SUMMARY OF INDIVIDUAL RATINGS OF STAFF MEMBERS WITH MULTIPLE FUNCTIONS

Name of Staff Member: RONARD G. PAÑA

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating			
(1)	(2)	(3)	(2x3)			
1. Instruction						
a. Head/Dean (50%)	50%	4.67	2.34			
b. Students (50%)	50%	4.00	2.00			
TOTAL for Instruction			4.34			
2. Research						
3. Extension						
4. Administration						
5. Production						
TOTAL			4.34			

EQUIVALENT NUMERICAL RATING: Add: Additional Points, if any: TOTAL NUMERICAL RATING:

4.34

4.34

ADJECTIVAL RATING:

Very Satisfactory

Prepared by:

Reviewed by:

Approved by:

RONARD G. PAÑA Name of Staff

GARDO E. FULIN

CELSO GUMAOD

Head, DME

"Exhibit B"

I, RONARD G. PAÑA, of the <u>Department of Mechanical Engineering</u> commits to the deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period <u>July 1 to December 31, 2016.</u>

RONARD G. PANA

Ratee

Approved: CELSO GUMAOD

Head, DME

MFO No.	MFO Description	MFO & Performance Indicators (PI)	Program/ Activities/ Projects	Tasks Assigned	Target	Actual Accompli shment	Rating				
							Q ¹	E ²	T ³	A ⁴	Remarks
MFO 2	Higher Education Services	PI 1. Number of FTE coordinated and implemented	Teaching	Teach one (1) preparation in BSME subjects with 32 students	25	30.70	5	4	5	4.67	Teacher's Leave
		PI 2. Number of degree programs compliant to CMO supervised and implemented									
		PI 3. No. of student organization Advised/Assisted	Supervising	Supervise one student organization	1	1	5	4	5	4.67	JPSME (Co- Adviser)
MFO 3	Research Services	PI 1. Number of research proposals prepared and submitted for VSU and/or external funding	Research Study	Proposal	1	1	5	5	4	4.67	Development and Evaluation of Post- Harvest Vacuum Cooling System
MFO 5	Support to Operations	PI 1. Number of personnel enabled to pursue studies/training and/or attend conference and provided other support services									

	PI 2. Number of faculty attending training/ conference	Attending trainings/ conferences	Attends technical seminar/ conferences							
	PI 3. Amount of funds sourced for attendance to training/conference ('000)	Attending trainings/ conferences	Prepares budget proposal	11	11	5	4	5	4.67	64th PSME National Convention
	PI 4.Number of in-house seminars/trainings/worksho ps/reviews attended	Attending in- house seminar/works hops	Attending In-house review and workshop	1	1	5	4	5	4.67	Research, Development, and Extension (RDE) Inhouse Review and Planning Workshop
Number	Number of Performance Indicators Filled-up								5	
Total O	Total Over-all Rating								23.35	
Average Rating								4.67		
Adjectiv	al Rating									

Calibrated by:

Date:

Recommending Approval:

Approved by:

Planning Office

REMBERTO A. PATINDOL

PMT Chairman

BEATRIZ \$. BELONIAS

Vice President for Instruction

EDGARDO E. TULIN

President 1d

1 - quality

2 - Efficiency

3 - Timeliness

4 - Average

Date:

Date: