

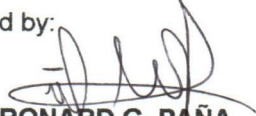
SUMMARY OF INDIVIDUAL RATINGS OF STAFF MEMBERS  
WITH MULTIPLE FUNCTIONS


Name of Staff Member: RONARD G. PAÑA

| Program Involvement<br>(1) | Percentage<br>Weight of<br>Involvement | Numerical Rating<br>(Rating x %) | Equivalent<br>Numerical Rating |
|----------------------------|--|----------------------------------|--------------------------------|
| (1)                        | (2)                                    | (3)                              | (2x3)                          |
| 1. Instruction             |  |                                  |                                |
| a. Head/Dean (50%)         | 50%                                    | 4.67                             | 2.34                           |
| b. Students (50%)          | 50%                                    | 4.00                             | 2.00                           |
| TOTAL for Instruction      |  |                                  | 4.34                           |
| 2. Research                |  |                                  |                                |
| 3. Extension               |  |                                  |                                |
| 4. Administration          |  |                                  |                                |
| 5. Production              |  |                                  |                                |
| TOTAL                      |  |                                  | 4.34                           |

EQUIVALENT NUMERICAL RATING: 4.34  
Add: Additional Points, if any:  
TOTAL NUMERICAL RATING: 4.34

ADJECTIVAL RATING: Very Satisfactory

Prepared by:  
  
RONARD G. PAÑA  
Name of Staff

Reviewed by:  
  
CELSO GUMAOD  
Head, DME

Approved by:  
  
EDGARDO E. TULIN  
President

## "Exhibit B"

I, **RONARD G. PAÑA**, of the Department of Mechanical Engineering commits to the deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July 1 to December 31, 2016.

RONARD G. PANA

Ratee

Approved: **CELSO GUMAOD**

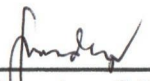
Head, DME

[illegible]



|  |  |  |                                      |  |    |    |   |   |   |       |  |
|--|--|--|--------------------------------------|--|----|----|---|---|---|-------|--|
|  |  | PI 2. Number of faculty attending training/ conference                     | Attending trainings/ conferences     | Attends technical seminar/ conferences |    |    |   |   |   |       |  |
|  |  | PI 3. Amount of funds sourced for attendance to training/conference ('000) | Attending trainings/ conferences     | Prepares budget proposal               | 11 | 11 | 5 | 4 | 5 | 4.67  | 64th PSME National Convention  |
|  |  | PI 4. Number of in-house seminars/trainings/workshops/reviews attended     | Attending in-house seminar/workshops | Attending In-house review and workshop | 1  | 1  | 5 | 4 | 5 | 4.67  | Research, Development, and Extension (RDE) In-house Review and Planning Workshop |
| Number of Performance Indicators Filled-up |  |  |                                      |  |    |    |   |   |   | 5     |  |
| Total Over-all Rating                      |  |  |                                      |  |    |    |   |   |   | 23.35 |  |
| Average Rating                             |  |  |                                      |  |    |    |   |   |   | 4.67  |  |
| Adjectival Rating                          |  |  |                                      |  |    |    |   |   |   |       |  |

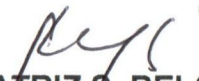
Calibrated by:

  
Planning Office

  
**REMBERTO A. PATINDOL**  
PMT Chairman

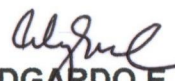
Date:

Recommending Approval:

  
**BEATRIZ S. BELONIAS**  
Vice President for Instruction

Date:

Approved by:

  
**EDGARDO E. TULIN**  
President *edt*

Date:

- 1 - quality
- 2 - Efficiency
- 3 - Timeliness
- 4 - Average