date:

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Program/ Activities / Projects	Tasks Assigned	Target	Actual Accomplishm ent	Rating				REMARKS (Indicators in percentage should be supported with numerical values in numerators and denominators)
							Quality	Efficiency	Timeliness	Average	
UMFO 1. ADVANCED EDUCATION SERVICES											
OVPI MFO 2. Graduate Student Management											
	PI 4: Total FTE coordinated, implemented & monitored*	A1. Actual Faculty's FTE		Handles subjects/courses assigned							
	PI 8: Number of graduate students advised *	A2. Number of students advised		Acts as academic adviser to graduate students							
		A3 . Number of students advised on thesis/special problem/dissertation									
		As GAC Chairman		Advises and corrects research outline and thesis/SP/ dissertation manuscript							

		AS GAC Member		Revises and corrects research outline and thesis/SP/ dissertation manuscript							
		As Department Head		Advises and corrects research outline and thesis/SP/ dissertation manuscript	3*						because of Pandemic ; none submitted
		A4 . Number of students entertained for consultation purposes		Entertains students seeking consultation with faculty							
	PI 9: Number of instructional materials developed *	A5 . Number of on-line ready coursewares developed and submitted for review		Converts the existing instructional materials into flexible learning systems							
On-line ready courseware				Prepares Instructional module/laboratory guide/workbook or a combination thereof							
Supplemental learning resources				Prepares Power Point presentation, video clips, movie clips, reading assignments depending on course taught							
Assessment tools				Prepares assessment tools such as long exam, quizzes, problems sets, etc.							

	A 6 : Number of on-line course were reviewed by TRP & edited by MMDC editor			Submits the course were duly reviewed by TRP for editing by MMDC editor							
	A 7 : Number of virtual classroom created and operational			Creates virtual classroom using either Moddle or Google Classroom							
	<u>PI 10 . Additional outputs:</u>	<u>A 8. Other outputs implementing the new normal due to covid 19</u>		Designs experiential learning activities and other outputs to implement new normal							
UMFO 2. HIGHER EDUCATION SERVICES											
OVPI UMFO 3. Higher Education Management Service											
	PI 5: Total FTE, coordinated, implemented and monitored *	A9. Actual Faculty's FTE		Handles and teaches courses assigned	4	35.8	5	5	5	5.0	
		A10. Number of grade sheets submitted within prescribed period	Preparation	Prepares gradesheet and submits on or before deadline	1	2	5	5	5	5.0	
		A 11 . Number of INC forms with grade submitted within prescribed period		Facilitates students in their completion of the subject and submits completion forms with grade within prescribed period							
		A12. Number of trainings attended related to instruction	Trainings attended	Attend mandated trainings							
		A13. Number of long examinations administered and checked	exam prep	Administers and checks long examination for subjects taught	2	1 with 348 papers checked	5	5	5	5.0	

		A14 . Number of quizzes administered and checked		Prepares and checks quizzes for lec and lab	8*	5 with 348 papers checked	5	5	5	5.0	3* more quizzes
		A15 . Number of lab reports and term papers checked and graded		Checks lab reports and term papers submitted as required							
	PI 8: Number of students advised: *	A16. Number of students advised:		<i>Acts as academic adviser to students</i>							
		A17 . Number of students advised on thesis/ field practice/special problem:									
		<i>As SRC Chairman</i>	Advising/correction	Advises, and corrects research outline and thesis/SP manuscript	1	2	5	5	5	5.0	
		<i>As SRC Member</i>	Advising/correction	Advises and corrects research outline and thesis/SP manuscript	1	4	5	5	5	5.0	
		<i>As Department Head</i>		Advises and corrects research outline and thesis/SP/ dissertation manuscript	2	20	5	5	5	5.0	
		A18 . Number of students entertained for consultation purposes		Entertains students consulting on subject taught, thesis and grades	7	16 consultation via online	5	5	5	5.0	
	PI 9: Number of student organizations advised/ assisted *	A19 . Number of Student organizations advised		<i>Advises student organizations recognized by USSO</i>	1	1	5	5	5	5.0	

	Peer reviewers/Panelists	Peer reviewers/Panelists									
	Resource	Resource Persons			1*						
	Convenor/Organize	Convenor/Organizer									
	Consultancy	Consultant									
	Evaluator	Evaluator									
	PI 8. Percent of extension proposals approved *	A 41. Percent of extension proposals approved *		Prepares extension project proposals, submits and follow up its approval for immediate implementation							
	PI 11. Additional outputs *	A 42. No. of extension-related awards (extrn. conducted by faculty or student & faculty) *									
		A 43. Other outputs implementing the new normal due to covid 19		Designs extension related activities and other outputs to implement new normal							
UMFO 5. SUPPORT TO OPERATIONS											
OVPI MFO 4. Program and Institutional Accreditation Services											
	PI 8. Compliance to all requirements thru the established/adequate implementation, maintenance and improvement of the QMS of the core processes of the College/department under ISO 9001:2015*	A 44. Compliance to all requirements of the QMS core processes of the university under ISO 9001:2015*		Ensures that all the QMS core processes of the university are complied with in the performance of his/her functions as faculty member	zero non-conformity	zero non-conformity					

		A 45. Compliance to all requirements of the program and institutional accreditations:	Minutes Preparation	are required documents and complies all requirements as prescribed in the accreditation tools	100% compliant						
		On program accreditations	Pilot Plant Manager								
		On institutional accreditations	SSF Rootcrop facility incharge		100%						
UMFO 6. General Admin. & Support Services											
	PI 2. Zero percent complaint from clients served	A 46. Customerly friendly frontline services		Provides customer friendly frontline services to clients	zero non-conformity	Zero % complaint	5	5	5	5.0	
	PI 3: Additional Outputs	A 47. Number of /new initiatives introduced resulting to best practice replicated/benchmarked by other depts/agencies *		Initiates/introduces improvements in performing functions resulting to best practice							
		A 48. Other outputs implementing the new normal due to covid 19		Designs administration/management related activities and other outputs to implement new normal							
	Total Over-all Rating										
	Average Rating									5.0	
	Adjectival Rating									OUTSTANDING	

Evaluated & Rated by:

JESUSITO L. LIM

Department Head

Date:

Recommending Approval

VICTOR B. ASIO

Dean, CAFS

Date:

Approved by:

BEATRIZ S. BELONIAS

Vice President for Instruction

Date: 1/28/21

Outsanding job performed referring 02 Dec 25, 2020

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: Jesusito L. Lim

Performance Rating: Outstanding

Aim: _____

Proposed Interventions to Improve Performance:

Date: _____ Target Date: _____

First Step:

Result:

Date: _____ Target Date: _____

Next Step:


Outcome: _____

Final Step/Recommendation:

Prepared by:


VICTOR B. ASIO
Unit Head

Conforme:


JESUSITO L. LIM
Name of Ratee Faculty/Staff