Exhibit K

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member:

JESUSITO L. LIM

Program Involvement	Percentage	Numerical	Equivalent
(1)	Weight of	Rating	Numerical
	Involvement	(Rating x%)	Rating
	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (100%)		5.0	
b. Students (0%)			
Total for Instruction	50%	5.0 x .50	2.5
2. Research			
a. Client/Dir. for Research (50%)		-	
b. Dept. Head/Center Director (50%)			
Total for Research			
3. Extension			
a. Client/Dir. for Extension (50%)			
b. Dept Head/Center Director (50%)			
Total for Extension	50%	5 x .50	2.5
4. Administration			
5. Production			
TOTAL			5.0

EQUIVALENT NUMERICAL RATING:

5.0

Add: Additional Points, if any:

TOTAL NUMERICAL RATING:

<u>5.0</u>

ADJECTIVAL RATING:

OUTSTANDING

Prepared by:

JESUSITO L. LIM
Name of Faculty

Recommending Approval:

VICTOR B. ASIO

Dean/Director

Approved:

BEATRIZ S. BELONIAS

Vice President

"Exhibit B"

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, _JESUSITO L. LIM, a faculty member of the _	DEPARTMENT OF PEST MANAGEMENT	_commit to the deliver and	agree to be rated	on the
attainment of the following targets in accordance w	with the indicated measures for the period <u>July - December, 2020</u>	·		

Approved:

Date:

VICTOR B. ASIO
College Dean

Date:

								Ra	ting		REMARKS (Indicators in
MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Program/ Activities / Projects	Tasks Assigned	Target	Actual Accomplishm ent	Quality	Eficiency	Timeliness	Average	percentage should be supported with numerical values in numerators and denominators)
UMFO 1	. ADVANCED EDUCA	ATION SERVICES									
OVPI MI	FO 2. Graduate Stud	lent Management									
	PI 4: Total FTE coordinated, implemented & monitored*	A1. Actual Faculty's FTE		Handles subjects/courses assigned							
	PI 8: Number of graduate students advised *	A2. Number of students advised		Acts as academic adviser to graduate students							
		A3 . Number of students advised on thesis/special problem/dissertation									
		As GAC Chairman		Advises and corrects research outline and thesis/SP/ dissertation manuscript							

	AS GAC Member	ses and corrects research outline and thesis/SP/ dissertation manuscript					
	As Department Head	Advises and corrects research outline and thesis/SP/ dissertation manuscript	3*			~	because of Pandemic ; none submitted
	A4 . Number of students entertained for consultation purposes	Entertains students seeking consultation with faculty					
PI 9: Number of instructional materials developed	<u>A5</u> . Number of on-line ready coursewares developed and submitted for review	Converts the existing instructional materials into flexible learning systems					
	On-line ready courseware	Prepares Instructional module/laboratory guide/workbook or a combination thereof					
	Supplemental learning resources	Prepares Power Point presentation, video clips, movie clips, reading assignments depending on course taught					
	Assessment tools	Prepares assessment tools such as long exam, quizzes, problems sets, etc.					

		A 6 : Number of on-line course ware reviewed by TRP & edited by MMDC editor		Submits the course ware duly reviewed by TRP for editing by MMDC editor							
		A 7 : Number of virtual classroom created and operational		Creates virtual classroom using either Moddle or Google Classroom							-
	<u>PI 10</u> . Additional outputs:	A 8. Other outputs implementing the new normal due to covid 19	,	Designs experiential learning activities and other outputs to implement new normal							
	. HIGHER EDUCAT										
VPI UI	WFO 3. Higher Educ	cation Management Service									
	PI 5: Total FTE, coordinated, implemented and monitored *	A9. Actual Faculty's FTE		Handles and teaches courses assigned	4	35.8	5	5	5	5.0	
		A10 . Number of grade sheets submitted within prescribed period	Preparation	Prepares gradesheet and submits on or before deadline	1	2	5	5	5	5.0	
		A 11 Number of INC forms with grade submitted within prescribed period		Facilitates students in their completion of the subject and submits completion forms with grade within prescribed period							
		A12 . Number of trainings attended related to instruction	Trainings attended	Attend mandated trainings							
		A13 . Number of long examinations administered and checked	exam prep	Administers and checks long examination for subjects taught	2	1 with 348 papers checked	5	5	5	5.0	

		A14. Number of quizzes administered and		ares and checks	8*	5 with 348	5	5	5	5.0	3* more quizzes
		checked		lab	0	papers checked	5	5	5	5.0	
		A15 . Number of lab		Checks lab reports							
		reports and term papers		and term papers							
		checked and graded		submitted as required							
	PI 8: Number of	A16. Number of students		Acts as academic							
	students advised: *	advised:		adviser to students		0					
		A17. Number of students									
		advised on thesis/ field									
		practice/special problem:									
		As SRC Chairman	Advising/corre	Advises, and corrects							
			ction	research outline and thesis/SP manuscript	1	2	5	5	5	5.0	
				Land to the second							
		As SRC Member	Advising/corre ction	Advises and corrects							
			Clion	research outline and thesis/SP manuscript	1	4	5	5	5	5.0	1 2 2
				·							
		As Department Head		Advises and corrects							
				research outline and	0	00	-	_	_		
		7.1		thesis/SP/ dissertation manuscript	2	20	5	5	5	5.0	
		A18 . Number of students entertained for		Entertains students consulting on subject		16					
		consultation purposes		taught, thesis and	7	consultation	5	5	5	5.0	
		Consultation purposes		grades		vea online					
	PI 9: Number of	A19 . Number of Student		Advises student							
	student	organizations advised		organizations			_	_	_		
	organizations			recognized by USSO	1	1 1	5	5	5	5.0	
1.0	advised/ assisted *	1									

1 7									
	<u>A20</u> . Number of Student organizations assisted on student related activities	sts student organizations in implementing student related activities	1	1	5	5	5	5.0	
	A 21 : Number of on-line course ware developed and submitted :	Prepares and submits for review by the Technical Review Panel	1	1	5	5	5	5.0	
	On-line ready courseware	Prepares Instructional module/laboratory guide/workbook or a combination thereof	1	1	5	5	5	5.0	
	Supplemental learning resources	Prepares Power Point presentation, video clips, movie clips, reading assignments depending on course taught	1	3	5	5	5	5.0	
	Assessment tools	Prepares assessment tools such as long exam, quizzes, problems sets, etc.	3	7	5	5	5	5.0	
	A 23 : Number of on-line course ware reviewed by TRP & edited by MMDC editor	Submits the course ware duly reviewed by TRP for editing by MMDC editor	-1	2	5	5	5	5.0	
	A 24 : Number of virtual classroom created and operational	Creates virtual classroom using either Moddle or Google Classroom		1	5	5	5	5.0	
outputs	A 25. Number of Additional outputs accomplished:		5y21-1						

	Program accreditation/evaluation	res documents and /o. program profile and other materials required during program/institutional accreditation and/or evaluation	1	1	5	5	5	5.0	
	Agency/firm/Industry linkages	Coordinates with potential firms and maintains linkages with firms willing to accept OJT students from VSU	1	1	5	5	5	5.0	
,	A 26. Other outputs implementing the new normal due to covid 19	Designs experiential learning activities and other outputs to implement new normal	1	2	5	5	5	5.0	
UMFO 3 . RESEARCH SERV	ICES								
research outputs in the last three (3)	A27. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	Conducts research for possible utilization by industry or other beneficiaries							
PI 2. Number of research outputs completed within the year *	A 28. Number of research outputs completed within the year *	Conducts and completes research project within the year							
research outputs published in internationally-referred	A 29. Percentage of research outputs published in internationally-refereed or CHED recognized journal within the year	Writes publishable materials out of research outputs and submits for publication							
	In refereed int'l journals								v
	In refereed nat'l/regional journals								

	PI 4. Number of research outputs presented in regional/national/ int'l fora/conferences	A 30. Number of research outputs presented in regional/national/ int'l fora/conferences *		ares, submits and presents research paper in scienfic for a/conferences				
		In int'l fora/conferences						
		In nat'l/regional fora/conferences						
	PI 5. Percent of research proposals approved *	A 31. Percentage of of research proposals prepared, submitted and approved		Prepares research proposals, submits and follows up its approval for immediate implementation				
1 1	PI 6. Additional outputs*	A 32. No. of research- related awards (research conducted by faculty or student w/ faculty)						
		A 33. Number of journal articles/scientific paper received and reviewed as peer-reviewer		Acts as peer reviewer of journal articles/scientific papers, reviews the paper received and returns duly reviewed paper				
		A 34. Number of UMs submitted to ITSO, VSU	UM preparation	Prepares and submits application for UM of technology generated out of research output				
		A 35.Other outputs implementing the new normal due to covid 19		Designs research related activities and other outputs to implement new normal				
UMFO 4	. EXTENSION SEI	RVICES					 	

4						
with LGUs, industries, NGOs, NGAs, SMEs, and	A 36. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders facilitated and maintained	ifies and links with probable partners for extension activities and maintains this active partnership				
Pl 2. Number of	A 37. Number of trainees weighted by the length of training	Conducts trainings among beneficiaries of technologies for transfer				
	A 38. Number of extension programs/projects implemented	Implementes duly approved extension projects				
beneficiaries who rated the training course/s and	A 39. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance	Provides quality and relevant training courses and advisory services				
PI 5. Number of technical/expert services	<u>A 40</u> . Number of technical/expert services as/in:	 Provides the technical and expert services requested by beneficiaries		4		
Research Mentoring	Research Mentor					. 1 9

Peer		Peer (Panaliata							
reviewers/		reviewers/Panelists							
Reso	ource	Resource Persons			1*				
Convenor/	/Organize	Convenor/Organizer							
Cons	sultancy	Consultant							
Evalu	uator	Evaluator							
PI 8. Perce extension approved *	proposals	A 41. Percent of extension proposals approved *		Prepares extension project proposals, submits and follow up its approval for immediate implementation					
PI 11. Add outputs *	litional	A 42. No. of extension- related awards (extn. conducted by faculty or student & faculty) *							
		A 43.Other outputs implementing the new normal due to covid 19		Designs extension related activities and other outputs to implement new normal					
UMFO 5. SUPI	PORT T	O OPERATIONS							
		am and Institutional Accre	editation Serv	ices					
Pl 8.Compli	iance to all ts thru the /adequate ation, te and int of the core of the partment	A 44. Compliance to all requirements of theQMS core processes of the university under ISO 9001:2015*		Ensures that all the QMS core processes of the university are complied with in the performance of his/her functions as faculty member	zero non- conformity	zero non-confo	ormity		

		A 45. Compliance to all requirements of the program and institutional accreditations:	Minutes Preparation	ares required documents and complies all requirements as prescribed in the accreditation tools	100% comp	oliant					
		On program accreditations	Pilot Plant Manager								
		On institutional accreditations	SSF Rootcrop facility incharge		100%						
MFO	6. General Adr	nin. & Support Serv	rices				6-				
C		A 46. Customerly friendly frontline services		Provides customer friendly frontline services to clients	zero non- conformity	Zero % complaint	5	5	5	5.0	
	PI 3: Additional Outputs	A 47. Number of /new initiatives introduced resulting to best practice replicated/benchmarked by other depts/agencies *		Initiates/introduces improvements in performfing functions resulting to best practice							
		A 48. Other outputs implementing the new normal due to covid 19		Designs administration/manage ment related activities and other outputs to implement new normal							
1	Total Over-all Rating										
1	Average Rating									5.0	
1	Adjectival Rating									OU	TSTANDING

Evaluated & Rated by:

JESUSITO L. LIM
Department Head

Date:

Recommending Approval

VICTOR B. ASIO

Dean, CAFS

Date:

Approved by:

BEATRIZ S. BELONIAS
Vice President for Instruction
Date: 1/28/2/

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: <u>Jesusito L. Lin</u> Performance Rating: <u>Outstanding</u>	1		
Aim:			
Proposed Interventions to Improve I	Performance:		
Date:	Target Date:		
First Step:			
Result:			
Date:			
Next Step:		* * * * * * * * * * * * * * * * * * * *	
Outcome:			
Final Step/Recommendation:			
	Prepared by:	VICTOR B. ASIO	

Unit Head

Conforme:

Name of Ratee Faculty/Staff