

# SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

(January - June -Target-Accom. 2019)

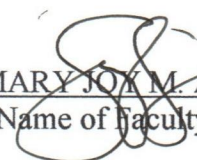
Name of Faculty Member: MARY JOY M. ABIT

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2 x 3)
1. Instruction			
a. Head/Dean (50%)		5.0 x .50 = 2.5	
b. Students (50%)		5.0 x .50 = 2.5	
TOTAL for Instruction	85%	5.0 x 0.85	4.25
2. Research	5%	5.0 x .05	.25
3. Extension	10%	4.89 x .10	.489
4. Administration			
5. Production			
TOTAL	100%		4.989

EQUIVALENT NUMERICAL RATING:     4.989  
Add: Additional Points, if any:         -  
TOTAL NUMERICAL RATING:             **4.989**

ADJECTIVAL RATING:                     **OUTSTANDING**


Prepared by:

  
MARY JOY M. ABIT  
Name of faculty


Reviewed by:

  
JESUSITO L. LIM  
Department Head

Recommending Approval:

  
VICTOR B. ASIO  
Dean, CAFS

Approved:

  
BEATRIZ S. BELONIAS  
VP-Instruction

# **INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)**

I, MARY JOY M. ABIT, of the DEPARTMENT OF PEST MANAGEMENT commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January to June, 2019.

MARY JOY M. ABIT

Ratee

Approved:

JESUSITO L. LIM

Head of Unit

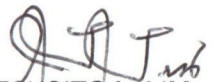
MFO/PAP's	Success Indicators	Tasked Assigned	Target	Actual Accomplishment	Rating				Remarks
					Q <sup>1</sup>	E <sup>2</sup>	T <sup>3</sup>	A <sup>4</sup>	
Advanced and Higher Education Services	- Full Time Equivalent (FTE)	Teaches assigned courses	10	34.55	5	5	5	5.0	
	- No. of thesis outline checked	As thesis adviser/adviser	3	8	5	5	5	5.0	
		As SRC member/chairman	2	5	5	5	5	5.0	
	- No. of thesis outline approved	As thesis adviser/co-adviser	3	7	5	5	5	5.0	
		As SRC member/chairman	2	5	5	5	5	5.0	
	- No. of instructional materials revised and utilized	Author	1	2	5	5	5	5.0	
	- No. of trainings/seminars attended		1	3	5	5	5	5.0	
	- No. of hours spent for students	-	10	75	5	5	5	5.0	
	- No. of student researches supervised/assisted	Adviser and/or SRC Member	5	12	5	5	5	5.0	
	- No. of powerpoint lecture presentation revised	Lecturer	1	3	5	5	5	5.0	
	- No. of students advised/assisted	Academic and/or course adviser	5	12	5	5	5	5.0	
Total Over-all Rating								55.0	

Average Rating (Total Over-all rating divided by 4)		5.0
Additional Points:		
Punctuality		
Approved Additional points (with copy of approval)		
FINAL RATING		5.0
ADJECTIVAL RATING		OUTSTANDING

**Comments & Recommendations for Development Purpose:**


*Very reliable & helpful especially to DPM mayors*

Evaluated & Rated By:

  
JESUSITO L. LIM  
 HEAD DPM

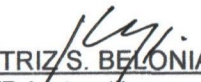
Date: \_\_\_\_\_

Recommending Approval:

  
VICTOR B. ASIO  
 DEAN CAFS

Date: \_\_\_\_\_

Approved by:

  
BEATRIZ S. BELONIAS  
 VP-Instruction

Date: \_\_\_\_\_

- 1 – Quality
- 2 – Efficiency
- 3 – Timeliness
- 4 – Average

## INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, MARY JOY M. ABIT, of the DEPARTMENT OF PEST MANAGEMENT commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January to June, 2019.

~~MARY JOY M. ABIT~~

### Rates

Approved:

JESUSITO L. LIM

Head of Unit

[illegible]

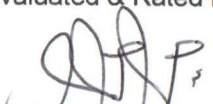


Average Rating (Total Over-all rating divided by 4)		4.89
Additional Points:		
Punctuality		
Approved Additional points (with copy of approval)		
FINAL RATING		4.89
ADJECTIVAL RATING		OUTSTANDING

Comments & Recommendations for Development Purpose:


*Continue making  
exterior material  
or needs.*

Evaluated & Rated By:

  
JESUSITO L. LIM  
HEAD DPM


Date: \_\_\_\_\_

Recommending Approval:

  
VICTOR B. ASIO  
DEAN CAFS

Date: \_\_\_\_\_

Approved by:

  
BEATRIZ S. BELONIAS  
VP Instruction

Date: \_\_\_\_\_

- 1 – Quality
- 2 – Efficiency
- 3 – Timeliness
- 4 – Average

## INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, MARY JOY M. ABIT, of the DEPARTMENT OF PEST MANAGEMENT commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January to June, 2019.

~~MARY JOY M. ARIT~~

Ratee

Approved:

JESUSITO L. LIM

Head of Unit

[illegible]

Average Rating (Total Over-all rating divided by 4)		5.0
Additional Points:		
Punctuality		
Approved Additional points (with copy of approval)		
FINAL RATING		5.0
ADJECTIVAL RATING		OUTSTANDING

Comments & Recommendations for Development Purpose:

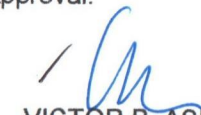
*Follow-up status of proposals submitted*

Evaluated & Rated By:

  
JESUSITO L. LIM  
 HEAD DPM


Date: \_\_\_\_\_

Recommending Approval:

  
VICTOR B. ASIO  
 DEAN CAFS

Date: \_\_\_\_\_

Approved by:

  
BEATRIZ S. BELONIAS  
 VP-Instruction

Date: \_\_\_\_\_

- 1 – Quality
- 2 – Efficiency
- 3 – Timeliness
- 4 – Average

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: Mary Joy M. Abit  
Performance Rating: Outstanding

Aim: Newly-funded research

Proposed Interventions to Improve Performance:

Date: \_\_\_\_\_ Target Date: \_\_\_\_\_

First Step: Research proposals made

Result: \_\_\_\_\_

Date: \_\_\_\_\_ Target Date: \_\_\_\_\_

Next Step: Proposal submitted to funding agency

Outcome: No response from funding agency

Final Step/Recommendation: Follow-up status of submitted proposal.

Prepared by:

JESUSITO L. LIM  
Unit Head

Conforme: MARY JOY M. ABIT  
Name of Ratee Faculty/Staff