

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: MICHAEL DOMINIC M. GARRIDO

| Program Involvement (1) | | Percentage Weight of Involvement (2) | Numerical Rating (Rating x %) (3) | Equivalent Numerical Rating (2x3) |
|----------------------------|--|---|--|--|
| 1. | Instruction | | | |
| | a. Head (50%) from IPCR | 0.50 | 4.81 | 2.41 |
| | b. Student (50%) from Teaching Performance Eval'n. By-Students | 0.50 | 5.00 | 2.50 |
| Total for Instruction | | 70% | 4.91 | 3.43 |
| 2. | Administrative Support Services | 30% | 4.83 | 1.45 |
| TOTAL | | 100% | TOTAL EQUIVALENT NUMERICAL RATING | 4.88 |

EQUIVALENT NUMERICAL RATING:

4.88

Add: Additional Points, if any:

-

TOTAL NUMERICAL RATING:

4.88

ADJECTIVAL RATING:

OUTSTANDING

Prepared by:

Reviewed by:


MICHAEL DOMINIC M. GARRIDO

Instructor I


JULIUS V. ABELA

Department Head

Recommending Approval:

Approved:


VICTOR B. ASIO

Dean, CAFS


BEATRIZ S. BELONIAS

Vice-President for Instruction

RATING SCALE: 4.6-5.0 Outstanding
3.8-4.5 Very Satisfactory
3.0-3.7 Satisfactory
2.2-2.9 Unsatisfactory
2.1- & below Poor

MICHAEL DOMINIC M. GARRIDO

Approved:

JULIUS V. ABELA

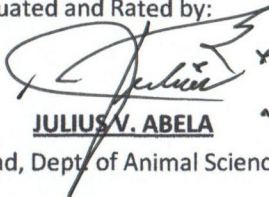
Head of Unit

| MFO & PAPS | Success Indicators | Task Assigned | Targets | Actual Accomplishment | Rating | | | | Remark(s) |
|---------------------------------|---|---|---------|------------------------------|----------------|----------------|----------------|----------------|-----------|
| | | | | | Q ¹ | E ² | T ³ | A ⁴ | |
| Higher Education Services | Full Time Equivalent (FTE) | Instruction (Sick-Vacation Leave Status) | 40 | 53.35 | 4.5 | 4.5 | 4.5 | 4.50 | |
| | Student Advising and Consultation Services: | | | | | | | | |
| | Number of hours spent on student consultation | Academic Adviser (BSA/BAS) | 50 | 80 | 5.0 | 5.0 | 5.0 | 5.00 | |
| | Number of students advised / coordinated | 1) Thesis Adviser (VSU-Villaba students thesis) | 1 | 1 | 5 | 5 | 4 | 4.67 | |
| | Number of students advised / coordinated | 1) Thesis Adviser (VSU-Senior High School students thesis) | 1 | 2 | 5 | 5 | 5 | 5.00 | |
| | Number of students advised as member of Student Research Committee | 1) Thesis SRC Member (VSU-Villaba students thesis) | 1 | 3 | 5 | 5 | 5 | 5.00 | |
| Administrative Support Services | Number of student organizations coached | "Sepak Takraw" Varsity Coach | 1 | 1 | 5 | 5 | 4 | 4.67 | |
| | Percentage of departments meetings attended | Faculty member | 90% | 100% | 4.9 | 4.9 | 4.9 | 4.90 | |
| | Percentage of documents gathered for CAFS AACCUP Accreditation Level 4 Phase II BSA | Gather and prepare document for area IV | 85% | 100% | 4.9 | 4.9 | 4.9 | 4.90 | |
| | Number of VSU committees involved | ACRO - Alumni Coordinator for Animal Science | 1 | 1 | 5 | 5 | 4 | 4.67 | |
| | Number of department committees involved: | | | | | | | | |
| | DAS Committees | Member: Research and Dev't., Laboratory and Library Enhancement, Accreditation for AACCUP , COE, NAFES, Socials and Sports and Undergraduate Student Research | 1 | 3 | 4.8 | 4.8 | 4.9 | 4.83 | |
| | | | | Total Over-all Rating | | | | 48.13 | |

| | | |
|--|---|-------------|
| Average Rating (Total Over-all Rating/No. of A ⁴ Entries) | | 4.81 |
| Additional Points: | | |
| Punctuality | 0 | |
| Approved Additional points (with copy of approval) | 0 | |
| FINAL RATING | | 4.81 |
| ADJECTIVAL RATING | | Outstanding |


Comments & Recommendation for Development Purpose:
 Need further studies in Ph.D. + other academic trainings

Evaluated and Rated by:


JULIUS V. ABELA
 Head, Dept. of Animal Science


Date: _____

Recommending Approval:


VICTOR B. ASIO
 Dean, College of Agriculture

Date: _____

Approved by:


BEATRIZ S. BELONIAS
 Vice-President for Instruction

Date: _____

Legend:

Q¹ - Quality
 E² - Efficiency
 T² - Timeliness
 A⁴ - Average

Rating Scale:

4.6 - 5.0 Outstanding
 3.8 - 4.5 Very Satisfactory
 3.0 - 3.7 Satisfactory
 2.2 - 2.9 Unsatisfactory
 2.1 - & below Poor

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: MICHAEL DOMINIC M. GARRIDO
Performance Rating: OUTSTANDING

Aim: To improve teaching effectiveness and enrich research knowledge related to instruction

Proposed Interventions to Improve Performance:

Date: January 2019 Target Date: March 2019

First Step:
Revised OBE dized teaching materials

Result:
Revised OBE dized teaching materials that enrich lessons learned by students.

Date: April 2019 Target Date: June 2019

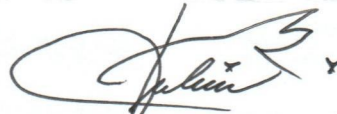
Next Step:
Attend seminar, trainings, and conferences for self-knowledge improvement

Outcome: Has not attended seminar, trainings, etc. but rather conducted seminars on small ruminant production and butchering.

Final Step/Recommendation:

Constant update of teaching materials and attend seminars, trainings, onferences for self-knowledge improvement

Prepared by:


JULIUS V. ABELA
Unit Head

Conforme:


MICHAEL DOMINIC M. GARRIDO
Name of Ratee (Faculty/Staff)