SUMMARY OF INDIVIDUAL RATINGS OF FACULTY **MEMBERS**

WITH MULTIPLE FUNCTIONS

(January - June - Target-Accom. 2019)

Name of Faculty Member: MARY JOY M. ABIT

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
1. Instruction	(2)	(3)	(2 x 3)
a. Head/Dean (50%)		$5.0 \times .50 = 2.5$	
b. Students (50%)		5.0 x .50 = 2.5	
TOTAL for Instruction	85%	5.0 x 0.85	4.25
·2. Research	5%	5.0 x .05	.25
3. Extension	10%	4.89 x .10	.489
4. Administration			
5. Production			
TOTAL	100%		4.989

EQUIVALENT NUMERICAL RATING:

4.989

Add: Additional Points, if any:

TOTAL NUMERICAL RATING:

4.989

ADJECTIVAL RATING:

OUTSTANDING

Prepared by:

Name of

Reviewed b

Department Head

Recommending Approval:

VICTOR B. ASIO

Dean, CAFS

Approved:

VP-Instruction

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, MARY JOY M. ABII , of the DEPARTME	INT OF PEST MANAGEM	ENT commits to deliver and agree	a to be reted on the attainment of the file
with the indicated measures for the period	January	to June 2019	e to be rated on the attainment of the following targets in accordance
	30113011	June , 2019	9.
\times			
MARY JOY IN ARIT	Approved:	JESUSITO L. LIM	
Ratee		Head of Unit	

MFO/PAP's	Success Indicators	Tasked Assigned	Target	Actual Accomplishment	Rating				
IIII OII AI 3	E.U.T.				Q ¹	E ²	T ³	A ⁴	Remarks
	- Full Time Equivalent (FTE)	Teaches assigned courses	10	34.55	5	5	5	5.0	
Advanced and Higher	- No. of thesis outline checked	As thesis adviser/adviser	3	8	5	5	5	5.0	
Education Services		As SRC member/chairman	2	5	5	5	5	5.0	
	- No. of thesis outline approved	As thesis adviser/co-adviser	3	7	5	5	5	5.0	
		As SRC member/chairman	2	5	5	5	5	5.0	
	 No. of instructional materials revised and utilized 	Author	1	2	5	5	5	5.0	
	 No. of trainings/seminars attended 	/	1	3	5	5	5	5.0	
	 No. of hours spent for students 	-	10	75	5	5	5	5.0	
	 No. of student researches supervised/assisted 	Adviser and/or SRC Member	5	12	5	5	5	5.0	
- No. of powerpoint lecture presentation revised	Lecturer	1	3	5	5	5	5.0		
	No. of students advised/assisted	Academic and/or course adviser	5	12	5	5	5	5.0	
otal Over-all Rating								55.0	

Average Rating (Total Over-all rating divided by 4)	5.0
Additional Points:	
Punctuality	
Approved Additional points (with copy of approval)	
FINAL RATING	5.0
ADJECTIVAL RATING	OUTSTANDING

Comments & Recommendations for Development Purpose:	
Very reliable +	
Lelpful Copec	ally
to DPM majors	

Evaluated	&	Rated	By:
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Recommending Approval:

Approved by:

JESUSITO L. LIM
RESUSTICE. LIM
HEAD DPM

VICTOR B. ASIO DEAN CAFS

 DEATRIZ S. DUCON	1/
VP-Instruction	
VF-IVISH UCHON	
/	

Date:_

Date:_

Date:_

- 1 Quality 2 Efficiency 3 Timeliness
- 4 Average

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, WARY JOY M. ABII, of the	DEPARTMENT OF PEST MANAGEME	NT commits to	deliver a	nd agree to	be rated on the attainment of the following targets in accordance
with the indicated measures for the pe	riod January	too	luno	. 2019.	be rated on the attainment of the following targets in accordance
	- Con room		Julie	, 2019.	
$\langle \chi \chi \rangle$		(1) 71.	7		

MARY JOY M. ABIT

Approved:

JESUSITO L. LIM

	Actual		Rat	Remarks			
Accor	Accomplishment		E ²	T ³	A ⁴		
	1	5	4	5	4.67		
	4	5	5	5	5.0		
	7	5	5	5	5.0		
						14.67	

Average Rating (Total Over-all rating divided by 4)	4.89
Additional Points:	
Punctuality	
Approved Additional points (with copy of approval)	
FINAL RATING	4.89
ADJECTIVAL RATING	OUTSTANDING

Comments Developm	s & Recomn ent Purpose	nendations for	
Cos	tipile nos mee	nateria	·l

Evaluated & Rated By:	Recommending Approval:	Approved by:
JAP,	/ M_	ply.
HEAD DPM	VICTOR B. ASIO , DEAN CAFS	BEATRIZ S. BELONIAS VP Instruction
Date:	Date:	Date:

- 1 Quality2 Efficiency3 Timeliness4 Average

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

, <u>MARY JOY M. ABII</u> , of the DEPARTMEN	IT OF PEST MANAGEM	IENT commits to deliver and ag	roo to be veted as the auti	
with the indicated measures for the period	January	to 4	ree to be rated on the attaini	ment of the following targets in accordance
	January		019.	
		() ME		
		ALL		
MARY JOY M, ABIT	Approved:	JESUSITO/L. LIM		
Ratae	Approvod.			
11110		Head of Unit		

	Success Indicators	Tasked Assigned	Target	Actual Accomplishment	Rating				Remarks
					Q ¹	E ²	T ³	A ⁴	Kemarks
Research Services	 No. research proposal written and submitted 	Project leader/Study leader	1	2	5	5	5	5.0	
	 No. of research paper reviewed 	Reviewer	1	2	5	5	5	5.0	
otal Over-all Rating								10.0	

Average Rating (Total Over-all rating divided by 4)	5.0
Additional Points:	
Punctuality	
Approved Additional points (with copy of approval)	
FINAL RATING	5.0
ADJECTIVAL RATING	OUTSTANDING

Comments & Recommendations for Development Purpose:	r
follow-ye stated of proposals subgetted	

Evaluated & Rated By:	Recommending Approval:	Approved by:
JESUSITO L'IM	VICTOR B. ASTO,	BEATRIZ S. BELONIAS
HEAD DPM	DEAN CAFS	VP-Instruction
Date:	Date:	Date:

- 1 Quality2 Efficiency3 Timeliness4 Average

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: Mary Joy M. Abit Performance Rating: Outstanding
Aim: Newly-fersdel nesearch
Proposed Interventions to Improve Performance:
Date: Target Date:
Date: Target Date: First Step: Keeearf proposals made
Result:
Date: Target Date:
Next Step: Proposal subortled to funding
Outcome: No response from funding agency
Final Step/Recommendation: Follow - up Matie
Final Step/Recommendation: Follow-up status of submitted proposal.

Prepared by:

ESUSITO L. LIN Unit Head

Conforme:

MARY JOYNA ABIT

Name of Ratee Choulty/Staff